

ABSTRACT

This research was conducted to determine the effect of work engagement on job satisfaction with psychological meaningfulness as mediation among subdistrict honorary employees in Semarang. The population in this study were honorary employees of regional apparatus organizations (OPD) at the sub-district level in Semarang City. In accordance with the required sample size, this research randomly took several sub-districts to become research samples. The selected districts were: Central Semarang District, Gunungpati District, North Semarang District and Gajahmungkur District with a total sample of 130 employees. From the results of data analysis and discussions that have been carried out in this research and in accordance with the research review, the three hypotheses proposed in this research can be concluded as follows, that work engagement has a positive and significant effect on job satisfaction. The results of this research prove that psychological meaningfulness has a positive and significant effect on job satisfaction. The results of this research prove that work engagement and psychological meaningfulness have a positive and significant effect on job satisfaction of subdistrict honorary employees in Semarang City.

Keywords : *work engagement, job satisfaction, psychological meaningfulness*

