

ABSTRACT

This thesis is entitled “Implementation of the human capital component in the Regional Library of Purbalingga Regency. This aim of the research is to determine how the implementation of the human capital component in Regional Library of Purbalingga Regency. The research method used in this study was a qualitative method, using interviews and observations as data collection techniques. The collected data were analyzed using thematic analysis techniques. The result of the analysis show seven themes, it is self competence, self development, work processes, performance appraisal, work environment, teamwork, and leadership. The seven themes represent how the five components of human capital are applied. The result of this research is the implementation of component human capital in the Regional Library of Purbalingga Regency can still be improved especially in the individual capability and individual motivation components so that librarians can be develop. Even though in the work process there are many problem such as shortage of librarians expert and a lack of budget funds, the librarians can still work optimally and get result more than the target. It can be concluded that the implementation of human capital component in the Regional Library of Purbalingga Regency has been good.

Keywords : *Human Capital, Human Capital Component, Regional Library*