

## ABSTRACT

In the era of increasingly rapid digitalization, employee recording system applications have become an unavoidable necessity for companies for the efficiency and effectiveness of human resource management. In this context, the usability or usefulness of employee management system applications is a crucial factor in ensuring that users can smoothly and efficiently utilize the system provided. Usability is an important aspect in application design that is often overlooked. The success of an application is not only determined by its features and functionality, but also by the ease of use and user satisfaction in operating it. Therefore, usability evaluation is a very necessary step to ensure that the application being developed meets user needs optimally. The usability testing method and the use of questionnaires are common approaches used in evaluating the usability of an application, so that by conducting direct testing on users, we can identify problems that may arise during the use of the application and get direct input from users. Meanwhile, the questionnaire provides a broader view of user satisfaction and perceptions of the application used. In the context of the CV. Cupang Semarang employee recording system application, this study aims to evaluate the usability of the application using the usability testing method and questionnaire. This study resulted in usability values for the aspects of effectiveness, efficiency, ease of use, ease of learning, and satisfaction being 87.96%, 77.47%, 64.88%, 71.43%, and 68.57% respectively.

**Keywords:** Usability, Usability Testing, USE Questionnaire, Employee Recording System, CV. Cupang Semarang