

## **CHAPTER IV**

### **CONCLUSION**

The writer's analysis led to the conclusion that the migration supported by Mateo's love and proudness for his homeland, closeness to family members, and workplace, where he coexists with people from the American cultures, is where the phenomenon of biculturalism manifests itself. The fact that Mateo is a Filipino immigrant who works in the United States is one of the factors that has contributed to his biculturalism. The writer discovered the specific appearance of the biculturalism phenomenon depicted in the form of combination and integration of American and Filipino work cultures.

The bicultural behavior is shown when Mateo perform the work and communication with his co-worker. Mateo tend to do his job like a Filipino which are appreciating colleagues emotionally, sensitivity, hardworking, cooperative and preserving the shame in self and other. The Filipino work culture is supported by the preservation of Mateo's homeland identity, while still living with family member in the United States.

While on the other hand, he also adopts the working culture of American which tend to be more open and informal in speech and gesture, tend to be relaxed in work, and preserving the independence or freedom value of the United States.

The adoption of American working and social culture was also supported by his work environment, social environment, and his flamboyant personality.

According to the data gathered, the bicultural identity did not affect Mateo's right and social position as an employee in a negative way. Mateo did get many of opportunities in terms of his position in work. He gets the chance to he got the chance to compete with other staff for the floor manager position, and the chance to be reassigned to another Cloud9 branch with a higher position. Yet, he failed to get both because of his undocumented status rather than his bicultural identity.

There is a stereotype regarding the vulnerability of minorities in Mateo's workplace which is shown in episode 22, Tornado, where a layoff will occur and people with Asian descent make an alliance to anticipate if a layoff is imposed on them. However, layoffs were ultimately imposed on workers with inadequate quality of work, proofing that bicultural identity was far from problem. Besides that, bicultural identity also has less effect on Mateo's social life, evidenced by his colleagues that support him, while his partner is also indifferent to Mateo's