

TABLE OF CONTENTS

BACHELOR THESIS APPROVAL	ii
Bachelor THESIS COMPLETION APPROVAL.....	iii
STATEMENT OF ORIGINALITY	iv
ABSTRACT.....	v
ABSTRAK.....	vi
ACKNOWLEDGEMENT	vii
TABLE OF CONTENTS	ix
TABLE LIST	xi
FIGURE LIST.....	xii
Chapter I INTRODUCTION.....	1
1.1 Research Background.....	1
1.2 Problem Statement	8
1.3 Aim of Study	11
1.4 Benefit of The Research.....	12
1.5 Writing Structures and Systems	12
Chapter II LITERATURE REVIEW	14
2.1 State of the Arts Review	14
2.2 Literature Review.....	21
2.2.1 Grand Theory	21
2.2.2 Perception of Organizational Politics.....	24
2.2.3 Consequences of Organizational Politics.....	26
2.3 Research Framework.....	28
Chapter III RESEARCH METHODOLOGY	30
3.1 Research Design and Approach	30
3.2 Types and Sources of Data.....	30
3.3 Research Participants	31
3.4 Data Collection Method	33
3.5 Data Analysis	36
Chapter IV RESEARCH FINDINGS AND DISCUSSION	39
4.1 Informant Demographics	39
4.2 Themes	42
4.2.1 View on Organizational Politics	43

4.2.2 Antecedents of Organizational Politics.....	44
4.2.3 Significant Impacts of Organizational Politics	45
4.3 Data Display	46
4.3.1 View on Organizational Politics	46
4.3.2 Antecedents of Organizational Politics.....	56
4.3.3 Significant Impact of Organizational Politics.....	66
4.4 Discussion	77
Chapter V Conclusion.....	83
5.1 Conclusion	83
5.1.1 How does Generation Y and Generation Z employees in Indonesia perceive organizational politics in modern business context?	83
5.1.2 What kind of lived experience of Generations Y and Generation Z employees regarding organizational politics? Does organizational politics pose positive or negative effects on them?	85
5.2 Theoretical Implication	85
5.3 Managerial Implication	86
5.4 Limitations	87
5.5 Future Research Agenda	88
REFERENCES.....	89
APPENDIX.....	94
FORM PERTANYAAN WAWANCARA.....	94
Informant SQ Transcript	96
Informant AW Transcript.....	100
Informant IW Transcript	105
Informant NC Transcript.....	109
Informant AP Transcript	116
Informant DA Transcript.....	120
Informant SW Transcript	125
Informant MD Transcript.....	130
Informant DS Transcript	137