

DAFTAR PUSTAKA

- Abduraimi, P. B., Mustafi, M., & Islami, X. (2023). the Role of Organizational Culture on Employee Engagement. *Business: Theory and Practice*, 24(1), 109–122. <https://doi.org/10.3846/btp.2023.17241>
- Al-dalahmeh, M., Masa'deh, R., Abu Khalaf, R. K., & Obeidat, B. Y. (2018). The Effect of Employee Engagement on Organizational Performance Via the Mediating Role of Job Satisfaction: The Case of IT Employees in Jordanian Banking Sector. *Modern Applied Science*, 12(6), 17. <https://doi.org/10.5539/mas.v12n6p17>
- Al Shehri, M., McLaughlin, P., Al-Ashaab, A., & Hamad, R. (2017). The Impact of Organizational Culture on Employee Engagement in Saudi Banks. *Journal of Human Resources Management Research*, 2017(December), 1–23. <https://doi.org/10.5171/2017.761672>
- Alias, N. E., Othman, R., Romaiha, N. R., & Hakim@Abu, A. N. H. (2022). The Effects of Organizational Culture on Employee Engagement: A Malaysian Manufacturing Company's Perspective. *International Journal of Academic Research in Business and Social Sciences*, 12(7). <https://doi.org/10.6007/ijarbss/v12-i7/14402>
- Almerri, H. S. H. (2023). Investigating The Impact of Organizational Culture on Employee Retention: Moderating Role of Employee Engagement. *Journal of System and Management Sciences*, 13(4), 488–507. <https://doi.org/10.33168/JSMS.2023.0429>
- Ardebilpour, M. A., Amoozegar, A., Kerry, P., & Falahat, M. (2024). Impact of organizational culture on employee commitment: Mediating role of employee engagement and perceived organizational support. *Journal of Infrastructure, Policy and Development*, 8(8), 1–21. <https://doi.org/10.24294/jipd.v8i8.4997>
- Ashley, N., & Parumasur, S. B. (2024). THE RELATIONSHIP BETWEEN ORGANISATIONAL CULTURE AND EMPLOYEE ENGAGEMENT IN PRIVATE HOSPITALS. *Corporate Governance and Organizational Behavior Review*, 8(1), 68–82. <https://doi.org/10.22495/cgobrv8i1p6>
- Baruch, Y. (2004). Transforming careers: From linear to multidirectional career paths: Organizational and individual perspectives. *Career Development International*, 9(1), 58–73. <https://doi.org/10.1108/13620430410518147>
- Bass, B. M., Avolio, B. J., Jung, D. I., & Berson, Y. (2003). Predicting unit performance by assessing transformational and transactional leadership. *Journal of Applied Psychology*, 88(2), 207–218. <https://doi.org/10.1037/0021-9010.88.2.207>
- Bass, B. M., & Riggio, R. E. (2005). Transformational leadership: Second edition. *Transformational Leadership: Second Edition*, 1–282.

<https://doi.org/10.4324/9781410617095>

- Blume, K. H. (2016). Value-based management as a tailor-made management practice? A literature review. *Journal of Management and Governance*, 20(3), 553–590. <https://doi.org/10.1007/s10997-015-9315-3>
- Brenyah, R. S., & Darko, T. O. (2017). Organisational Culture and Employee Engagement within the Ghanaian Public Sector. *Review of Public Administration and Management*, 05(03). <https://doi.org/10.4172/2315-7844.1000233>
- Catherine Truss, Rick Delbridge, Kerstin Alfes, Amanda Shantz, & Emma Soane. (2014). *Employee Engagement in Theory and Practice*.
- Cherian, H. S., & Chawla, T. K. (2023). *Employee Engagement and Organizational Culture in Automotive Firms in Japan Katsura Lee Employee Engagement and Organizational Culture in Automotive Firms in Japan*.
- Edgar H. Schein. (1983). *Organizational Culture: A dynamic model*.
- Edmondson, A., & Moingeon, B. (2004). From organizational learning to the learning organization. *Essential Readings in Management Learning*, December, 21–36. <https://doi.org/10.4135/9781446211571.n2>
- Egon G. Guba, & Yvonna S. Lincoln. (1989). *Guba_Lincoln_Paradigms_Quali_Research_chapter*. 290.
- Evangeline, E. T., & Gopal Ragavan, V. P. (2016). Organisational culture and motivation as instigators for employee engagement. *Indian Journal of Science and Technology*, 9(2). <https://doi.org/10.17485/ijst/2016/v9i2/86340>
- Favour, J. (2024). *Examining the Mediating Role of Bank Employee Engagement in the Relationship between Leadership Style and Organizational Performance in Access Bank*. 64–73.
- González-Romá, V., Schaufeli, W. B., Bakker, A. B., & Lloret, S. (2006). Burnout and work engagement: Independent factors or opposite poles? *Journal of Vocational Behavior*, 68(1), 165–174. <https://doi.org/10.1016/j.jvb.2005.01.003>
- Grier, R., Wickens, C., Kaber, D., Strayer, D., Boehm-Davis, D., Trafton, J. G., & St. John, M. (2008). The red-line of workload: Theory, research, and design. *Proceedings of the Human Factors and Ergonomics Society*, 2(September), 1204–1208. <https://doi.org/10.1177/154193120805201811>
- Hansen, F., & Smith, M. (2002). Rewards in employee motivation. *Human Resource Development International*, 2(2), 64–72. <https://doi.org/10.1177/088636802237148>
- Hasan, H. (2023). EFFECT OF ORGANIZATIONAL CULTURE ON ORGANIZATIONAL LEARNING, EMPLOYEE ENGAGEMENT, AND EMPLOYEE PERFORMANCE: STUDY OF BANKING EMPLOYEES IN

- INDONESIA. *Problems and Perspectives in Management*, 21(3), 471–482.
[https://doi.org/10.21511/ppm.21\(3\).2023.38](https://doi.org/10.21511/ppm.21(3).2023.38)
- Ira M. Levin, P. D., & Ernst & Young LLP. (2000). FIVE_WINDOWS_INTO_ORGANIZATION (1). *Organization Development Journal*, 83–94.
- Itructions, R., & Mitchell, T. R. (1975). *Path-Goal Theory of Leadership*. April.
- Jack J. Phillips, & Patricia Pulliam Phillips. (2015). *High-Impact Human Capital Strategy_ Addressing the 12 Major Challenges Today's Organizations Face (PDFDrive.com)*.
- Jiony, M. M., Tanakinjal, G. H., Gom, D., & Siganul, R. S. (2015). *Understanding the Effect of Organizational Culture and Employee Engagement on Organizational Performance Using Organizational Communication as Mediator: A Conceptual Framework*. 5(2), 128–134.
<https://doi.org/10.5923/c.economics.201501.13>
- Kahn, W. A. (1990a). Psychological conditions of personal engagement and disengagement at work. *Academy of Management Journal*, 33(4), 692–724.
<https://doi.org/10.5465/256287>
- Kahn, W. A. (1990b). Psychological Conditions of Personal Engagement and Disengagement at Work. In *Source: The Academy of Management Journal* (Vol. 33, Issue 4). <https://about.jstor.org/terms>
- Kerr, S., Schriesheim, C. A., Murphy, C. J., & Stogdill, R. M. (1974). Toward a contingency theory of leadership based upon the consideration and initiating structure literature. *Organizational Behavior and Human Performance*, 12(1), 62–82. [https://doi.org/10.1016/0030-5073\(74\)90037-3](https://doi.org/10.1016/0030-5073(74)90037-3)
- Larissa, C. (2024). Impact of Organizational Culture and Values on Employee Engagement and Performance in Brazil. *Journal of Human Resource and Leadership*, 9(1), 42–53. <https://doi.org/10.47604/jhrl.2337>
- Levinthal, D., & March, J. G. (1981). A model of adaptive organizational search. *Journal of Economic Behavior and Organization*, 2(4), 307–333.
[https://doi.org/10.1016/0167-2681\(81\)90012-3](https://doi.org/10.1016/0167-2681(81)90012-3)
- Locke, E. A., Latham, G. P., Locke, E. A., & Latham, G. P. (2015). New Directions in Goal-Setting Theory New Directions in Goal-Setting Theory. *Psychological Science*, 15(October), 265–268.
- Macey, W. H., & Schneider, B. (2008). *The Meaning of Employee Engagement*.
- Mats Alvesson. (2002). *Understanding Organizational Culture*.
- Mclaughlin, P., ashaab, A. Al, & Rashid, H. (2017). Factors Influence Employee Engagement Leveraging by Organisational culture (Pilot study in Libyan banking sector): *IOSR Journal of Humanities and Social Science*, 22(01), 88–101. <https://doi.org/10.9790/0837-22010388101>

- Ouchi, W. G., & Wilkins, A. L. (1985). Organizational culture. *Annual Review of Sociology*, *Vol. 11*, 457–483. <https://doi.org/10.1146/annurev.so.11.080185.002325>
- Parry, E., & Urwin, P. (2011). Generational Differences in Work Values: A Review of Theory and Evidence. *International Journal of Management Reviews*, *13*(1), 79–96. <https://doi.org/10.1111/j.1468-2370.2010.00285.x>
- Rifdah, S., Hasan, A., & Diterbitkan, U. (2022). *Buku Ajar Budaya Organisasi*.
- Schaufeli, W. B., & Bakker, A. B. (2000). Defining and measuring work FO IS TI. *Work*, 10–24. <http://psycnet.apa.org/psycinfo/2010-06187-002>
- Schein, E. H. (2004). *Organizational Culture and Leadership Third Edition*.
- Soane, E., Truss, C., Alfes, K., Shantz, A., Rees, C., Gatenbytt, M., Soane, E., & Shantz, A. (2015). *Development and application of a new measure of employee engagement: the ISA engagement scale engagement: The ISA Engagement Scale*. <https://doi.org/10.1080/13678868.2012.726542>
- Soelistya, D. (2022). *Budaya Organisasi dalam Praktik*. www.nizamiacenter.com
- Speziale, H. S., & Carpenter, D. R. (2011). *Qualitative research in nursing: advancing the humanistic imperative*. Wolters Kluwer Health/Lippincott Williams & Wilkins.
- Stajkovic, A. D., & Luthans, F. (2003). *Behavioral Management and Task Performance in Organizations: Conceptual Background, Meta-Analysis, and Test of Alternative Models Part of the Business Administration, Management, and Operations Commons, Management Sciences and Quantitative Methods Commons*. <https://digitalcommons.unl.edu/managementfacpub>
- Sun, L., & Bunchapattanasakda, C. (2019). Employee Engagement: A Literature Review. *International Journal of Human Resource Studies*, *9*(1), 63. <https://doi.org/10.5296/ijhrs.v9i1.14167>
- Xanthopoulou, D., Bakker, A. B., Demerouti, E., & Schaufeli, W. B. (2009). Reciprocal relationships between job resources, personal resources, and work engagement. *Journal of Vocational Behavior*, *74*(3), 235–244. <https://doi.org/10.1016/j.jvb.2008.11.003>
- Yin, Robert K. Case study research: Design and methods. Vol. 5. sage, 2009.