Abstract

The aim of this research is to investigate the influence of management leadership, and technology of information toward performance of company to increase competitive advantage. General problem in this research are the lack of consistency in applying the vision and mission of organization, external influences, limited operational cost of Bank Jateng. While the problem from the leadership management's side is the lack of commitment of the leader in management leadership in supporting organization's performance. From the technology of information's side, it was found that there were several employee that can not operate the technology of information so that the use of information technology is not maximal. This research is really need to be done to accomplish the problem faced in Bank Jateng Organization.

The sample used in this research are the 189 employees of Bank Jateng, with regression analysis using Structural Equation Modelling (SEM) Software for data analyze.

The analysis results shows that leadership and technology of information, have influence in company performance to increase competitive advantage. The implication of wisdom that given is that Bank Jateng leadership management need to increase. The leader must support the employee to develop the competency, knowledge and skill by training soft skill, brain storming and benchmarking with other organization. For the technology of information, Bank Jateng must give modern access for the employee, by using digital format and give trainings to the employee to support the use of existing information technology.

Key words : leadership management, technology of information, company performance, and competitive advantage.

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