

ABSTRACT

The purpose of this study is to analyze the role of spiritual intelligence as a moderating variable on the influence of emotional intelligence and psychopathic traits on fraud tendencies. The researcher used causality research with a quantitative approach that will test the relationship between independent variables: emotional intelligence, and psychopathic traits on the dependent variable: fraud tendencies with spiritual intelligence as a moderating variable. The researcher collected using the self-administrated questionnaire technique: respondents filled out the questionnaire themselves, without an interviewer. The scale used in this study is the Likert scale with intervals of 1 to 5.

The population in this study were employees who had worked in finance and were domiciled in West Java. In this study, the data analysis method used partial least square (PLS). Partial least square is a data analysis technique using the SmartPLS 3.0 application which is run via a computer and uses a bootstrapping approach in statistical testing.

The results of this study indicate that the Emotional Intelligence Variable has a negative effect on fraud tendencies. These results indicate that someone who has high emotional intelligence has high awareness, thus reducing a person's tendency to commit fraud. While the Psychopath Trait Variable has a positive effect on the tendency of fraud, this result shows that someone with a high tendency of psychopath traits tends to commit fraud. Because there is no control over themselves and someone who is psychopathic always justifies the actions they take regardless of whether they are good or bad. Spiritual Intelligence is unable to moderate the relationship between emotional intelligence and psychopathic traits on the tendency of fraud. This result shows that the spiritual intelligence possessed by a person is not utilized to avoid fraud. Meanwhile, spiritual intelligence acts as a predictor moderation in the relationship model formed.

Keywords: *Emotional Intelligence, Psychopath Traits, Spiritual Intelligence, Fraud*

