

ABSTRACT

PT PLN (Persero) is a company engaged in the industrial sector with a large company size. Facing the risk of work accidents is one of the challenges in managing this large-scale company, PT PLN (Persero) is working hard to reduce the number of work accidents that occur in the company, one of which is by committing in 2023 to achieve a zero work accident rate target. This research will explore the implementation of OHS and efforts to maintain zero accidents carried out by PT PLN (Persero) UP2D Jawa Tengah & DIY. The purpose of this research is to find out the form of implementation of the occupational safety and health management system in reducing the risk of work accidents and to know the process of PT. PLN (Persero) UP2D Jawa Tengah & DIY in implementing the zero accident vision program.

The method used is qualitative with a single instrumental case study approach, which only focuses on one issue or problem that has been determined. The results of this study provide an overview of the form of implementing an occupational safety and health management system in the form of providing OHS training in accordance with the work of employees, implementing internal and external supervision, carrying out routine and organized OHS promotion activities, implementing the use of PPE according to the employee's work portion , safety behavior that leads to continuous improvement based on negative stimulation, mapping work risk as a form of risk management, a real form of management commitment to OHS management system as seen from organized OHS programs. The results of the study also show efforts to maintain zero accidents in the form of a maturity level index related to OHS management system, application of safety behavior, implementing SOPs, using PPE in every risky job, evaluating the implementation of OHS management system, developing SOPs and PPE, giving routine warnings related to work safety.

Keywords : *PLN; OHS; OHS Management System; Zero Accident; Zero Accident Vision; Study Case*