

## DAFTAR PUSTAKA

- Ahmed, S., & McGillivray, M. (2015). Human capital, discrimination, and the gender wage gap in Bangladesh. *World Development*, 67, 506–524. <https://doi.org/10.1016/j.worlddev.2014.10.017>
- Alon, T., Doepke, M., Olmstead-Rumsey, J., & Tertilt, M. (2020). *The Impact of COVID-19 on Gender Equality* (No. 26947).
- Bada Pusat Statistik. (2022). *Upah Rata - Rata Per Jam Pekerja Menurut Jenis Kelamin (Rupiah/Jam)*.
- Badan Pusat Statistik. (2021). *Upah Minimum Regional/Propinsi (Rupiah) 2018-2020*.
- Becker, G. S. (1974a). A Theory of Marriage: Part I. In *Economics of the Family: Marriage, Children, and Human Capital* (pp. 813–846). <http://www.journals.uchicago.edu/t-and-c>
- Becker, G. S. (1974b). *Economics of the Family: Marriage, Children, and Human Capital* (Schultz, Theodore W). National Bureau of Economic Research by the University of Chicago Press.
- Blázquez, M., Herrarte, A., & Moro-Egido, A. I. (2022). Has the COVID-19 pandemic widened the gender gap in paid work hours in Spain? *Journal of Demographic Economics*, 1–36. <https://doi.org/10.1017/dem.2022.15>
- Borjas, G. J. (2013). *Labor Economics* (B. Gordon, Ed.; 6th ed.). McGraw-Hill.
- Borjas, G. J. (2016). *Labor economics* (7th ed.). McGraw-Hill Education.
- Bowlus, A. J. (1997). A Search Interpretation of Male-Female Wage Differentials. *Journal of Labor Economics*, 15(4), 625–657. <http://www.journals.uchicago.edu/t-and-c>
- Chairani, I. (2020). Dampak Pandemi Covid-19 dalam Perspektif Gender di Indonesia. *Jurnal Kependudukan Indonesia*, 39–42. <http://www.nber.org/papers/w26947>
- Collins, C., Landivar, L. C., Ruppner, L., & Scarborough, W. J. (2021). COVID-19 and the gender gap in work hours. *Gender, Work and Organization*, 28(S1), 101–112. <https://doi.org/10.1111/gwao.12506>

- Djirimu, M., Tombolotutu, A. & Sading, Y., 2020. Peningkatan Produktivitas tenaga Kerja Indonesia di ASEAN Sebagai Upaya Peningkatan Daya Saing. *Kajian Ejonomi dan Keuangan*, 4(3), pp. 195-215.
- Ehrenberg, R. G., & Smith, R. S. (2012). *Modern Labor Economics* (Battista, Ed.; 11th ed.). Pearson Education.
- Gallen, Y., Lesner, R. V., & Vejlin, R. (2019). The labor market gender gap in Denmark: Sorting out the past 30 years. *Labour Economics*, 56, 58–67. <https://doi.org/10.1016/j.labeco.2018.11.003>
- Greene, W. H., 2002. *Econometric Analysis*. 5th ed. New York: Pearson Education LTD.
- Hadumaon Siagian, T. (2022). Kesenjangan Penghasilan antar Gender di Pulau Jawa Sebelum dan Saat Pandemi COVID-19. *Equity: Jurnal Ekonomi*, 08(01), 12–2022. <https://doi.org/10.33019/equity.v%vi%i.110>
- Hennigusnia. (2014). Kesenjangan Upah Antar Jender di Indonesia: Glass Ceiling atau Sticky Floor? *Jurnal Kependudukan Indonesia*, 9(2), 83–96.
- Hubeis, V. A. S. (2010). *Pemberdayaan Perempuan dari Masa ke Masa* (2nd ed.). PT. Penerbit IPB Press.
- Iwasaki, I., & Ma, X. (2020). Gender Wage Gap in China: a Large Meta-Analysis. *Journal for Labour Market Research*, 54(1). <https://doi.org/10.1186/s12651-020-00279-5>
- Kao, H., 2019. Demand for Labor and Market Theory of Wage Determination. *International Journal of Tax Economics and Management*, pp. 1-11.
- Kaufman, B. E., Hotchkiss, J. L., New, D., Austin, Y., San, O., Toronto, A., London, M., & Tokyo, S. (2003). *The Economics of Labor Markets*.
- Kementerian Pemberdayaan Perempuan dan Perlindungan Anak. (2018). *Profil Perempuan Indonesia 2018*.
- Kementerian Pemberdayaan Perempuan dan Perlindungan Anak. (2020). *Profil Perempuan Indonesia 2020*.
- Kementerian Pemberdayaan Perempuan dan Perlindungan Anak. (2021). *Profil Perempuan Indonesia 2021*.

- Lovieta, M., Laurensia, J., & Yuliana, L. (2020). *Penerapan Metode Dekomposisi Blinder Oaxaca untuk Menganalisis Kesenjangan Upah Antar Gender di Provinsi Kalimantan Timur 2018*.
- Mardiana. (2015). Kesenjangan Penghasilan Antar Gender di Indonesia Tahun 2013 dengan Metode Dekomposisi Blinder Oaxaca. *Jurnal Aplikasi Statistika Dan Komputasi Statistik*, 7(1), 45–64.
- Martins, I. B. (2015). *The gender wage-gap in Brazil and the role of discrimination*. Lund University.
- Meulders, D., Plasman, R., & Rycx, F. (2005). Les inégalités salariales de genre: Expliquer l'injustifiable ou justifier l'inexplicable. *Reflets et Perspectives de La Vie Economique*, 44(2), 95–107. <https://doi.org/10.3917/rpve.442.0095>
- Mincer, J., & Polachek, S. (1974). Family Investments in Human Capital: Earnings of Women. *Journal of Political Economy*, 82(2), 76–110.
- Nasution, R., Aisyah, D., & Yuniasih, F. (2022). Analisis Kesenjangan Upah Antargender di Kawasan Timur Indonesia pada Masa Sebelum dan Saat Pandemi. *Jurnal Masalah-Masalah Sosial*, 13(2), 187–204. <https://doi.org/10.46807/aspirasi.v13i2.3272>
- Paweenawat, S. W., & Liao, L. (2022). Parenthood penalty and gender wage gap: Recent evidence from Thailand. *Journal of Asian Economics*, 78. <https://doi.org/10.1016/j.asieco.2021.101435>
- Purwanto, A. (2020). Studi Eksplorasi Dampak Work From Home (WFH) Terhadap Kinerja Guru Selama Pandemi Covid-19. *19 Februari*, 2(1).
- Putri, A. S., Munir, A., Abdullah, S., & Abstrak, K. K. (2022). Analysis Of the Gender Wage Gap in Maluku Province Using Blinder Oaxaca Decomposition. *Jurnal Sosial Ekonomi Dan Humaniora*, 8, 625–633.
- Silitonga, D. P. Y. (2010). Tahapan Perkembangan Metropolitan Jabodetabek Berdasarkan Perubahan pada Aspek Lingkungan Jurnal Perencanaan Wilayah. *Jurnal Perencanaan Wilayah Dan Kota*, 21(3), 197–214.
- Taniguchi, K., & Tuwo, A. (2014). *New Evidence on the Gender Wage Gap in Indonesia* (No. 404). [www.adb.org](http://www.adb.org)
- Thébaud, S., Kornrich, S., & Ruppner, L. (2021). Good Housekeeping, Great Expectations: Gender and Housework Norms. *Sociological Methods and Research*, 50(3), 1186–1214. <https://doi.org/10.1177/0049124119852395>

- Tverdostup, M. (2022a). COVID-19 and Gender Gaps in Employment, Wages, and Work Hours: Lower Inequalities and Higher Motherhood Penalty. *Comparative Economic Studies*. <https://doi.org/10.1057/s41294-022-00198-z>
- World Economic Forum. (2021). *Global Gender Gap Report 2021*.
- Yasmin, S., Jamil, M., & Iqbal, M. (2021). The Gender Wage Gap in Pakistan: Extent, Trends, and Explanations. *Forman Journal of Economic Studies*, 17(02), 1–30. <https://doi.org/10.32368/FJES.20211709>
- Zajkowska, O. (2013). Gender Pay Gap in Poland-Blinder Oaxaca Decomposition. *Quantitative Methods in Economics*, XIV(2), 272–278.

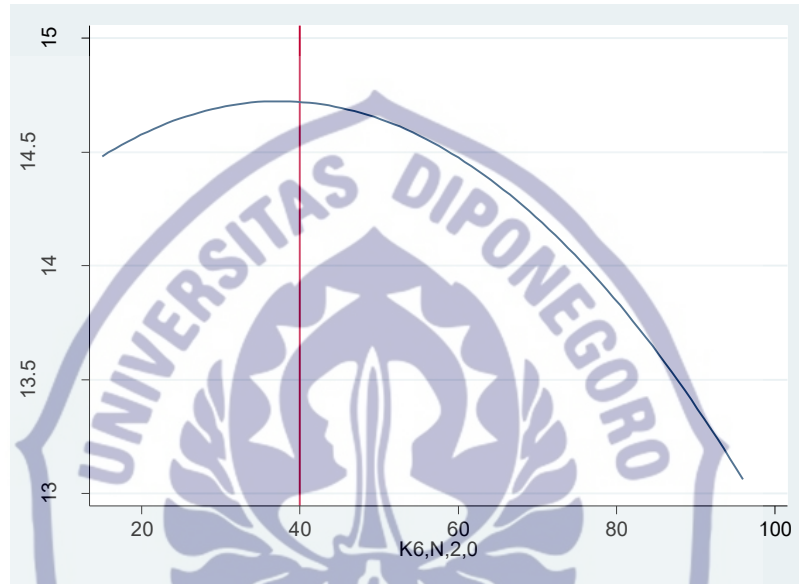


**FEB UNDIP**

## LAMPIRAN-LAMPIRAN

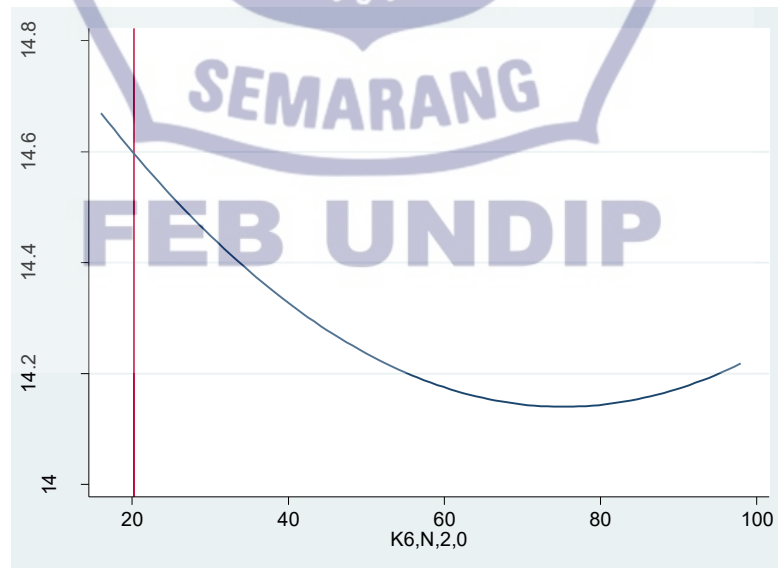
### Lampiran A

**Grafik Titik Balik Upah Pekerja Laki-laki**



Sumber: STATA diolah.

**Grafik Titik Balik Upah Pekerja Perempuan**



Sumber: STATA diolah.