

CHAPTER V

CONCLUSION

This research thesis explores the sexism experienced by the main character in *On the Basis of Sex* (2018) movie, Ruth Bader Ginsburg. Ruth experienced patriarchy and inequality in her desired career. Furthermore, the sexist behavior that Ruth experienced stemmed from patriarchal social norms and institutional discrimination in law and education, which held the belief that women should not work but instead focus on being wives and mothers at home.

Ruth Bader Ginsburg also experienced both types of sexism, hostile sexism and benevolent sexism proposed by Glick and Fiske in the movie *On the Basis of Sex* (2018). The types of sexism that appear are in accordance with the characteristics of the theory of sexism. In this movie, hostile sexism appears more than benevolent sexism. Hostile sexism appears more because some male characters in this movie do not hesitate to show explicitly, both verbally and in their expressions, that their position is superior to women's.

Ruth experiences hostile sexism primarily during her studies at Harvard law school and during her job applications at various law firms in New York City. Ruth experienced significant discrimination and sexist behavior from her male friends, professors, and the owner of a law firm. She often experiences disappointment and anger due to the unfairness of the situation. Ruth encounters benevolent sexism while attempting to resolve a case involving tax and gender discrimination.

Benevolent sexism is indirectly obtained by Ruth from her friend who works at the American Civil Liberties Union (ACLU).

Ruth experienced numerous sexist and discriminatory behaviors, which ultimately impacted her life in various ways. The most significant impact of the sexist behavior she experienced was the limited job options available to her. It could be said that almost all law firms in New York rejected Ruth because she was a woman. Ruth frequently encounters sexist behavior, both during her time as a student at Harvard and in her professional life, which empowers her to fight for gender equality and secure equal rights for women under the law. Moreover, Ruth's experience with sexist behavior served as a source of inspiration for her daughter Jane, motivating her to combat and eliminate gender discrimination, particularly sexist behavior, to ensure equal rights for all under the law.