

DAFTAR PUSTAKA

- Afandi, M., & Nurjanah, I. (2018). Pengaruh metode pembelajaran learning start with a question (lsq) terhadap hasil belajar ips kelas iv min 2 bandar lampung tahun pelajaran 2017/2018. *TERAMPIL: Jurnal Pendidikan dan Pembelajaran Dasar*, 5(1),43-58.
<https://ejournal.radenintan.ac.id/index.php/terampil/article/view/2754>
- Aguinis, H., & Kraiger, K. (2009). Benefits of training and development for individuals and teams, organizations, and society. *Annual review of psychology*, 60(1), 451-474. <https://www.researchgate.net/publication/23443664>
- Andang Ismail. 2006. *Education Games, Menjadi cerdas dan ceria dengan Permainan Edukatif*. Yogyakarta: Pilar Media.
- Autry, C. W., & Daugherty, P. J. (2003). Warehouse operations employees: linking person-organization fit, job satisfaction, and coping responses. *Journal of Business Logistics*, 24(1), 171-197. <https://doi.org/10.1002/j.2158-1592.2003.tb00036.x>
- Bernardin, H.J. & Russel, J.E.A (1993). *Human Resource Management an experiential approach*. Singapore: Mc Graw-Hill, Inc.
- Bisbey, T. M., & Salas, E. (2019). Team dynamics and processes in the workplace. In *Oxford research encyclopedia of psychology*.
- Chandraningtyas, I., Al Musadieq, M., & Utami, H. N. (2012). Pengaruh kepuasan kerja dan motivasi kerja terhadap kinerja karyawan melalui komitmen organisasional (studi pada karyawan PT. Kusuma Karya Persada yang outsourcing di PT. Sasa Inti Probolinggo). *PROFIT (JURNAL ADMINISTRASI BISNIS)*, 6(2).
- Donald, P.M. and Sanjay, K.P. 2007. *The Ties That Blind: Social Networks Person-Organization Fit and Turnover Intention*, SSRN, New York, USA.

- Edison, E., Riyanti, A. A., & Yustiana, D. (2016). Budaya Organisasi Dalam Aspek Peningkatan Kinerja Karyawan (Studi Kasus Di Hotel Perdana Wisata, Bandung). *Tourism Scientific Journal*, 1(2), 134-151.
- Faizal., Isa., Solomon, O.U., Noor, M.W.S.W. (2016). *The Influence of Organizational Culture on Employees' Performance: Evidence from Oman. Journal Internasional*. Vol. 4. No 2, 1-12.
- Farlen, Frans. 2011. *Pengaruh Motivasi Kerja Dan Kemampuan Kerja Terhadap Kinerja Karyawan*. Tugas Akhir S1, Universitas Pembangunan Nasional "Veteran" Yogyakarta.
- Farooqui, M. S., & Nagendra, A. (2014). The impact of person organization fit on job satisfaction and performance of the employees. *Procedia economics and Finance*, 11, 122-129.
- Fatmawati, R., & Ambarwati, A. (2022). Person-Job and Organization Fit in a Mismatched Work Environment and its Impact on Employee Satisfaction and Performance. *Journal of Economics, Finance and Management Studies*, 5(9), 2625-2643.
- Franzoi, S. L., Davis, M. H., & Young, R. D. (1985). The effects of private self-consciousness and perspective taking on satisfaction in close relationships. *Journal of personality and social psychology*, 48(6), 1584.
- Gazali, G., Asbari, M., & Novitasari, D. (2020). Peran Readiness for Change Mentality terhadap Kinerja Pegawai Kontrak Industri Alas Kaki. *Widya Cipta: Jurnal Sekretari Dan Manajemen*, 4(2), 169–182. <https://doi.org/10.31294/widyacipta.v4i2.8823>
- Ghozali, I. 2016. Aplikasi Analisis Multivariete Dengan Program. IBM SPSS 23 (Edisi 8). Cetakan ke VIII. Badan Penerbit. Semarang.
- Guntur Mahardhika. 2006. PENGARUH *PERSON-ORGANIZATION FIT* (KECOCOKAN NILAI-NILAI INDIVIDU DENGAN NILAI-NILAI ORGANISASI) TERHADAP KEPUASAN KERJA, KOMITMEN ORGANISASIONAL DAN KINERJA KARYAWAN Studi Pada RSI PKU Muhammadiyah Pekalongan. Semarang

- Gustshella, F. A., Kosasih, P., Sari, R. D. P., & Rohman, A. (2024). The effect of training, organizational culture on employee performance with competence as intervening. *Pakistan Journal of Life and Social Sciences*, 22(2), 2922-2935.
- Hair, J. F. Jr., Hult, G. T. M., Ringle, C. M., & Sarstedt, M. (2013). *A primer on partial least squares structural equation modeling (PLS-SEM)*. Sage publications.
- Hasan, H. (2023). Effect of organizational culture on organizational learning, employee engagement, and employee performance: Study of banking employees in Indonesia. *Problems and Perspectives in Management*, 21(3), 471.
- Hasibuan, M. (2011). 2.1 Manajemen Sumber Daya Manusia. *Edisi Revisi, Cetakan Ke Tigabelas. Jakarta: Bumi Aksara*.
- Hidayat, D. (2018). Pengaruh Person-Organizational Fit Dan Iklim Organisasi Terhadap Kinerja Pegawai Dengan Komitmen Organisasional Sebagai Variabel Mediasi (Studi Pada RSUP Dr Sardjito Yogyakarta).
- Ibrahim, M., Saputra, J., Adam, M., & Yunus, M. (2022). Organizational culture, employee motivation, workload and employee performance: A mediating role of communication. *WSEAS Transactions on Business and Economics*, 19(74), 54-61.
- Jaškevičiūtė, V., Zsigmond, T., Berke, S., & Berber, N. (2024). Investigating the impact of person-organization fit on employee well-being in uncertain conditions: a study in three central European countries. *Employee Relations: The International Journal*, 46(1), 188-211.
- Judge, T. A., & Robbins, S. P. (2017). *Essentials of organizational behavior*. Pearson Education (us).
- Koesmono, H.T. (2005). Pengaruh budaya organisasi terhadap motivasi dan kepuasan kerja serta kinerja karyawan pada sub sektor industri pengolahan kayu skala menengah di Jawa Timur. *Jurnal manajemen dan kewirausahaan*, 7(2), 171-188.

- Kolodinsky, R. W., Treadway, D. C., & Ferris, G. R. (2007). Political skill and influence effectiveness: Testing portions of an expanded Ferris and Judge (1991) model. *Human Relations*, 60(12), 1747-1777.
- Kreitner dan Kinicki. 2015. *Prilaku Organisasi*. Buku Satu. Salemba Empat. Jakarta.
- Schein, E. H. (2010). *Organizational culture and leadership* (Vol. 2). John Wiley & Sons.
- Kristof-Brown, A. L., Zimmermann, R. D., & Johnson, E. C. (2007). Consequences of individuals' fit at work: a meta-analysis of person-job, person-organization, person- group and person-supervisor fit. *Personnel Psychology*, 58, 281-342.
- Kristof-Brown, A. L. (2000). PERCEIVED APPLICANT FIT: DISTINGUISHING BETWEEN RECRUITERS' PERCEPTIONS OF PERSON-JOB AND PERSON-ORGANIZATION FIT. *Personnel psychology*, 53(3), 643-671.
- Kristof, A. L. (1996). Person-organization fit: An integrative review of its conceptualizations, measurement, and implications. *Personnel psychology*, 49(1), 1-49.
- Kuswati, Y. (2020). The effect of motivation on employee performance. *Budapest International Research and Critics Institute-Journal (BIRCI-Journal)*, 3(2), 995-1002.
- Kuswati, Y. (2020). The influence of organizational culture on employee performance. *Budapest International Research and Critics Institute (BIRCI-Journal): Humanities and Social Sciences*, 3(1), 296-302.
- Laksmi Riani, A. (2011). *Budaya Organisasi*. Yogyakarta: Graha Ilmu.
- Lawasi, E. S., & Triatmanto, B. (2017). Pengaruh komunikasi, motivasi dan kerjasama tim terhadap peningkatan kinerja karyawan. *Jurnal Manajemen dan Kewirausahaan (JMDK)*, 5(1), 47-57.
- Luthans, F. (2006). *Perilaku Organisasi*. Edisi Sepuluh. Yogyakarta: ANDI.

- Mahardika, Guntur. (2006). Pengaruh Person-Organization Fit (Kecocokan Nilai- Nilai Individu Dengan Nilai-Nilai Organisasi) Terhadap Kepuasan Kerja, Komitmen Organisasional Dan Kinerja Karyawan (Studi Pada Rsi Pku Muhammadiyah Pekalongan). Universitas Diponegoro. Semarang.
- Mahmudi. 2010. Manajemen Kinerja Sektor Publik, EdisiKedua. STIM YKPN, Yogyakarta.
- Malinda S. (2023) PENGARUH BUDAYA ORGANISASI, PERSON JOB FIT DAN PERSON ORGANIZATION FIT TERHADAP KINERJA KARYAWAN BANK BTPN KC JEMBER
- Mathis, Robert L. dan John H. Jackson. (2006). *Human Resources Management*. Singapore: South-Western.
- Mohamed, A. I., & Abubakar, A. A. (2013). The Impact of Organizational Culture on Employees Performance of Mogadishu Universities. *Academic Research International Vol. 4 No. 6 ISSN: 2223-9944*.
- Muhammad Reixsa Assyarofi (2019). Pengaruh Literasi Keuangan dan Sikap Keuangan terhadap Perilaku Pengelolaan Keuangan UMKM Kuliner dan Locus of control Sebagai Variabel Mediasi di Kecamatan Pasar Kota Jambi
- Mustomi, Dede. 2017. "Pengaruh Budaya Organisasi dan Peran Kepemimpinan Terhadap Knowledge Sharing." *Widya Cipta*, 1(2), 118-126.
- Nawa, F. (2017). Pengaruh kompensasi dan disiplin kerja terhadap kinerja karyawan pada PT. PLN (Persero) Wilayah Nusa Tenggara Timur. *Agora*, 5(2).
- Novriansyah. (2017). *Pengaruh Budaya Organisasi Terhadap Kinerja Karyawan Karyawan*. PT PLN (Persero) Kantor Wilayah Sumatera Utara. *Jurnal Nasional*. Vol. 2 No.1, 13-25.
- Nurkholis, N., Dularif, M., & Rustiarini, N. W. (2020). Tax evasion and service-trust paradigm: A meta-analysis. *Cogent Business & Management*, 7(1), 1827699.

- Oktavia, D. (2020). *PENGARUH PERSON-ORGANIZATION FIT DAN IKLIM ORGANISASI TERHADAP KINERJA KARYAWAN DENGAN KOMITMEN ORGANISASI SEBAGAI VARIABEL MEDIASI (STUDI PADA PERAWAT IGD RUMAH SAKIT UMUM DAERAH JOMBANG)* (Doctoral dissertation, STIE PGRI Dewantara Jombang).
- Otoo, F. N. K. (2024). The mediating role of employee performance in the relationship between human resource management (HRM) practices and police service effectiveness. *IIM Ranchi Journal of Management Studies*.
- Pawirosumarto, S., Sarjana, P. K., & Gunawan, R. (2017). The effect of work environment, leadership style, and organizational culture towards job satisfaction and its implication towards employee performance in Parador Hotels and Resorts, Indonesia. *International journal of law and management*, 59(6), 1337-1358.
- Permarupan, P. Y., Saufi, R. A., Kasim, R. S. R., & Balakrishnan, B. K. (2013). The impact of organizational climate on employee's work passion and organizational commitment. *Procedia-Social and Behavioral Sciences*, 107, 88-95.
- Pujiono, B., Setiawan, M., & Wijayanti, R. (2020). The effect of transglobal leadership and organizational culture on job performance-Inter-employee trust as Moderating Variable. *International Journal of Public Leadership*, 16(3), 319-335.
- Purbaningrum, N. W., & Tjahjaningsih, E. (2024). The Effect of Person-Organization Fit and Person-Job Fit on Performance with Organizational Citizenship Behavior as Mediation. *Indonesian Interdisciplinary Journal of Sharia Economics (IJSE)*, 7(3), 5218-5237.
- Rifqi, M. F. I., & Ningsih, L. S. R. (2022). Pengaruh person organization fit Dan Person job fit terhadap Kinerja Karyawan Pada kopontren MBS water suci Manyar Gresik. *BIMA: Journal of Business and Innovation Management*, 4(2), 209-222.
- Robbins dan Judge, 2011, *Perilaku Organisasi*, Edisi 12, Salemba Empat, Jakarta.

- Robbins, S. P., & Judge, T. A. (2018). *Essentials of organizational behavior*. Pearson.
- Robbins, S.P., & Judge, T.A. 2013. *Organizational Behavior*. Edisi Lima Belas. New Jersey: Pearson Education, Inc.
- Rohim, A., & Budhiasa, I. G. S. (2019). Organizational culture as moderator in the relationship between organizational reward on knowledge sharing and employee performance. *Journal of Management Development*, 38(7), 538-560.
- Santoso, D., & Irwantoro, I. (2014). Pengaruh person-organization fit (po fit) terhadap organization citizenship behaviour (OCB) dengan kepuasan kerja dan komitmen organisasi sebagai variabel intervening (Studi pada KPPBC TMP Tanjung Emas Semarang). *Neo-Bis*, 8(1), 32-48.
- Schein, E. H. (1992). *Organizational culture and leadership* (2nd ed.). San Francisco: Jossey-Bass.
- Schneider B, Schmitt N. (1987). *Staffing organizations* (2nd ed.). Glenview, IL: Scott, Foresman.
- Sekiguchi, T. (2004). Person-organization fit and person-job fit in employee selection: A review of the literature. *Osaka keidai ronshu*, 54(6), 179-196.
- Sekiguchi, Tomoki. 2004. Person Organization Fit and person Job Fit in Employee Selection: A Review of The Literature. **Osaka Keidai Ronshu**, Vol. 54 No. 6, 179-196
- Silfiana, Elisa., dan Nabhan, Faqih. (2022). High Performance Work System (HPWS) dan Dampaknya Terhadap Performance. *JUEB: Jurnal Ekonomi dan Bisnis*. 1(4). 27-32.
- Sinambella, Poltak Lijan. 2012. *Kinerja Kar- yawan Teori Pengukuran dan Implikasi*, edisi pertama, cetakan pertama. Jakarta: Graha Ilmu.
- Suarningsih, N. L. P., Alamsyah, A., & Thoyib, A. (2013). Pengaruh Iklim Organisasi terhadap Komitmen Organisasional dan Kinerja Karyawan di Rumah Sakit. *Jurnal Aplikasi Manajemen*, 11(2), 233-240.

- Sugiono, D. (2020). Metode penelitian administrasi.
- Sugiyono (2019). Metode Penelitian Kuantitatif, Kualitatif, dan R&D. Bandung : Alfabeta.
- Sugiyono. (2010). Statistika untuk Penelitian. Bandung: Alfabeta
- Sugiyono. (2017). Metode Penelitian Kuantitatif, Kualitatif, R & D. Bandung: CV Alfabeta.
- Sugiyono. (2018). Metode Penelitian Kombinasi (Mixed Methods). Bandung: CV
- Sugiyono. 2018. Metode Penelitian Kuantitatif, Kualitatif, dan R&D, penerbit Alfabeta, Bandung
- Sulistiawan, D., Riadi, S. S., & Maria, S. (2017). Pengaruh budaya organisasi dan lingkungan kerja terhadap kinerja pegawai. *Journal FEB Unmul Volume 14 (2) ISSN: 1907 3011*, 61- 69
- Sutedjo, A. S., & Mangkunegara, A. P. (2013). Pengaruh kompetensi dan motivasi kerja terhadap kinerja karyawan di PT. Inti Kebun Sejahtera. *BISMA (Bisnis Dan Manajemen)*, 5(2), 120-129.
- Syaefuddina, M.A., Saifuddin, Asep., dan Purwanti, W. (2022). Konsep AMO dalam Penerapan GHRM mewujudkan Digitalisasi Kesehatan di Lingkungan Smart City. *Accounting Management Journal Of Cakrawala (JAMC)*. 29(2). 40-49
- Syauta, J. H., Troena, E. A., & Margono Setiawan, S. (2012). The influence of organizational culture, organizational commitment to job satisfaction and employee performance (study at municipal waterworks of Jayapura, Papua Indonesia). *International Journal of Business and Management Invention*, 1(1), 69-76.
- Tanwar, K., & Kumar, A. (2019). Employer brand, person-organisation fit and employer of choice: Investigating the moderating effect of social media. *Personnel Review*, 48(3), 799-823.

- Tepeci, Mustapha. 2001. The Effect of Personal Values, Organizational Culture, Person Organization Fit on Individual Outcomes in Restaurant Industry. A Thesis in Man- Environment Relations. The Pennsylvania State University. The Graduate School of Hotel, Restaurant and Recreation Management
- Tung, Khoe Yao. 2018. Memahami Knowledge Management. Edisi Pertama. Jakarta: Indeks.
- Upadhyay, P., & Kumar, A. (2020). The intermediating role of organizational culture and internal analytical knowledge between the capability of big data analytics and a firm's performance. *International Journal of Information Management*, 52, 102100.
- Venclová, K., Šalková, A., & Koláčková, G. (2013). Identification of employee performance appraisal methods in agricultural organizations. *Journal of Competitiveness*, 5(2).
- Wahyudi, T., & Salim, F. (2023). Pengaruh Budaya Organisasi Dan Teknologi Informasi Terhadap Kinerja Pegawai Dengan Motivasi Sebagai Variabel Intervening: Studi Kasus: Pegawai Fakultas Kedokteran Dan Kesehatan Universitas Muhammadiyah Jakarta. *Jurnal Ekonomi, Manajemen, Bisnis, Dan Sosial (EMBISS)*, 3(4), 631-642.
- Wahyudi, W. D., & Tupti, Z. (2019). Pengaruh Budaya Organisasi, Motivasi dan Kepuasan Kerja Terhadap Kinerja. *Maneggio: Jurnal Ilmiah Magister Manajemen*, 2(1), 31-44.
- Widayanti, H. (2022). *Analisis Faktor-faktor yang Mempengaruhi Volume Ekspor Karet Alam Indonesia* (Doctoral dissertation, UNIVERSITAS JAMBI).
- Wijaya, Andre & Suhaji. (2011). Pengaruh Kemampuan Dan Motivasi Terhadap Kinerja Karyawan. Sekolah Tinggi Ilmu Ekonomi Widya Manggala. Semarang.
- Yumuk, Y., & Kurgun, H. (2020). The role of organizational culture types on person-organization fit and organizational alienation levels of hotel workers. In *Sustainable Hospitality Management: Designing Meaningful Encounters With Talent and Technology* (pp. 83-104). Emerald Publishing Limited.

Zaky, M. (2021). Pengaruh budaya organisasi terhadap kinerja karyawan: Studi kasus pada industri manufaktur di Indonesia. *Komitmen: Jurnal Ilmiah Manajemen*, 2(1), 89-95

