

**HUBUNGAN ANTARA *SELF-LEADERSHIP* DENGAN  
*VOICE BEHAVIOR* PADA PEGAWAI  
PEMERINTAH KABUPATEN KLATEN**

Fadya Putri Harin Sutrisno  
15000119120015

Fakultas Psikologi Universitas Diponegoro  
Jl. Prof Mr. Sumario, Tembalang, Semarang, 50275  
Email : [fadyaputriharins@gmail.com](mailto:fadyaputriharins@gmail.com)

**ABSTRAK**

Penelitian mengenai *voice behavior* telah mengalami perkembangan selama beberapa dekade terakhir dan mengalami peningkatan. Penelitian ini bertujuan untuk mengetahui hubungan antara *self-leadership* dengan *voice behavior* pada Pegawai Pemerintah Kabupaten Klaten. Metode penelitian kuantitatif digunakan dalam penelitian ini dan menggunakan *cluster random sampling* untuk pengambilan data. Karakteristik dari penelitian ini yaitu pegawai tetap pada Pemerintah Kabupaten Klaten dan minimal bekerja selama 1 tahun. Alat ukur yang digunakan adalah skala *The Revised Self-Leadership Questionnaire (RSLQ)* (28 aitem,  $\alpha=0,891$ ) dan Skala *Voice Behavior* (28 aitem,  $\alpha=0,947$ ). Pengambilan data dikenakan kepada 153 subjek dengan hasil nilai korelasi sebesar 0,333 ( $p = 0,000$ ). Hasil tersebut dapat disimpulkan jika terdapat hubungan positif yang signifikan antara *self-leadership* dengan *voice behavior*. Semakin tinggi *self-leadership* yang diterapkan pegawai, maka akan semakin tinggi pula *voice behavior* yang dilakukan. Penelitian kedepannya bisa menguji topik yang belum diungkapkan dalam penelitian ini dengan subjek dan tempat penelitian yang berbeda.

**Kata kunci:** *self-leadership*, *voice behavior*, pegawai

***THE RELATIONSHIP BETWEEN SELF-LEADERSHIP AND  
VOICE BEHAVIOR IN KLATEN  
REGENCY GOVERNMENT EMPLOYEES***

Fadya Putri Harin Sutrisno  
15000119120015

Diponegoro University Faculty of Psychology  
Jl. Prof Mr. Sumario, Tembalang, Semarang, 50275  
Email : [fadyaputriharins@gmail.com](mailto:fadyaputriharins@gmail.com)

***ABSTRACT***

Research on voice behavior has developed and increased over the last few decades. This study aims to determine the relationship between self-leadership and voice behavior in Klaten Regency Government Employees. Quantitative research methods were used in this study and cluster random sampling was used for the data collection. The characteristics of this study are permanent employees at the Klaten Regency Government and working for at least 1 year. The measurement tools used were The Revised Self-Leadership Questionnaire (RSLQ) scale (28 items,  $\alpha=0,891$ ) and Voice Behavior Scale (28 items,  $\alpha=0,947$ ). Data collection was subject to 153 subjects with a correlation value of 0,333 ( $p=0,000$ ). These results can be concluded if there is a significant positive relationship between self-leadership and voice behavior. The higher the self-leadership applied by employees, the higher the voice behavior carried out by employees. Future research can examine topics that have not been disclosed in this study with different research subjects and locations.

**Key points: self-leadership, voice behavior, employee**