

ABSTRACT

The digitalization of corporate management is a strategic step in addressing the rapid development of information technology, which enhances the business advantage of companies, particularly those with complex operational activities involving significant human resources. Therefore, a system is required to manage and present corporate data, including employee performance appraisals, company agendas, and employee reimbursement requests. This system provides services for evaluating employee performance, recording company agendas, submitting reimbursement requests, and managing reimbursement approvals. The development was carried out using the Scrum method. The system was built using PostgreSQL as the database and NestJS as the API Gateway to handle system complexity. With this system, the management of performance data, reimbursements, and company agendas becomes more efficient, integrated, and centralized within a single system, thereby creating a business advantage for the company.

Keywords: Management Digitalization, Performance Appraisal, Reimbursement System, Scrum, NestJS.