ABSTRACT

These days, it's progressively tighten mount emulation of business result company given on to challenge to be able to remain to maintain the continuity of life. Organizational need amendable human resource. Management of this human resource is influenced by many matter, besides quality of human resource, existing system in organization, organization chart, working procedure, worker participation or involvement and organizational climate. Many factor which can influence employees performance of Hotel Srondol Indah Semarang, but in this research is only aimed at organizational climate variable, satisfaction and motivation work anticipated employees have influence which are positive and significant to employees performance of Hotel Srondol Indah Semarang

Target of this research to know organizational climate influence, satisfaction and motivation work employees to employees performance of Hotel Srondol Indah Semarang. This Benefit Research is as consideration to increase employees performance of Hotel Srondol Indah Semarang And reference to furthermore research.

Result of this research indicate that organizational climate, satisfaction and motivation work employees have an effect on positive and significant to employees performance of Hotel Srondol Indah Semarang either through partial and also by simultaneous. From result of equation of regression yielded by strongest influence from three the variable is motivation

Keyword: Climate Organizational, Motivation And Satisfaction Work Employees.

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