

ABSTRACT

This study aims to fill the Gap by doing research on employee performance in manufacturing sektor in Greater Jakarta. This research tries to analayze the influence of Work life balance (WLB), career development, and supervisory behavior toward employee performance with turnover intention as intervening variable. The data is taken form 155 respondents who work in manufacturing sektor in Greater Jakarta with criteria : range of age is 23-35 years old, maximum 10 years working and minimum in undergraduate education. Sampling methode was performed by quasi snowball sampling and for the quesionare, there is performed translation test for make sure that the questions is understood by the respondents. The hypothesis are tested using AMOS 24 and the result shown that WLB, career development, and supervisor behavior is significantly have negatif impact on turnover intention and positif impact on employee performance. Turnover intention also significantly has negative impact on employee performance. The limitation of this research are the scope of objection area and the employee performance assessment. For the future research, can be use 360° assessment. This research object also can be more specific in order to show the character of Human Resource from each region. This research can improve the understanding of the factor that influence employee performance and turnover intention on manufacturing sektor in Greater Jakarta, therefore it can help the Human Resource Management for competitive advantages.

Keywords : *Work life balance, Career development, Supervisory behavior, Turnover intention, Employee performance.*