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## *ABSTRACT*

*The purpose of this research is to investigate the effects of work experience and supervision of work, and the effect knowledge sharing on employee performance.The study was conducted at Bank Mandiri, Tbk Jakarta, the sample size is about 100 employees. Data is processed using the Structural Equation Modelling (SEM) which assisted by application program of Analysis of Moment Structure (AMOS) version 18.0.*

*According to the analysis, it is concluded as the followings: work experience has a not negative effect on knowledge sharing (CR = -0,194); work experience has a positive effect on employee performance (CR = 2,377); supervision of work has a positive effect on knowledge sharing (CR = 3,645); supervision of work has a not positive effect on employee performance (CR = 0,512) and knowledge sharing has a positive effect on employee performance (CR = 2,153)*

*Keyword : Work Experience, Supervision of Work, Knowledge Sharing, Employee Performance*

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