

DAFTAR PUSTAKA

- Afsar, B., Badir, Y. F., & Saeed, B. bin. (2014). Industrial Management & Data Systems Transformational leadership and innovative work behavior. *Industrial Management & Data Systems Leadership & Organization Development Journal Iss European Journal of Innovation Management*, 114(1).
- Afsar, B., Badir, Y. F., Saeed, B. bin, & Hafeez, S. (2017). Transformational and transactional leadership and employee's entrepreneurial behavior in knowledge-intensive industries. *International Journal of Human Resource Management*, 28(2). <https://doi.org/10.1080/09585192.2016.1244893>
- Afsar, B., Masood, M., & Umrani, W. A. (2019). The role of job crafting and knowledge sharing on the effect of transformational leadership on innovative work behavior. *Personnel Review*, 48(5), 1186–1208. <https://doi.org/10.1108/PR-04-2018-0133>
- al Khajeh, E. H. (2018). (Al Khajeh, 2018). *Journal of Human Resources Management Research*, 2018.
- Bass, B. M. (1999). Two Decades of Research and Development in Transformational Leadership. *European Journal of Work and Organizational Psychology*, 8(1). <https://doi.org/10.1080/135943299398410>
- Bass, B. M., & Avolio, B. J. (1994). Transformational leadership, organizational culture. *International Journal of Public Administration*, 17(3–4). <https://doi.org/10.1080/01900699408524907>
- Bass, B. M., Avolio, B. J., Jung, D. I., & Berson, Y. (2003). Predicting unit performance by assessing transformational and transactional leadership. *Journal of Applied Psychology*, 88(2). <https://doi.org/10.1037/0021-9010.88.2.207>
- Birasnav, M., Rangnekar, S., & Dalpati, A. (2011). Transformational leadership and human capital benefits: The role of knowledge management. In *Leadership & Organization Development Journal* (Vol. 32, Issue 2). <https://doi.org/10.1108/01437731111112962>
- Birdi, K., Leach, D., & Magadley, W. (2016). The Relationship of Individual Capabilities and Environmental Support with Different Facets of Designers' Innovative Behavior. *Journal of Product Innovation Management*, 33(1). <https://doi.org/10.1111/jpim.12250>
- Bos-Nehles, A. C., & Veenendaal, A. A. R. (2019). Perceptions of HR practices and innovative work behavior: the moderating effect of an innovative climate. *International Journal of Human Resource Management*, 30(18). <https://doi.org/10.1080/09585192.2017.1380680>
- Cheng, M., Ho, J. S., & Lau, P. M. (2009). Knowledge sharing in academic institutions : a study of multimedia university malaysia. *Electronic Journal of Knowledge Management*, 7(3).
- Choi, S. B., Kim, K., Ullah, S. M. E., & Kang, S. W. (2016). How transformational leadership facilitates innovative behavior of Korean workers: Examining mediating and moderating processes. *Personnel Review*, 45(3).

- Conner, K. R., & Prahalad, C. K. (1996). A Resource-based Theory of the Firm: Knowledge Versus Opportunism. *Organization Science*, 7(5). <https://doi.org/10.1287/orsc.7.5.477>
- de Jong, J. P. J., & den Hartog, D. N. (2007). How leaders influence employees' innovative behaviour. *European Journal of Innovation Management*, 10(1). <https://doi.org/10.1108/14601060710720546>
- de Vries, R. E., van den Hooff, B., & de Ridder, J. A. (2006). Explaining knowledge sharing: The role of team communication styles, job satisfaction, and performance beliefs. *Communication Research*, 33(2). <https://doi.org/10.1177/0093650205285366>
- Devloo, T., Anseel, F., de Beuckelaer, A., & Salanova, M. (2015). Keep the fire burning: Reciprocal gains of basic need satisfaction, intrinsic motivation and innovative work behaviour. *European Journal of Work and Organizational Psychology*, 24(4). <https://doi.org/10.1080/1359432X.2014.931326>
- Edghiem, F., & Mouzughy, Y. (2018). Knowledge-advanced innovative behaviour: a hospitality service perspective. *International Journal of Contemporary Hospitality Management*, 30(1). <https://doi.org/10.1108/IJCHM-04-2016-0200>
- Edwards, D., Cheng, M., Wong, I. K. A., Zhang, J., & Wu, Q. (2017). Ambassadors of knowledge sharing: Co-produced travel information through tourist-local social media exchange. *International Journal of Contemporary Hospitality Management*, 29(2). <https://doi.org/10.1108/IJCHM-10-2015-0607>
- García-Morales, V. J., Jiménez-Barrionuevo, M. M., & Gutiérrez-Gutiérrez, L. (2012). Transformational leadership influence on organizational performance through organizational learning and innovation. *Journal of Business Research*, 65(7). <https://doi.org/10.1016/j.jbusres.2011.03.005>
- Ghozali, I., & Kusumadewi, K. A. (2016). *Model Persamaan Struktural PLS-PM, GSCA dan RGCAA dengan Program XLSTAT*.
- Haak-Saheem, W., Darwish, T. K., & Al-Nasser, A. D. (2017). HRM and knowledge-transfer: a micro analysis in a Middle Eastern emerging market. *International Journal of Human Resource Management*, 28(19). <https://doi.org/10.1080/09585192.2016.1138499>
- Iqbal, A., Ahmad, M. S., & Nazir, T. (2023). Does servant leadership predict innovative behaviour above and beyond transformational leadership? Examining the role of affective commitment and creative self-efficacy. *Leadership and Organization Development Journal*, 44(1). <https://doi.org/10.1108/LODJ-01-2022-0016>
- Jansen, J. J. P., Vera, D., & Crossan, M. (2009). Strategic leadership for exploration and exploitation: The moderating role of environmental dynamism. *Leadership Quarterly*, 20(1). <https://doi.org/10.1016/j.leaqua.2008.11.008>
- Janssen, O. (2000). Job demands, perceptions of effort-reward fairness and innovative work behaviour. *Journal of Occupational and Organizational Psychology*, 73(3). <https://doi.org/10.1348/096317900167038>
- Khulaifi, H., & Purba, C. B. (2020). The Effect of Transformational Leadership and Individual Entrepreneurial Orientation on Innovation Work Behavior through Knowledge Sharing in PT. Arga Bangun Bangsa. *International Journal of Innovative Science and Research Technology*, 5(7). <https://doi.org/10.38124/ijisrt20jul242>

- Kirkbride, P. (2006). Developing transformational leaders: The full range leadership model in action. *Industrial and Commercial Training*, 38(1). <https://doi.org/10.1108/00197850610646016>
- Kroes, B. (2015). The Relationship between Transformational Leadership and Innovative Work Behavior. In *ProQuest Dissertations and Theses* (Issue January). Tilburg University.
- Le, P. B., & Lei, H. (2019). Determinants of innovation capability: the roles of transformational leadership, knowledge sharing and perceived organizational support. *Journal of Knowledge Management*, 23(3). <https://doi.org/10.1108/JKM-09-2018-0568>
- Liao, S. hsien, Chen, C. chiang, & Hu, D. chian. (2018). The role of knowledge sharing and LMX to enhance employee creativity in theme park work team: A case study of Taiwan. *International Journal of Contemporary Hospitality Management*, 30(5). <https://doi.org/10.1108/IJCHM-09-2016-0522>
- Malik, S. (2022). Emotional intelligence and innovative work behaviour in knowledge-intensive organizations: how tacit knowledge sharing acts as a mediator? *VINE Journal of Information and Knowledge Management Systems*, 52(5). <https://doi.org/10.1108/VJIKMS-09-2020-0158>
- Mcbeath, A., & Ball, P. (2012). Towards a framework for transferring technology knowledge between facilities. *Strategic Outsourcing: An International Journal*, 5(3). <https://doi.org/10.1108/17538291211291756>
- Messmann, G., Evers, A., & Kreijns, K. (2022). The role of basic psychological needs satisfaction in the relationship between transformational leadership and innovative work behavior. *Human Resource Development Quarterly*, 33(1). <https://doi.org/10.1002/hrdq.21451>
- Mumford, M. D. (2000). Managing Creative People: Strategies and Tactics for Innovation. *Human Resource Management Review*, 10(3). [https://doi.org/10.1016/S1053-4822\(99\)00043-1](https://doi.org/10.1016/S1053-4822(99)00043-1)
- Munir, R., & Beh, L. S. (2019). Measuring and enhancing organisational creative climate, knowledge sharing, and innovative work behavior in startups development. *Bottom Line*, 32(4). <https://doi.org/10.1108/BL-03-2019-0076>
- Nwokocha, & Iheriohanma, E. B. J. (2015). Nexus Between Leadership Styles, Employee Retention and Performance in Organizations in Nigeria. *European Scientific Journal*, 11(13).
- Paramita, R. W. Daniar. (2015). Metode Penelitian Kuantitatif Buku Ajar Perkuliahan Metodologi Penelitian. In *Angewandte Chemie International Edition*.
- Patiar, A., & Wang, Y. (2016). The effects of transformational leadership and organizational commitment on hotel departmental performance. *International Journal of Contemporary Hospitality Management*, 28(3). <https://doi.org/10.1108/IJCHM-01-2014-0050>
- Rafique, M. A., Hou, Y., Chudhery, M. A. Z., Waheed, M., Zia, T., & Chan, F. (2022). Investigating the impact of pandemic job stress and transformational leadership on innovative work behavior: The mediating and moderating role of knowledge sharing. *Journal of Innovation and Knowledge*, 7(3). <https://doi.org/10.1016/j.jik.2022.100214>

- Rank, J., Pace, V. L., & Frese, M. (2004). Three avenues for future research on creativity, innovation, and initiative. In *Applied Psychology* (Vol. 53, Issue 4). <https://doi.org/10.1111/j.1464-0597.2004.00185.x>
- Sabetzadeh, F., & Tsui, E. (2011). Social motives polarity and its impact on knowledge sharing. *VINE*, *41*(1). <https://doi.org/10.1108/03055721111115566>
- Sandu Siyoto dan Ali Sodik. (2015). Dasar Metodologi Penelitian. In *Literasi Media Publishing* (Vol. 7, Issue 2).
- Shaikh, M., & Udin. (2022). Transformational Leadership and Innovative Work Behavior: Testing the Mediation Role of Knowledge Sharing and Work Passion. *Jurnal Dinamika Manajemen*, *13*(1).
- Sharif, S., Tongkachok, K., Akbar, M., Iqbal, K., & Lodhi, R. N. (2021). Transformational leadership and innovative work behavior in three-star hotels: mediating role of leader-member exchange, knowledge sharing and voice behavior. *VINE Journal of Information and Knowledge Management Systems*. <https://doi.org/10.1108/VJIKMS-07-2021-0122>
- Somech, A., & Khalaili, A. (2014). Team Boundary Activity: Its Mediating Role in the Relationship Between Structural Conditions and Team Innovation. *Group and Organization Management*, *39*(3). <https://doi.org/10.1177/1059601114525437>
- Spanuth, T., & Wald, A. (2017). How to unleash the innovative work behavior of project staff? The role of affective and performance-based factors. *International Journal of Project Management*, *35*(7). <https://doi.org/10.1016/j.ijproman.2017.07.002>
- Sudarma, K. (2012). Mencapai Sumber Daya Manusia Unggul (Analisis Kinerja dan Kualitas Pelayanan). *Jurnal Dinamika Manajemen*, *3*(1).
- Sugiyono. (2013). Metode Penelitian Pendidikan Pendekatan Kuantitatif, Kualitatif dan R&D Prof. DR. Sugiyono. *Alfabeta*.
- Suifan, T. S., Abdallah, A. B., & Al Janini, M. (2018). The impact of transformational leadership on employees' creativity: The mediating role of perceived organizational support. *Management Research Review*, *41*(1). <https://doi.org/10.1108/MRR-02-2017-0032>
- Tuan, L. T. (2019). HR Flexibility and Job Crafting in Public Organizations: The Roles of Knowledge Sharing and Public Service Motivation. *Group and Organization Management*, *44*(3). <https://doi.org/10.1177/1059601117741818>
- Udin, U., Dananjoyo, R., & Isalman, I. (2022). The Effect of Transactional Leadership on Innovative Work Behavior: Testing the Role of Knowledge Sharing and Work Engagement as Mediation Variables. *International Journal of Sustainable Development and Planning*, *17*(3). <https://doi.org/10.18280/ijstdp.170303>
- Wang, F. X. H. (Frank), Fang, Y., Qureshi, I., & Janssen, O. (2015). Understanding employee innovative behavior: Integrating the social network and leader-member exchange perspectives. *Journal of Organizational Behavior*, *36*(3). <https://doi.org/10.1002/job.1994>
- Wang, H. J., Demerouti, E., & le Blanc, P. (2017). Transformational leadership, adaptability, and job crafting: The moderating role of organizational identification. *Journal of Vocational Behavior*, *100*. <https://doi.org/10.1016/j.jvb.2017.03.009>
- Yuan, F., & Woodman, R. W. (2010). Innovative behavior in the workplace: The role of performance and image outcome expectations. *Academy of Management Journal*, *53*(2). <https://doi.org/10.5465/amj.2010.49388995>

Yulk, G. (2015). Kepemimpinan dalam Organisasi Edisi Ketujuh. *Penerbit Indeks*.

