

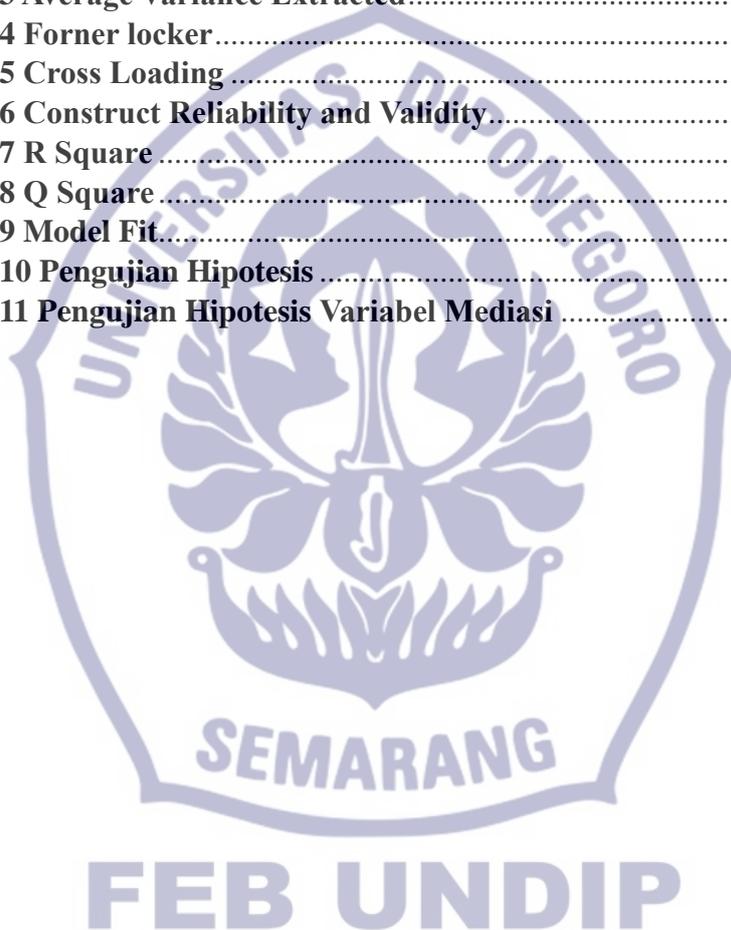
DAFTAR ISI

| | |
|---|-------------|
| SERTIFIKASI | ii |
| PENGESAHAN TESIS | iii |
| MOTTO | iv |
| PERSEMBAHAN | v |
| ABSTRACT | vi |
| ABSTRAK | vii |
| KATA PENGANTAR | viii |
| DAFTAR ISI | xi |
| DAFTAR TABEL | xiii |
| DAFTAR LAMPIRAN | xiv |
| BAB I PENDAHULUAN | 1 |
| 1.1. Latar Belakang Masalah | 1 |
| 1.2. Rumusan Masalah | 13 |
| 1.3. Tujuan Penelitian | 13 |
| BAB II KAJIAN PUSTAKA | 14 |
| 2.1. Kajian Pustaka | 14 |
| 2.1.1. Dedikasi | 14 |
| 2.1.2. Kepemimpinan Transformasional | 18 |
| 2.1.3. Professionalisme | 20 |
| 2.1.4. Komitmen Afektif | 22 |
| 2.2. Penelitian Terdahulu | 24 |
| 2.3. Pengembangan Hipotesis | 29 |
| 2.2.1. Kepemimpinan Transformasional terhadap Dedikasi | 29 |
| 2.2.2. Kepemimpinan Transformasional terhadap Dedikasi melalui Profesionalisme | 30 |
| 2.2.3. Kepemimpinan Transformasional terhadap Dedikasi melalui Komitmen Afektif | 32 |
| 2.4. Model Empirik Penelitian | 34 |
| BAB III METODE PENELITIAN | 35 |
| 3.1. Jenis dan Sumber Data Penelitian | 35 |
| 3.2. Populasi dan Sampel Penelitian | 36 |

| | | |
|-----------------------------|--|-----------|
| 3.2.1. | Populasi..... | 36 |
| 3.2.2. | Sampel Penelitian..... | 36 |
| 3.3. | Definisi Operasional Variabel Penelitian dan Pengukuran..... | 37 |
| 3.4. | Metode Pengumpulan Data | 39 |
| 3.5. | Teknik Analisis Data..... | 40 |
| 3.5.1. | Evaluasi Model Pengukuran (Outer Model) | 40 |
| 3.5.2. | Evaluasi Model Struktural (Inner Model) | 44 |
| 3.5.3. | Pengujian Hipotesis..... | 47 |
| BAB IV | HASIL PENELITIAN DAN PEMBAHASAN | 48 |
| 4.1. | Hasil Penelitian..... | 48 |
| 4.1.1 | Karakteristik Responden Data Penelitian | 48 |
| 4.1.2 | Evaluasi Model Pengukuran (Outer Model) | 49 |
| 4.2. | Pembahasan Hasil Penelitian..... | 63 |
| 4.2.1 | Pengaruh Kepemimpinan Transformasional terhadap Dedikasi..... | 63 |
| 4.2.2 | Pengaruh Kepemimpinan transformasional terhadap Dedikasi melalui Profesionalisme..... | 67 |
| 4.2.3 | Pengaruh Kepemimpinan transformasional terhadap Dedikasi melalui Komitmen Afektif..... | 68 |
| BAB V | PENUTUP | 71 |
| 5.1. | Kesimpulan Penelitian | 71 |
| 5.2. | Implikasi Manajerial | 73 |
| 5.3. | Saran Manajerial | 74 |
| 5.4. | Keterbatasan Penelitian..... | 76 |
| 5.5. | Agenda Penelitian Mendatang | 76 |
| DAFTAR PUSTAKA | | 78 |
| Lampiran | | 84 |

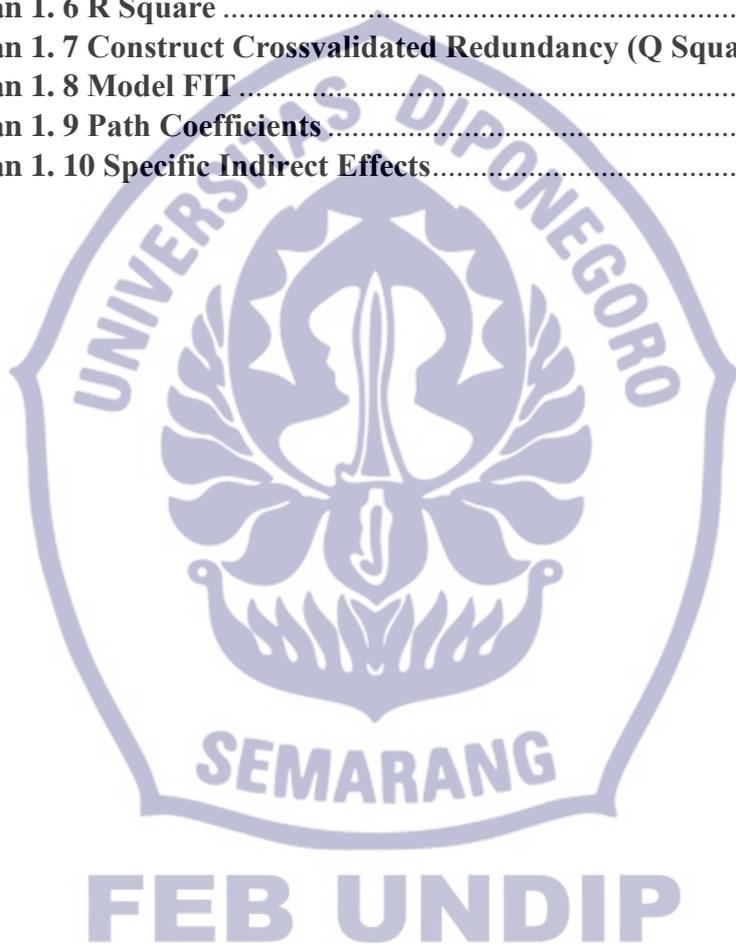
DAFTAR TABEL

| | | |
|--------------------|---|-----------|
| Tabel 1. 1 | Pra Survey Penelitian | 5 |
| Tabel 1. 2 | Research Gap Penelitian | 6 |
| Tabel 3. 1 | Definisi operasional dan indikator | 37 |
| Tabel 4. 1 | Karakteristik Responden | 48 |
| Tabel 4. 2 | Hasil Outer Loading | 50 |
| Tabel 4. 3 | Average Variance Extracted | 54 |
| Tabel 4. 4 | Forner locker | 55 |
| Tabel 4. 5 | Cross Loading | 55 |
| Tabel 4. 6 | Construct Reliability and Validity | 57 |
| Tabel 4. 7 | R Square | 58 |
| Tabel 4. 8 | Q Square | 59 |
| Tabel 4. 9 | Model Fit | 60 |
| Tabel 4. 10 | Pengujian Hipotesis | 61 |
| Tabel 4. 11 | Pengujian Hipotesis Variabel Mediasi | 61 |



DAFTAR LAMPIRAN

| | |
|---|-----------|
| Lampiran 1. 1 Hasil Kuisisioner..... | 88 |
| Lampiran 1. 2 Hasil Outer Loading..... | 89 |
| Lampiran 1. 3 Construct Reliability & Validity | 90 |
| Lampiran 1. 4 Discriminant Validity (Fornell-Larcker) | 90 |
| Lampiran 1. 5 Discriminant Validity (Cross Loadings) | 91 |
| Lampiran 1. 6 R Square | 91 |
| Lampiran 1. 7 Construct Crossvalidated Redundancy (Q Square) | 92 |
| Lampiran 1. 8 Model FIT..... | 92 |
| Lampiran 1. 9 Path Coefficients..... | 92 |
| Lampiran 1. 10 Specific Indirect Effects..... | 93 |



DAFTAR GAMBAR

| | |
|---|----|
| Gambar 2. 1 Kerangka Pemikiran Penelitian | 34 |
| Gambar 3. 1 Model Struktural Penelitian | 41 |
| Gambar 4. 1 Outer Model Partial Least Square | 49 |

