

ABSTRACT

The purpose of this study is to find out a description about how the implementation of holistic leadership, the implementation model of holistic leadership, and employee's attitudes toward holistic leadership model at Sejahtera Bhakti Hospital of Salatiga.

This is a qualitative research, the method of collecting data used in this study is interview. It's carried out through the process of test validity of the data using member check technique in order to investigate more deeply about characteristics, implementation model, and employee's attitudes toward holistic leadership model at Sejahtera Bhakti Hospital of Salatiga. The research subject of this study is the leader and employee of Sejahtera Bhakti Hospital.

The research findings showed that the leader of Sejahtera Bhakti Hospital of Salatiga indicated as a holistic leader. The implementation model was conducted by integrating the organizational tasks with social values, ethics / morality and religion into one concept of activity. By doing so, the process of undertaking the duty has more meaningful values and is not merely oriented to the achievement of material. The concept of holistic leadership focused on the implementation of adequate proportion of the four basic domains of leadership that is analytical, conceptual, emotional, and spiritual. According to employees' perspective, holistic leadership is more humanistic, so they might feel more comfortable in their work.

Keywords: *qualitative, holistic leadership, leadership domain proportions, humanism.*