ABSTRACT

This study aims to analyze the effect of locus of control and emotional intelligence on employee performance as quality of work life as intervening variable on furniture industry at Semarang.

The method of data analysis in this study uses IBM SPSS AMOS 22.0 software. The sample of this study is 150 production division employees of furniture industries at Semarang. Data collected through questionnaires in quantitative method using Likert scale.

The results of this study indicate that: 1) Locus of control has a positive effect to quality of work life, 2) Emotional intelligence has positive effect to quality of work life, 3) Locus of control has positive effect to employee performance, 4) Emotional intelligence has no effect to employee performance, 5) Quality of work life has positive effect to employee performance.

Keywords: locus of control, emotional intelligence, employee performance and quality of worklife

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