

DAFTAR PUSTAKA

- Abbasi, Abdus Sattar., & Aiza Hussain Rana. (2012). Impact of Islamic Work Ethics, Reward System and Organizational Environment on Citizenship Behavior of Employees. *Science International-Lahore*, 24(4).
- Ahmad, Z., Rahim, N. A., Chulan, M., Ab Wahab, S. A., & Mat Noor, A. N. (2019). Islamic Work Ethics and Organizational Citizenship Behavior Among Muslim Employees in Educational Institutions. *Proceedings of The Second International Conference on The Future of ASEAN (ICoFA)*, 1, 455–464. https://doi.org/10.1007/978-981-10-8730-1_46.
- Ahmed, H. (2012). Islamic Law, Investors' Rights and Corporate Finance. *Journal of Corporate Law Studies*, 12(2), <https://doi.org/10.5235/JCLS.12.2.367>.
- Ahmed, Ishfaq., Nawaz, Muhammad Musarrat., Ali, Ghulam., Islam, Talat. (2015). Perceived Organizational Support and Its Outcomes. *Management Research Review*, 38(6), 627–639. doi:10.1108/mrr-09-2013-0220.
- Ahmed, N., Rasheed, A., & Jehanzeb, K. (2012). An Exploration of Predictors of Organizational Citizenship Behaviour and Its Significant Link to Employee Engagement. *International Journal of Business, Humanities and Technology*, 2(4), 99–106. www.ijbhtnet.com
- Al- Attas, S. M. N. (2001). *Prolegomena to The Metaphysics of Islam: An Exposition of The Fundamental Elements of The Worldview of Islam*. International Institute of Islamic Thought and Islamic Civilization.
- Alhyasat, K. M. K. (2012). The Role of Islamic Work Ethics in Developing Organizational Citizenship Behavior at The Jordanian Press Foundations. *Journal of Islamic Marketing*, 3(2), 139–154. <https://doi.org/10.1108/17590831211232555>
- Ali, A. (1988). Scaling An Islamic Work Ethic. *Journal of Social Psychology*, 128(5), 575–583. <https://doi.org/10.1080/00224545.1988.9922911>
- Ali, A. (2009). Levels of existence and motivation in Islam. *Journal of Management History*, 15(1), 50–65.
- Ali, A. J. (1992). The Islamic Work Ethic in Arabia. *Journal of Psychology: Interdisciplinary and Applied*, 126(5), 507–519. <https://doi.org/10.1080/00223980.1992.10543384>
- Ali, A. J. (2005). *Islamic Perspectives on Management and Organization*. Edward Elgar.

- Ali, A. J., & Al-Kazemi, A. A. (2007). Islamic Work Ethic in Kuwait. *Cross Cultural Management: An International Journal*, 14(2), 93–104. <https://doi.org/10.1108/13527600710745714>
- Ali, A. J., & Al-Owaihian, A. (2008). Islamic Work Ethic: A Critical Review. *Cross Cultural Management: An International Journal*, 15(1), 5–19. <https://doi.org/10.1108/13527600810848791/FULL/PDF>
- Ali, A. J., & Gibbs, M. (1998). Foundation of Business Ethics in Contemporary Religious Thought: The Ten Commandment Perspective. *International Journal of Social Economics*, 25(10), 1552–1564. https://www.academia.edu/58467393/Foundation_of_business_ethics_in_contemporary_religious_thought_the_Ten_Commandment_perspective
- Anwar, Sanusi. (2011). *Metodologi Penelitian Bisnis*. Jakarta: Salemba Empat.
- Asgari, A., Mezginejad, S., & Taherpour, F. (2020). The Role of Leadership Styles in Organizational Citizenship Behavior Through The Mediation of Perceived Organizational Support and Job Satisfaction. *Innovar*, 30(75), 87–98. <https://doi.org/10.15446/innovar.v30n75.83259>
- Asutay, M., Buana, G. K., & Avdukic, A. (2021). The Impact of Islamic Spirituality on Job Satisfaction and Organisational Commitment: Exploring Mediation and Moderation Impact. *Journal of Business Ethics*. <https://doi.org/10.1007/s10551-021-04940-y>
- Augusty, Ferdinand. (2006). *Metode Penelitian Manajemen: Pedoman Penelitian untuk skripsi, Tesis dan Disertai Ilmu Manajemen*. Semarang: Universitas Diponegoro.
- Azwar, S. (2011). *Metode Penelitian*. Yogyakarta: Pustaka Pelajar.
- Bateman, T. S., Organ, D. W. (1983). Job Satisfaction and the Good Soldier: The Relationship between Affect and Employee "Citizenship." *Academy of Management Journal*, 26(4), 587-595.
- Bawono, Anton. (2006). *Multivariate Analysis dengan SPSS*. Salatiga: STAIN Salatiga press.
- Beekun, R. I. (1997). *The International Institute of Islamic Thought Human Development Series No. 2 Islamic Business Ethics* (Issue 2). International Institute of Islamic Thought (IIIT).
- Bolino, M.C., Turnley, W.H., Bloodgood, J.M. (2002) Citizenship Behaviour and The Creation of Social Capital in Organizations. *Academy of Management Journal*, Vol. 27 (4), 505-22.

- Borman, W. C., & Motowidlo, S. J. (1993). *Expanding The Criterion Domain to Include Elements of Contextual Performance*. In N. Schmitt, & W. C. Borman, *Personnel selection in organizations* (pp. 71-98). San Francisco: Jossey-Bass.
- Chanzanagh, H. E., & Akbarnejad, M. (2011). The Meaning and Dimensions of Islamic Work Ethic: Initial Validation of A Multidimensional IWE in Iranian Society. *Procedia - Social and Behavioral Sciences*, 30, 916–924. <https://doi.org/10.1016/J.SBSPRO.2011.10.178>
- Chen, J. C., & Silverthorne, C. (2008). The Impact of Locus of Control on Job Stress, Job Performance and Job Satisfaction in Taiwan. *Leadership and Organization Development Journal*, 29 (7), 572-582.
- Chiaburu, D.S., Chakrabarty, S., Wang, J., & Li, N. (2015). Organizational Support and Citizenship Behavior: A Comparative Crosscultural Meta-Analysis. *Management International Review*, 55(5), 707–736.
- Chiang, C. F., & Hsieh, T. S. (2012). The Impacts of Perceived Organizational Support and Psychological Empowerment on Job Performance: The Mediating Effects of Organizational Citizenship Behavior. *International Journal of Hospitality Management*, 31(1), 180–190. <https://doi.org/10.1016/J.IJHM.2011.04.011>.
- Claudia, M. (2018). The Influence of Perceived Organizational Support, Job Satisfaction and Organizational Commitment Toward Organizational Citizenship Behavior (A Study of The Permanent Lecturers at University of Lambung Mangkurat, Banjarmasin). *Journal of Indonesian Economy and Business*, 33(1), 23–45. <http://journal.ugm.ac.id/jieb>.
- Dalal, R.S. (2005). A Meta-Analysis of The Relationship Between Organizational Citizenship Behavior and Counterproductive Work Behavior. *Journal of Applied Psychology*, 90, 1241–1255.
- Daulay, H. P. (2012). *Pendidikan Islam dalam Sistem Pendidikan Nasional di Indonesia - Prof. Dr. H. Haidar Putra Daulay, M.A - Google Buku* (1 ed.). Kencana Prenada Media Group.
- Djaelani, A. K., Sanusi, A., & Trianmanto, B. (2020). Spiritual Leadership, Job Satisfaction, and Its Effect on Organizational Commitment and Organizational Citizenship Behavior. *Management Science Letters*, 10(16), 3907–3914. <https://doi.org/10.5267/j.msl.2020.7.020>
- Dusuki, A. W., & Abdullah, N. I. (2007). Maqasid al-Shari`ah, Maslahah, and Corporate Social Responsibility. *American Journal of Islam and Society*, 24(1), 25–45. <https://doi.org/10.35632/AJIS.V24I1.415>

- Dyne, L. van, Graham, J. W., & Dienesch, R. M. (1994). Organizational Citizenship Behavior: Construct Redefinition, Measurement, and Validation. *Academy of Management Journal*, 37(4), 765–802. <https://doi.org/10.2307/256600>
- Eisenberger, R., & Stinglhamber, F. (2011). *Perceived Organizational Support: Fostering Enthusiastic and Productive Employees*. Washington, DC, US: American Psychological Association.
- Eisenberger, R., Fasolo, P., & Davis-LaMastro, V. (1990). Perceived Organizational Support and Employee Diligence, Commitment, and Innovation. *Journal of Applied Psychology*, 75 (1), 51–59.
- Eisenberger, R., Huntington, R., Hutchison, S., & Sowa, D. (1986). Perceived Organizational Support. *Journal of Applied Psychology*, 71(3), 500–507. <https://doi.org/10.1037/0021-9010.71.3.500>.
- Etikan, I., Musa, S. A., & Alkassim, R. S. (2016). Comparison of Convenience Sampling and Purposive Sampling. *American Journal of Theoretical and Applied Statistics*, 5, 1-4.
- Farh, J. L., Earley, P. C., & Lin, S. C. (1997). Impetus for Action: A Cultural Analysis of Justice and Organizational Citizenship Behavior in Chinese Society. *Administrative Science Quarterly*, 42(3), 421–444. <https://doi.org/10.2307/2393733>.
- Gardner, J. (1990). *On Leadership*. New York: The Free Press.
- Gay, L.R. & Diehl, P.L. (1992). *Research Methods for Business and Management*. New York: Mc. Millan Publishing Company.
- George, J. M., & Brief, A. P. (1992). Feeling Good–Doing Good: A Conceptual Analysis of The Mood at Work–Organizational Spontaneity Relationship. *Psychological Bulletin*, 112, 310–329.
- George, J., & Jones, G. (2012). *Understanding and Managing Organizational Behavior* (6 ed.). Practice Hall.
- Ghozali, Imam. (2009). *Metode Penelitian*. Semarang: Badan Penerbit Universitas Diponegoro.
- Ghozali, I. (2018). *Aplikasi Analisis Multivariate Dengan Program IBM SPSS 25* (9th ed.). Semarang: Badan Penerbit Universitas Diponegoro.
- Gouldner, A. W. (1960). The Norm of Reciprocity: A Preliminary Statement. *American Sociological Review*, 25(2), 178. <https://doi.org/10.2307/2092623>
- Greenberg, Jerald., & Baron, R. A. (2003). *Behavior in Organizations: Understanding and Managing The Human Side Of Work*. Prentice Hall.

- Haneef, M. A. M. (1997). Islam, The Islamic Worldview and Islamic Economics. *IJUM Journal of Economics and Management*, 5(1), 39–66.
- Hasibuan, J. S., & Wahyuni, S. F. (2022). Spiritual Leadership dan Emotional Intelligence Terhadap Organizational Citizenship Behavior: Peran Mediasi Workplace Spirituality dan Job Satisfaction. *Jurnal Ilmiah Manajemen dan Bisnis*. 23(1), 93–108. <https://doi.org/10.30596/jimb.v23i1.961>
- Henseler J., Ringle C.M., & Sarstedt M. (2015). A New Criterion for Assessing Discriminant Validity in Variance-Based Structural Equation Modeling. *Journal of the Academy of Marketing Science*, 43, 115 – 135.
- Hood, J., R.W., Hill, P.C. and Spilka, B. (2009). *The Psychology of Religion: An Empirical Approach*. Guilford Press.
- Indarti, S., Solimun, Fernandes, A. A. R., & Hakim, W. (2017). The Effect of OCB in Relationship Between Personality, Organizational Commitment and Job Satisfaction on Performance. *Journal of Management Development*, 36(10), 1283–1293. <https://doi.org/10.1108/JMD-11-2016-0250>
- Islam, T., & Ahmed, I. (2018). Mechanism Between Perceived Organizational Support and Transfer of Training. *Management Research Review*, 41 (3), 2040-8269.
- Ismail, Ahmad Faris & Shuriye, Abdi Omar and Adam, Ibrahim A. H. (2009) *The Concept of Itqan and Its Role in Muslim Professional Life. In: Ethics of Engineering Education*. Kuala Lumpur: IIUM Press, pp. 99-105. ISBN 9789833855674
- Jaramillo, F., Mulki, J. P., & Solomon, P. (2006). The Role of Ethical Climate on Salesperson's Role Stress, Job Attitudes, Turnover Intention, and Job Performance. *Journal of Personal Selling and Sales Management*, 26(3), 271–282. <https://doi.org/10.2753/PSS0885-3134260302>
- Kaliski, B.S. (2007). *Encyclopedia of Business and Finance* (2nd ed.). Detroit: Thompson Gale.
- Kamil, N. M., Sulaiman, M., Osman-Gani, A. M., & Ahmad, K. (2014). Investigating The Dimensionality of Organisational Citizenship Behaviour from Islamic Perspective (OCBIP): Empirical Analysis of Business Organisations In Southeast Asia. Dalam *Asian Academy of Management Journal* (Vol. 19, Issue 1).
- Kamil, N. M., Sulaiman, M., Selladurai, S., & Khalid, N. (2015). The Impact of Spirituality and Social Responsibility on Organizational Citizenship Behaviour from The Islamic Perspective: Empirical Investigation of

- Malaysian Businesses. *Jurnal Komunikasi Malaysian Journal of Communication Jilid* (Vol. 31, Issue 1).
- Kanchana, P. N. (2012). Job Satisfaction as Predictor of Organizational Commitment. *Emerging Trends in Science, Engineering and Technology*, 767–773. doi:10.1007/978-81-322-1007-8_73
- Khan, K., Abbas, M., Gul, A., & Raja, U. (2015). Organizational Justice and Job Outcomes: Moderating Role of Islamic Work Ethic. *Journal of Business Ethics*, 126(2), 235–246. <https://doi.org/10.1007/S10551-013-1937-2>.
- Kovach, K. (1977). *Organization Size, Job Satisfaction, Absenteeism, and Turnover*. Washington, DC: University Press of America.
- Kuncoro, W., & Wibowo, G. (2019). The Increase of Organizational Citizenship Behaviour (OCB) Through Islamic Work Ethics, Affective Commitment, and Organizational Identity. *International Business Research*, 12(2), 181. <https://doi.org/10.5539/ibr.v12n2p181>
- Kurtessis, J. N., Eisenberger, R., Ford, M. T., Buffardi, L. C., Stewart, K. A., & Adis, C. S. (2017). Perceived Organizational Support: A Meta-Analytic Evaluation of Organizational Support Theory. *Journal of Management*, 43(6), 1854–1884. <https://doi.org/10.1177/0149206315575554>
- Lilly, J. D. (2016). Organizational Citizenship Behavior. Dalam *Global Encyclopedia of Public Administration, Public Policy, and Governance*. Springer, Cham. https://doi.org/10.1007/978-3-319-31816-5_125-1
- Liu, Y. (2009). Perceived Organizational Support and Expatriate Organizational Citizenship Behavior: The Mediating Role of Affective Commitment Towards The Parent Company. *Personnel Review*, 38(3), 307–319. <https://doi.org/10.1108/00483480910943359>
- Locke E.A. (1969). What is job satisfaction? Organizational Behaviour and Human Performance. *Organizational Behavior and Human Performance*, 4, 309-36.
- McCusker, K., & Gunaydin, S. (2015). Research Using Qualitative, Quantitative or Mixed Methods and Choice Based on The Research. *Perfusion*, 30(7), 537-542.
- McNeese-Smith, D. (1996). Increasing Employee Productivity, Job Satisfaction, and Organizational Commitment. *Hospital and Health Services Administration*, 41 (2), 160-175.
- Miao, R. & Kim, H.G. (2010). Perceived Organizational Support, Job Satisfaction and Employee Performance: A Chinese Empirical Study. *Journal of Service Science and Management*, 3, 257-264.

- Mingers, J., O'Hanley, J. R., & Okunola, M. (2017). Using Google Scholar Institutional Level Data to Evaluate The Quality of University Research. *Scientometrics*, *113*(3), 1627–1643. <https://doi.org/10.1007/s11192-017-2532-6>
- Moh. Nazir. (2011). *Metode Penelitian*. Bogor: Penerbit Ghalia Indonesia
- Mohammad, J., Habib, F. Q., & Alias, M. A. (2011). Job Satisfaction and Organisational Citizenship Behaviour: An Empirical Study at Higher Learning Institutions. *Dalam Asian Academy of Management Journal* (Vol. 16, Issue 2).
- Mohammed Kamil, Dr. N., & Ahmad, K. (2014). Development of A Scale For Measuring The Construct of Organizational Citizenship Behaviour From The Islamic Perspective. *Malaysian Management Review*, *49*(1), 55–66. <https://papers.ssrn.com/abstract=2542074>.
- Mowday, R. T., Steers, R. M., & Porter, L. W. (1979). The Measurement of Organizational Commitment. *Journal Of Vocational Behavior*, *14*(2), 224–247. [https://doi.org/10.1016/0001-8791\(79\)90072-1](https://doi.org/10.1016/0001-8791(79)90072-1).
- Murphy, K. R., & Shiarella, A. H. (1997). Implications of The Multidimensional Nature of Job Performance for The Validity of Selection Tests: Multivariate Frameworks for Studying Test Validity. *Personnel Psychology*, *50*, 823–854.
- Murtaza, G., Abbas, M., Raja, U., Roques, O., Khalid, A., & Mushtaq, R. (2016). Impact of Islamic Work Ethics on Organizational Citizenship Behaviors and Knowledge-Sharing Behaviors. *Journal of Business Ethics*, *133*(2), 325–333. <https://doi.org/10.1007/s10551-014-2396-0>.
- Muse, L. A., & Stamper, C. L. (2007). Perceived Organizational Support: Evidence for a Mediated Association with Work Performance. *Source: Journal of Managerial Issues*, *19*(4), 517–535. <https://www.jstor.org/stable/40604585?seq=1&cid=pdf->
- Mutahar, Y., Farea, M. M., Abdulrab, M., Al-Mamary, Y. H., Alfalah, A. A., Grada, M., & Alshammari, K. H. (2021). How to Enhance the Impact of Perceived Organizational Support on Knowledge Sharing? Evidence from Higher Education Sector. *Journal of System and Management Sciences*, *11*(4), 27–46. <https://doi.org/10.33168/JSMS.2021.0402>.
- Ngadiman, Eliyana, A., & Ratmawati, D. (2013). Influence of Transformational Leadership and Organization Climate to the Work Satisfaction, Organizational Commitment and Organizational Citizenship Behavior on the Educational Personnel of Sebelas Maret University, Surakarta. *European Journal of Business and Management*, *5*(10).

- Nunnally, Bernstein, I.H. (1994). *Psychometric Theory* (3rd ed.). New York: McGraw Hill.
- Norhasniah, W., & Husin, W. (2012). Work Ethics from the Islamic Perspective in Malaysia. *European Journal of Social Sciences*, 29(1), 51–60. <https://www.researchgate.net/publication/268010766>.
- Organ, D. W. (1977). A Reappraisal and Reinterpretation of the Satisfaction-Causes-Performance Hypothesis. *Academy of Management Review*, 2(1), 46–53.
- Organ, D. W. (1988). *Organizational Citizenship Behavior: The Good Soldier Syndrome*. Lexington Books.
- Organ, D. W. (1997). Organizational citizenship behavior: It's construct clean-up time. *Human Performance*, 10(2), 85–97.
- Podsakoff, N. P., Whiting, S. W., Podsakoff, P. M., & Blume, B. D. (2009). Individual- and Organizational-Level Consequences of Organizational Citizenship Behaviors: A Meta-Analysis. *Journal of Applied Psychology*, 94(1), 122–141. <https://doi.org/10.1037/A0013079>.
- Podsakoff, P. M., MacKenzie, S. B., Paine, J. B., & Bachrach, D. G. (2000). Organizational Citizenship Behaviors: A Critical Review of The Theoretical and Empirical Literature and Suggestions for Future Research. *Journal of Management*, 26(3), 513–563. [https://doi.org/10.1016/S0149-2063\(00\)00047-7](https://doi.org/10.1016/S0149-2063(00)00047-7).
- Pomeranz, F. (2004). Ethics: Toward globalization. *Managerial Auditing Journal*, 19(1), 8–14.
- Porter, L., Steers, R., Mowday, R. & Boulian, P. (1974). Organizational Commitment, Job Satisfaction, and Turnover among Psychiatric Technicians. *Journal of Applied Psychology*, 59 (5), 603-609.
- Randeree, K., & El-Faramawy, A. T. (2010). Islamic Perspectives on Conflict Management within Project Managed Environments. *International Journal of Project Management*, 29(1), 26-32. doi:10.1016/j.ijproman.2010.01.013.
- Rhoades, L., & Eisenberger, R. (2002). Perceived Organizational Support: A Review of The Literature. *Journal of Applied Psychology*, 87(4), 698–714. <https://doi.org/10.1037/0021-9010.87.4.698>.
- Rice, G. (1999). Islamic Ethics and the Implications for Business. *Journal of Business Ethics* 1999 18:4, 18(4), 345–358. <https://doi.org/10.1023/A:1005711414306>.

- Robbins, S. P., & Judge, T. A. (2021). *Organizational Behavior* (18 ed.). Pearson Higher Ed.
- Romi, M. V., Ahman, E., Disman, Suryadi, E., & Riswanto, A. (2020). Islamic Work Ethics-Based Organizational Citizenship Behavior to Improve The Job Satisfaction and Organizational Commitment of Higher Education Lecturers In Indonesia. *International Journal of Higher Education*, 9(2), 78–84. <https://doi.org/10.5430/ijhe.v9n2p78>
- Schwepker, C. H., & Hartline, M. D. (2005). Managing The Ethical Climate of Customer-Contact Service Employees. *Journal of Service Research*, 7(4), 377–397. <https://doi.org/10.1177/1094670504273966>
- Shoss, M., Eisenberger, R., Restubog, S., & Zagenczyk, T. (2013). Blaming The Organization for Abusive Supervision: The Roles of Perceived Organizational Support and Supervisor's Organizational Embodiment. *Journal of applied psychology*, 98(1), 158-168. <https://doi.org/10.1037/a0030687>
- Sire, J. W. (2004). *The Universe Next Door: A Basic Worldview Catalog*. InterVarsity Press.
- Smith, C. A., Organ, D. W., & Near, J. P. (1983). Organizational Citizenship Behavior: Its Nature and Antecedents. *Journal of Applied Psychology*, 68(4), 653–663. <https://doi.org/10.1037/0021-9010.68.4.653>
- Spector, P. E. (1985). Measurement of Human Service Staff Satisfaction: Development of The Job Satisfaction Survey. *American Journal of Community Psychology*, 13(6), 693–713. <https://doi.org/10.1007/BF00929796>
- Spector, P.E. (1997). *Job Satisfaction: Application, Assessment, Causes and Consequences*. Thousand Oaks, CA: Sage Publications, Inc
- Sugiyono. (2013). *Metode Penelitian Kauntitatif, Kualitatif, dan R&D* (19 ed.). Bandung: Alfabeta, CV.
- Suliyanto. (2011). *Ekonometrika Terapan: Teori Dan Aplikasi Dengan SPSS* (1 ed). Yogyakarta: ANDI Yogyakarta.
- Sun, Li. (2019). Perceived Organizational Support: A Literature Review. *International Journal of Human Resource Studies*, 9(3), 155–175.
- Tharikh, Shafazawana Mohamed., Ying, Cheah Yeh., Mohamed Saad, Zuliawati., & Sukumaran, Kavitha. (2016). Managing Job Attitudes: The Roles of Job Satisfaction and Organizational Commitment on Organizational Citizenship Behaviors. *Procedia Economics and Finance*, 35, 604–611.

- Tremblay, Michel., Gaudet, Marie-Claude., & Vandenberghe, Christian. (2018). The Role of Group-Level Perceived Organizational Support and Collective Affective Commitment in The Relationship Between Leaders' Directive and Supportive Behaviors and Group-Level Helping Behaviors. *Personnel Review*, 48 (2), 417-437.
- Tufail, U., Ahmad, M. S., Ramayah, T., Jan, F. A., & Shah, I. A. (2017). Impact of Islamic Work Ethics on Organisational Citizenship Behaviours among Female Academic Staff: The Mediating Role of Employee Engagement. *Applied Research in Quality of Life*, 12(3), 693–717. <https://doi.org/10.1007/s11482-016-9484-5>.
- Waileruny, H. T. (2014). Perceived Organizational Support, Job Satisfaction Dan Organizational Citizenship Behavior Pada PT. Bank Maluku Cabang Utama Kota Ambon. *Agora*, 2(2), 1–9
- Waldman, D. A. (1994). The Contributions of Total Quality Management to A Theory of Work Performance. *Academy of Management Review*, 19, 510-536.
- Weiner, Y. (1980). Commitment in Organizations: A Normative View. *Academy of Management Review*, 7 (3), 418-428.
- Yousef, D. A. (2000). Organizational Commitment as A Mediator of The Relationship Between Islamic Work Ethic and Attitudes Toward Organizational Change. *Human Relations*, 53(4), 513–537. <https://doi.org/10.1177/0018726700534003>
- Yousef, D. A. (2000). The Islamic Work Ethic as A Mediator of The Relationship Between Locus of Control, Role Conflict and Role Ambiguity – A Study in An Islamic Country Setting. *Journal of Managerial Psychology*, 15(4), 283–298. <https://doi.org/10.1108/02683940010330966>
- Yousef, D. A. (2001). Islamic Work Ethic – A Moderator Between Organizational Commitment and Job Satisfaction in A Cross-Cultural Context. *Personnel Review*, 30(2), 152–169.