International Conference PROCEEDINGS





Embracing Global Transformation: Collaborative Innovations through Social and Political Research

7-8 September 2022



International Conference PROCEEDINGS





Embracing Global Transformation: Collaborative Innovations through Social and Political Research

7-8 September 2022



PROCEEDINGS The 7th ICISPE INTERNATIONAL CONFERENCE ON INDONESIAN SOCIAL & POLITICAL ENQUIRIES

"Embracing Global Transformation: Collaborative Innovations through Social and Political Research"

COMMITTEE OF THE 7th ICISPE 2022

Dr. Drs. Hardi Warsono, MTP (Dekan)

Dr. Drs. Teguh Yuwono, M.Pol. Admin (Wadek I) Internal Steering Committee

Ika Riswanti Putranti, S.H., M.H., Ph.D (Wadek II)

Amida Yusriana, M.I.Kom

Chairman

Secretaries Muhammad Faizal Alfian, S.I.P., MA

> Umi Lestari, S.S. Herdiani Dewi S

Maulia Ata Nur Shifa Cindy Anggun Wardhani Nabilah Zulfa Rahayu

Treasurers Titik Eryanti, S.E.

Cintia Nilam Sari

Primada Qurrota Ayun, S.I.Kom., M.A. **Public Relations**

Event Coordinators Neny Marlina, S.IP, M.A.

Dina Lestari Purbawati, SE., M.Si.Akt

Gerry Bram Budiarto, A.Md

Malis Furaida Ivanna Aruliya R Anissa Rizqi Adha Firza Syafitrah Fitria Ananda

Geraldo T Hadikusumo Derwinto Sipayung Obed Toman Susanto

Speaker Coordinators

Dr. Nurul Hasfi, S.Sos., M.A.

Yohanes Thianika Budiarsa, S.I.Kom, MGMC

Dr. Lintang Ratri Rahmiaji

Publication Coordinators

Dr. Nunik Retno Herawati, S.Sos., M.Si.

Muhammad Bayu Widagdo, S.Sos, M.I.Kom

Nur Inayah, S. S.

Publication & Documentation

Coordinators

Hendra Try Ardianto, S.IP., M.A.

Abdul Maskur, S.Sn.

Equipment & Logistic

Coordinator Reviewers Jafar Latif, S.Ag, M.SI

S. Rouli Manalu, S.Sos., MCommSt., Ph.D.

Retna Hanani, S.Sos., MPP

Mohamad Rosyidin, S.Sos, M.A.

Bulan Prabawani S.Sos, M.M,. Ph.D

Dr. Laila Kholid Alfirdaus, S.IP., M.PP.

Amni Zarkasyi Rahman, S.A.P., M.Si.

Fendy Eko Wahyudi, S.IP., M.Hub.Int.

ISSN 2593-7650

It is prohibited to quote part or all of the contents of this book in any form without the permission of the publisher.

INTERNATIONAL AFFILIATION COMMITTEE

External Steering	Professor Vandana Pednekar-	Grand Valley State
Committee	Magal	University - USA
	Professor Marco Greggi	Universita Degli Studi Di
		Ferrara - Italy
	Professor Dr.Arndt Graf	Goethe University -
		Germany
External Editor	8	International
	Nadia Farabi , S.Hub.Int.,M.A.	Relations/Grififth
		University/Australia
		International
	Andi Akhmad Basith Dir, S.IP.,	Relations/Philipps-
	M.A., M.I.S.	Universität Marburg
		/Germany
		Communication
	Nurist Surayya Ulfa, S.Sos.,	Science/Bournemouth
	M.Si.	University/England

SPEAKERS

NO	NAME	AFFILIATION	THEME
1	Prof. Budi Setiyono, S.Sos, M.Pol.Admin, Ph.D.	Universitas Diponegoro - Indonesia	Sebatik Cross Border Trade, Smokol vs Local Wisdom
2	Dr. Lynn Rose	The American University of Iraq - Iraq	People with Disabilities & The Pandemic
3	Prof. Marco Greggi	Universita Degli Studi Di Ferrara - Italy	Digital Platforms and Taxation: A European Perspective
4	Dr. Thomas Seitz	University of Wyoming - USA	Challenges to the 'Liberal Script' and a Rejection of Globalism: The rise of the strong leader as an alternative vision in both transitional and consolidated democracy
5	Hans K. Meyer, Ph.D	Ohio University - USA	Researching a Changing Media World: How does Journalism Adapt to Emerging Technologies, Audience Tastes

MODERATORS

NO	NAME	AFFILIATION
1.	Drs. Yuwanto, Ph.D	Universitas Diponegoro
2.	Retna Hanani, S.Sos., M.Si	Universitas Diponegoro
4.	Dewi Setiyaningsih, S.IP., M.A	Universitas Diponegoro
5.	Dr. Hari Susanta Nugraha, S.Sos., M.Si	Universitas Diponegoro
6.	Amni Zarkasyi Rahman , S.A.P. M.Si	Universitas Diponegoro
7.	Bangkit Aditya Wiryawan, S.Sos.,MA.,Ph.D	Universitas Diponegoro

The 7th ICISPE International Conference on Indonesian Social and Political Enquiries

"Embracing Global Transformation: Collaborative Innovations through Social and Political
Research
September 7th- 8th 2022

FOREWORD



Research should be a valuable tool for finding solutions to existing problems faced by a country. This belief is reflected to ICISPE 2022 conference. Our world is constantly being challenged by global, massive, and fast changes, starting from the development of the digital era which causes disruption in all aspects of the industry until the world suddenly stops due to the Covid-19 pandemic. But humans continue to show their

ability to overcome all these problems by implementing new ideas so that problems can become opportunities. Collaboration in innovation is the key to success in the connected era. We realize that we cannot work alone, we need help from others to achieve the objectives quickly and effectively. Therefore this year's ICISPE is here to accommodate collaborative innovation ideas from various parties to accept the ongoing global transformation.

The 7th ICISPE Proceeding is a summary of the research results presented at the 2022 ICISPE Conference by academics and researchers. This activity was carried out with the cooperation of all committee members at the Faculty of Social and Political Sciences, Universitas Diponegoro. Carrying the theme "Embracing Global Transformation: Collaborative Innovations through Social and Political Research", this conference was held on 7th -8th September 2022 at the Orange Faculty of Social Sciences Campus.

Over 50 articles were submitted, this year we received some collaborative works of Indonesian authors and some authors from Russia, The Philippines, Germany, Malaysia and China. All were reviewed and refined to meet scientific work standards. We hope that the articles published through this conference will contribute to the improvement and development of society in various social aspects. We would like to thank all the speakers, writers, participants, reviewers, and committee members for their contributions to this conference.

On behalf of the Faculty of Social and Political Sciences, Universitas Diponegoro, we would like to thank all speakers, writers, participants, reviewers, and committee members for this conference.

Semarang, 8 September 2022 Dean of Social and Political Sciences Faculty Universitas Diponegoro

Dr. Hardi Warsono, MTP

Table of Contens

Category: Local Government

1.	Understanding Disability Policy: Study in Kampar District, Indonesia	2
	Steven Antony, Auradian Marta, Baskoro Wicaksono, Iqbal Miftakhul Mujtahid, Musa Thahir	
2.	Analysis of The "Service Triangle Model" in The Development	
	of User-Oriented Public Services at DPMPTSP Semarang Regency	9
	Aufarul Marom, Herbasuki Nurcahyanto	
3.	Vote Buying: The Practice of Support Mobilization on Head Village Election	18
	Dewi Erowati, Puji Astuti, Turtiantoro	
4.	The Neutrality of Village Heads on The 2020 Simultaneous Local Elections	
	in Demak Regency	24
	Nunik Retno Herawati , Fitriyah, Neny Marlina	
5.	Challenges and Obstacles KPU in The Use Of Erekap in The 2024 General Elections	29
	Fitriyah, Nunik Retno Herawati, Ratna Herawati	
6.	Electronic-Based Local Government System	34
	Teguh Yuwono, Dzunuwanus Ghulam Manar, Laila Kholid Alfirdaus	
7.	Governing Community Based Tourism During Covid19 Pandemic in Central Java	40
	Retna Hanani, Amni Zarkasyi Rahman	
8.	Implementation of Waste Management Policy to Realize Sustainable Development (C	ase
	Study: Silopah Program in Semarang Regency)	46
	Supratiwi, Yuwanto, Kushandajani	
9.	Jokowi and Rumors of PKI on Presidential Election 2019	51
	Trivono Lukmantoro and Nurul Hasfi	

Category: The Economy and People Development Category

	Dissemination of Information and Community Participation in The Development of Cultural Villages in Sumberwungu Kapenewon Tepus, Gunungkidul Regency Joyo Nur Suryanto Gono; Wiwid Noor Rakhmad	58
	Community Empowerment in Mangrove Conservation in The Coastal Area of Kertomulyo Village, Pati Regency, Indonesia Nina Widowati, Hardi Wardono, Kismartini, Irfan Murtadho	65
12.	Kudu Sekolah is an Effort to Improve Community Welfare in Pekalongan Regency Hesti Lestari, Dewi Rostyaningsih, R. Slamet Santoso	72
13.	The Role and Participation of Village Youth in the PKKP in Rimpak Village Arif Kurnia Ardi Pradana, Hardi Warsono, Tri Yuniningsih	81
14.	Generation Y on The Spot: Early Assessment of Millennial District Heads' Performance on Human Capital In Indonesian Districts Bangkit A. Wiryawan, Rina Martini, Nur Hidayat Sardini	87
	Tracking Down the Place in the Learning of the Everyday Nature June Cahyaningtyas, Wening Udasmoro, Dicky Sofjan	96
16.	Social Capital in The Development of Pancasila Jrahi Tourism Village Pati Regency Wahma Dewi Bintari, Kismartini, Retno Sunu Astuti	104
<u>1</u> 7.	The Effectiveness of Using Finger Prints in Supporting The Work Discipline of Educa The Wachid Hasyim I Foundation Dwi Hardaningtyas. Nur Holifah	ators at

18. Analysis of Women's Participation in The Local Economy through Small and Medium		
Enterprise (SME)	117	
Novita Maulida Ikmal, Indriasturi, Dwi Hardiningtyas		
19. Biased Illustration of Women in Reporting Rape on Online News Portal	123	
Wiwid Adiyanto		
20. A Review of The Possibility of Gender-based Tidal Flood Mitigation in Indonesia:		
Pekalongan City as a Case Study	139	
Hartuti Purnaweni, Kismartini, Titik Djumiarti, Mohd Hairy Ibrahim, Anis Qomariah		
21. Study of Family Communication on Indonesian Films "Ngeri-Ngeri Sedap"	144	
Mutia Rahmi Pratiwi, Amida Yusriana, Nuriyatul Lailiyah		
Category: Business and Innovation Revision and Redefinition		
22. Solo City Branding Strategy: As Cultural Tourism City to Attract Tourists	154	
Robetmi Jumpakita Pinem, Saryadi, Widayanto		
23. Regional Innovation Development Cooperation in Poverty Reduction (Case Study of	Poverty	
Laboratory in Pekalongan Regency	162	
R. Slamet Santoso, Dewi Rostyaningsih, Hesti Lestari		
24. Eco-Tourism Development Strategies to Achieve Sustainable Development Goals in		
Mangrove Park Pekalongan	170	
Robetmi Jumpakita Pinem, Widayanto , Bagus Rahmanda		
25. Analysis of Muslim-Friendly Tourism Development in Palembang City with ACCES	S	
Model Attribute	176	
Tri Yuniningsih, Ida Hayu Dwimawanti		
26. The Advantages of Developing Renewable Energy Power Plants in Karimunjawa	185	

Category: International and Global Network for Policy and Cooperation

27. Breaking The Deadlock Formality of The International Convention Become Law Ricca Anggraeni	195
28. Enhancing Cultural Diplomacy through Export Creative Commodity:	
A Case of Nasrafa Brand	204
Rr. Hermini Susiatiningsih, Dewi Setyaningsih, Muhammad Faizal Alfian	
29. Indonesia 2045: Strategy toward a Global Power in The 21st Century Mohamad Rosyidin	215
30. Awaken the Dragon: Threat Analysis to China-US Relations over Taiwan	226
Isti Nur Rahmahwati, Muhammad Arief Zulyan, Muhammad Faizal Alfian, Rahmat Syahid Suraya	



Local Government

The Neutrality of Village Heads in the 2020 Simultaneous Local Elections in Demak Regency

Nunik Retno Herawati¹, Fitriyah², Neny Marlina³

{nunikretno92@gmail.com1}

Department of Government Science, Diponegoro University, Indonesia^{1,2,3}

Abstract. The village head (kades) is still considered very difficult to be neutral in the 2020 simultaneous election. This research focuses on the phenomenon of the 2020 Pilkada in Demak Regency to see the attitude of the Village Heads in Demak Regency. The study used a qualitative approach by conducting exploration and explanation of the phenomena that occurred in the 2020 Pilkada in Demak Regency. The results of the study in Demak Regency showed that the Simultaneous Pilkada in 2020 in Demak Regency was full of involvement of Village Heads. Even though the village head is expected to beable to maintain neutrality in the Pilkada and not be involved in practical politics, but in fact there are many neutral village heads in Demak Regency. One of the forms of neutrality of the village head and village officials in Demak Regency is that they are members of the Timses. The reasons are varied, ranging from personal closeness, similar ideological lines, to pragmatic considerations to obtain certain benefits, such as project allocations in the future or guaranteeing a smooth career politically, Economic, social and political motives are the reasons for the village head's neutrality and village officials in Demak district. Field findings obtained from Temuroso Village and Kuwu Village both show that the community tends to be permissive towards forms of mass mobilization and the village head's attitude is not neutral. They consider this phenomenon as a natural thing and acceptable, although at the same time they also know that it is also against the rules.

Keywords: Neutrality, Village Head, Simultaneous Regional Head Election

1 Introduction

In accordance with Law Number 10 of 2016 concerning Pilkada, the village head along with village officials may not be involved in supporting funds to support the candidate pair in the implementation of the Regional Head Election (Pilkada). They are categorized as state officials because they have the authority to decide policies. In accordance with the provisions of Article 71 of Law Number 10 of 2016, officials of the state civil apparatus, members of the TNI /Polri, and the village head are prohibited from making decisions or actions that favor one candidate pair [1].

The village head (kades) is still considered very difficult to be neutral in the 2020 simultaneous elections. Involvement of officials and state civil apparatus (ASN) including village heads (kades) and their apparatuses who have the basis and authority to mobilize the masses. in support of supporting pairs of candidates in the implementation of the Simultaneous Pilkadareceived special attention by the General Elections Supervisory. Body (Bawaslu)The General Elections Supervisory Body (Bawaslu) reminded the state civil apparatus (ASN) and village heads to maintain neutrality in the implementation of the 2020 Regional Head Election (Pilkada). Supervision was also tightened, including activities on social media. ASN and village heads are prohibited from providing support through social media, taking pictures with pairs of prospective candidates by showing a hand symbol or a gesture that indicates taking sides and uploading it, and other support [2].

This election monitoring agency even doesn't hesitate to punish them with up to six months in prison if they are proven not to be neutral. Including sanctions for being disqualified or crossed out from election participants for candidates who are proven to intentionally involve the village head and his apparatus in winning [3].

Assistant KASN (ASN Commission) Supervision of the Field of Application of Basic Values, Code of Ethics and Code of Conduct, and ASN Neutrality Irwansyah said, from the results of the KASN survey, the main causes of violations of neutrality were several things. Among other things, there is a motive to get or keep a position, material, or project. In addition, there is a family relationship or kinship with the candidate. Then, the lack of understanding of the rules or regulations regarding the neutrality of the ASN, intervention from the leadership, the lack of integrity of the ASN to be neutral. In addition, the weakness in the provision of sanctions is also one of the causes of the neutrality of the ASN and the Village Head in the implementation of the Pilkada [4]. Article 188 of Law Number 10/2016 states that every state official, including the village head, can be

sentenced to a minimum of one month and a maximum of six months in prison, and/or a fine of at least Rp. 600,000 or a maximum of Rp. 6 million.

Bawaslu ranks in Central Java have handled as many as 69 alleged cases of violations during the 2020 election. Of that number, 53 cases were further processed. The Coordinator of the Bawaslu Violation Handling Division of Central Java Province, Sri Wahyu Ananingsih, stated that as many as 53 cases consisted of 42 cases of administrative violations and 11 cases of violations of other laws and regulations. Associated with 42 cases of administrative violations are in the form of handling the PPK and PPS selection stages carried out by the KPU. The output for handling these violations is in the form of recommendations that have been submitted by the Regency/City Bawaslu to the KPU in each regency/city. As for the other 11 cases of violations of the law, consisting of 10 cases of neutrality of state civil servants (ASN) and alleged violations of abuse of authority, reported by the Regent of Klaten. As many as 10 cases related to ASN neutrality, 36 ASN were reported, including: 26 ASN in Purbalingga, 4 in Sukoharjo, 3 in Klaten, 1 in Semarang Regency, 1 in Kendal and 1 Central Java Provincial Government ASN [5].

Central Java Bawaslu recorded as many as 26 cases of violation of the neutrality of village heads with 62 reported in Central Java. Of the 62 village heads who were reported for violating the neutrality of the elections in Central Java, only 8 cases with 9 reported cases were recently processed or received sanctions. Meanwhile, a total of 18 cases with 53 village heads reported have not been followed up by regional heads until before the election of December 9, 2021. One of the types of violations of the neutrality of the village head is taking a photo with the candidate pair and uploading it on social media (social media). Like Sukoharjo, the village head took a photo with the candidate pair. In his house, he keeps campaign materials and his car is also branded with the image of a candidate pairFind 37 Allegations of Money Politics Violations in the Pilkada Campaign in the Midst of a Pandemic In addition, the indications of the village head are also facilitating the event for winning the candidate pair and entering the declaration of support for a particular candidate [6]. In the 2020 simultaneous regional elections in Demak Regency, a State Civil Apparatus (ASN) and a village head were suspected of participating in the campaign for the candidate pairs for the election of the regent and deputy regent of Demak [7].

The 2020 Demak Pilkada or the Regent Election aka the Demak Pilbub will be held on Wednesday, December 9 December 2020. The Demak 2020 Pilkada will be followed by two pairs of candidates, namely candidate number 1 Eisti'anah -Ali Makhsun who is promoted by PDIP, Golkar, PKB, PPP, Democrat, and PANs. Meanwhile, the pair number 2 Mugiyono-M Badruddin was carried by Gerindra and NasDem. Eistianah and Mugiyono who are fighting in the 2020 Demak Pilkada are both PDIP cadres. However, the PDIP DPP later dismissed Mugiyono from membership of the political party led by Megawati Sukarnoputri because he was running for the 2020 Demak Pilkada through another political party. Mugiyono is a former member of the PDIP Faction of the Central Java DPRD for the 2014-2019 period. Because the PDIP DPP appointed Eistianah to run for the 2020 Pilkada Demak Regency, then she then ran for office through the Gerindra Party and the Nasdem Party, so that she was fired from the PDIP [8].

The research is more focused on the leadership aspect, where the Village Head as a leader in the village has a role and task in running the village government . In carrying out their roles and duties, there must be regulations that regulate and limit what a village head should and should not do. However, in addition to regulations, the Village Head of course has leadership ethics when carrying out his behavior in carrying out his duties and roles in the village government. There are several motives underlying the behavior of the Village Head regarding leadership ethics

Based on the data from the recapitulation of votes that have been determined by the KPU and taking into account regional accessibility, availability of resource persons, and time constraints , this research field data is focused on two villages that have the absolute advantage of winning each candidate pair. It is hoped that field findings can provide comprehensive data through balanced comparisons from both sides. The first village is Temuroso which is located in Guntur District , as one of the areas where Mugiyono won with 3,225 votes, compared to Eisti'anah who only got 1,679 votes. The second village is Kuwu, which is located in Dempet subdistrict, as one of the villages that won the Eisti'anah – Ali Makhsun candidate with of 1,975 votes, compared to Mugiyono – M. Badruddin which only got 134 votes.

2 Research Methods

This study uses a qualitative research type because it aims to understand a social situation, event, role, interaction and group (Sugiyono, 2009), (Moleong, 1995). Qualitative research is descriptive in the sense that the researcher is interested in the process, meaning and understanding. \Box Data were collected by semi-structured interviews and then processed through recording, recording and typing, and then analyzed. Interviews are complemented by documentary evidence from most of the government publications. Documentation also comes from documents in the form of official reports from agencies and the mass media. \Box

3 Discussion

Neutrality of the ASN, TNI-Polri, village heads and their apparatus has been regulated in Law Number 10 of 2016 concerning the Second Amendment to Law Number 1 of 2015 concerning Stipulation of Government Regulations in Lieu of Law Number 1 of 2014 concerning the Election of Governors, Regents, and Mayor Becomes Law; Law Number 7 of 2017 concerning General Elections; Law Number 5 of 2014 concerning State Civil Apparatus; Law Number 6 of 2014 concerning Villages; Government Regulation Number 53 of 2010 concerning Civil Servant Discipline; Government Regulation Number 42 of 2004 concerning the Guidance of Corps Spirit and Code of Ethics for Civil Servants; Regulation of the General Elections Supervisory Agency Number 6 of 2018 concerning Neutrality Supervision of State Civil Apparatus Employees, Members of the Indonesian National Armed Forces and Members of the State Police of the Republic of Indonesia; General Election Commission Regulation Number 16 of 2019 concerning Amendments to General Election Commission Regulation Number 15 of 2019 concerning, Stages, Programs and Schedules for Organizing General Elections for Governors and Deputy Governors, Regents and Deputy Regents, and/or Mayors and Deputy Mayors in 2020.

From the theoretical aspect, the research uses a behavioral approach and a power influence approach in the study of leadership (Peternourthhouse:2013). From the point of view of the behavioral approach, it will be seen the behavior that can be observed by a leader through the tendency of personal traits and authority possessed. The influence of power approach explains leadership effectiveness in terms of the amount and type of power a leader has and the way that power is used. The influence power approach also sees influence as a reciprocal process between leaders and followers. From this perspective, power rests with both the follower and the leader and leadership effectiveness cannot be understood without exploring how leaders and followers influence each other. This approach views that the leader's success in influencing others is due to the power of the leader . Because they have power, others are willing to act in accordance with what a leader expects. Research will also relate toethical theories that can be identified in 2 areas: theories about leader behavior and theories about leader character. Ethical theories related to leader behavior can be divided into 2 types of theories, namely (Yukl : 1989): Emphasizingon the consequences of the leader's actions and emphasizing the tasks, or rules that govern the leader's actions.

Field findings obtained from Temuroso Village, Guntur District, indicate that the village bureaucratic apparatus is no longer neutral. This is evidenced by the involvement of village officials who became the success team of the Mugiyono - M. Badruddin candidate pair. Based on interviews that have been conducted with the Village Secretary and the Head of Planning for Temuroso Village, they admitted that they were involved and involved in the efforts to win the Mugiyono Team. In fact, they also said that the Head of Finance and several other village officials were also members of the Timses. The reasons are varied, ranging from personal closeness, similar ideological lines, to pragmatic considerations to obtain certain benefits, such as project allocations in the future or guarantees for a smooth political career. Informants who were interviewed in Temuroso Village did not clearly mention directly that the village head was affiliated with a certain candidate pair. However, the indications and codes given by the informants can be clearly read that the village head has a tendency to take sides. One of the informants said that the Temuroso Village Head had attended the campaign agenda carried out by the Mugiyono - M. Badruddin candidate pair. Some of them also mentioned that the network established within the Paguyuban Kades had a significant role in mobilizing the masses. Another unique fact that was revealed was that the village head of Temuroso played with two-legged political maneuvers. Because, on the one hand, he is predicted to be in the same direction with the majority of the apparatus, which incidentally is the team of Mugiyono. But on the other hand, it turns out that the Temuroso village head has a kinship with the Eisti'anah camp, which is more precisely based on the interests of the fertilizer business.

Not much different from what happened in Temuroso, field findings in Kuwu Village, Dempet Subdistrict, also show relatively similar things. The condition of the village bureaucracy is no longer neutral, which can be proven by their involvement as a winning team or even fanaticism towards certain political parties. Kuwu village looks unique. There is only one hamlet, so mass mobilization is easier and more effective because the community tends to have one vote when they know that there is a majority choice in the area. The village government apparatus has a very strategic role in influencing people's choices. This is reinforced by field findings that the Head of BPD Kuwu is one of the team members of the Eisti'anah – Ali Makhsun candidate pair. Information obtained from the community also shows that the chairman of the BPD is a PDIP militant sympathizer who has a great influence on the community.

In a relatively homogeneous village community, especially when there is no regional segmentation like in Kuwu Village, character plays an effective role in influencing the majority vote. Plt. The Kuwu Village Secretary also emphasized this premise. According to him, the people of Kuwu are abangan or nationalist so that the basis of the party in the region is PDIP. Given the fact that the chairman of the BPD and several other village officials are militant sympathizers of the PDIP, of course the community will be very permissive of this alignment. No exception when the contestation for the 2020 Demak Regent Election took place. Mugiyono's dismissal from the

PDIP created a separate sentiment for party militant sympathizers, so that subjective assumptions about Mugi's figure tended to be negative. In the end, they chose Eisti'anah – Ali Makhsun, with the dominant rationalization that Eisti'anah was the figure promoted by PDIP. In this context, the choice is based more on party background, not on Esti's figure personally. The final result of the vote count shows a linear thing, in which Esti won unanimously in Kuwu Village.

4 Conclusion

Tthe forms of the village head's neutrality in Demak Regency is joining the Timses of one of the Paslon in the 2020 Pilkada. The reasons are various, ranging from personal closeness, similar ideological lines, to pragmatic considerations to obtain certain benefits, such as project allocations in the future or guarantees for smooth running, political career. Economic motives, social motives and political motives are the reasons for the the village head and village officials in Demak district is not neutral. Socially, he needs legitimacy from the community and village officials so that his character is still noticed by the public. When he is seen to be against the people's choice, it is not impossible that his influence or legitimacy will be ignored. On the other hand, political promises are no less tempting. It is common knowledge that any candidate who sits in the seat of power will promise a number of political benefits, such as guaranteeing a smooth career and other political discourses that benefit certain groups. Field findings obtained from Temuroso Village and Kuwu Village both show that people tend to be permissive towards forms of mass mobilization and the neutral attitude of the village head. They consider the phenomenon as a natural and acceptable thing, although at the same time they also know that it is also against the rules.

References

- [1] https://www.republika.co.id/berita/qdhpu7484/kepala-desa-diingatkan-netral-saat-pilkada-serentak-2020 diunduh tanggal 10 Maret 2021
- $\hbox{$[2]$ https://jatengprov.go.id/beritadaerah/bawaslu-perketat-pengawasan-netralitas-asn-dan-kades/\ Diunduh\ tanggal\ 10\ Maret\ 2021}$
- [3] https://radarmojokerto.jawapos.com/read/2020/10/21/220221/netralitas-perangkat-desa-harus-dijaga-melanggar-diancam-pidana diunduh pada tanggal 10 Maret 2021
- [4] https://jatengprov.go.id/beritadaerah/bawaslu-perketat-pengawasan-netralitas-asn-dan-kades/
- [5] https://semarangkota.bawaslu.go.id/pilkada-2020-bawaslu-jateng-tangani-69-kasus-dugaan-pelanggaran/
- [6] https://regional.kompas.com/read/2020/12/05/19572651/62-kades-di-jateng-langgar-netralitas-pilkada bawaslu-lapor-ke-mendagri?page=all diunduh pada tanggal 2021
- [7] https://jateng.tribunnews.com/2020/11/27/bawaslu-demak-temukan-asn-dan-kades-diduga-tidak-netral
- $[8] \ https://tirto.id/siapa-pemenang-pilkada-serentak-2020-demak-eistianah-vs-mugiyono-f7WJ \ https://radarsemarang.jawapos.com/berita/jateng/demak/2020/01/05/bacabup-h-mugiyono-kantongi dukungan kades-se-demak/$

https://kbr.id/nasional/12-2020/62_kades_di_jateng_langgar_netralitas_pilkada_2020/104223.html https://jateng.tribunnews.com/2020/11/27/bawaslu-demak-temukan-asn-dan-kades-diduga-tidak-netral https://radarsemarang.jawapos.com/berita/jateng/demak/2020/01/05/bacabup-h-mugiyono-kantongi dukungan-kades-se-demak/

Moleong, L. J. (1995). Metodologi Penelitian Kualitatif. Bandung: Remaja Rosdakarya.

Northhouse, P. G. (2013). Kepemimpinan: Teori dan Praktek (Terjemahan). Jakarta: PT Indeks

Sugiyono. (2009). Metode Penelitian Kuantitatif, Kualitatif dan R7D. Bandung: Alfabeta.

Yukl, G. (1998). Kepemimpinan dalam Organisasi (Terjemahan). Jakarta: Prenhallindo

UU Nomor 7 Tahun 2017 Tentang Pemilihan Umum;

Undang-Undang Nomor 5 Tahun 2014 Tentang Aparatur Sipil Negara;

Undang-Undang Nomor 6 Tahun 2014 tentang Desa;

Peraturan Pemerintah Nomor 53 Tahun 2010 Tentang Disiplin Pegawai Negeri Sipil;

Peraturan Pemerintah Nomor 42 Tahun 2004 tentang Pembinaan Jiwa Korps dan Kode Etik Pegawai Negeri Sipil;

Peraturan Badan Pengawas Pemililihan Umum Nomor 6 Tahun 2018 Tentang Pengawasan Netralitas Pegawai Aparatur Sipil Negara, Anggota Tentara Nasional Indonesia dan Anggota Kepolisian Negara Republik Indonesia:

Peraturan Komisi Pemilihan Umum Nomor 16 Tahun 2019 Tentang Perubahan Atas Peraturan Komisi Pemilihan Umum Nomor 15 Tahun 2019 Tentang, Tahapan, Program dan Jadwal Penyelenggaraan Pemilihan Umum Gubernur dan Wakil Gubernur, Bupati dan Wakil Bupati, dan /atau Wali Kota dan Wakil Wali kota Tahhun 2020.





INTERNATIONAL CONFERENCE ON INDONESIAN SOCIAL AND POLITICAL ENQUIRIES 2022

icispe.fisip.undip.ac.id