

## CHAPTER IV

### CONCLUSION

The movie *Hidden Figures* (2016) depicts the issues of racial and gender discrimination, particularly against African-American women, around the 1960s in Hampton, Virginia. Through this film, the viewer witnesses the struggles of black women in facing the oppression they experience in their workplace, NASA. In this case, the three main characters embody the qualities and attitudes of perseverance that define them as black feminists.

The struggle of African-American women to achieve equality is the main topic in this film. In the film, although Black women gain the opportunity to work, they are discriminated by other workers, especially White workers. Moreover, many workplace protocols and regulations discriminate against them as employees. The oppression faced by African American women can be seen in various aspects, including difficulty in obtaining job promotion, unappreciated work, and segregated facilities such as separate office buildings, restrooms, canteens, coffee pots, bookshelves, etc. This inequality creates a desire for Black women to confront and fight for justice for themselves.

The most effective approach to challenge and improve workplace policies is empower and raise awareness among Black women. The three main characters in this film - Katherine Johnson, Mary Jackson and Dorothy Vaughn - demonstrate that despite being Black women, they possess the same abilities as other White female or male workers, affirming their right to equal treatment. Each

African-American woman character in *Hidden Figures* has her own way of dealing with the inequality she faces. Black women ignore the unfair treatment and keep working hard, hoping that the dedication will eventually be acknowledged and appreciated.

The film highlights the experiences of African American women during a time of racial and gender discrimination by emphasizing the importance of solidarity, self-definition, and determination in overcoming social barriers. The characters practice black solidarity and orientation that affirm the importance of humanity and right to exist for Black women. They challenge sexist perceptions and defend the value of African American women, promoting self-definition and empowerment. Finally, black feminism is portrayed through resistance and responses exhibited by the African-American women.