

## ABSTRACT

Giving appreciation and awards as well as evaluation to the best UKM members is important because it can improve member performance. This study aims to design an assessment system and select the best members of UKM Insani Undip 2025 based on existing criteria using Multi Criteria Decision Making (MCDM) with the integration of the Analytic Hierarchy Process (AHP) method, Criteria Importance Through Intercriteria Correlation (CRITIC) and Evaluation based on Distance from Average Solution (EDAS). The study was conducted by weighting the criteria with the AHP and CRITIC methods for the weight of the criteria of both methods combined and used in ranking members with the EDAS method. The criteria used are discipline, activeness, continuous learning, teamwork, leadership, organizational commitment, loyalty, initiative, innovativeness and humanity as determined by the Bureau of Human Organizational Development Undip as the authorized party to determine the best members. The results of the study determined that the 106th member became the best member of UKM Insani Undip 2025 because he had the highest appraisal score from other members.

**Keywords:** Select The Best Member, MCDM, AHP, CRITIC, EDAS, Weight, Ranking