

## DAFTAR PUSTAKA

- Al-Zoubi, Z., AlKaabi, A., Qablan, A., Bataineh, O., & Issa, H. B. (2024). The impact of work pressure on decision-making effectiveness among department heads in faculties of educational sciences. *PLoS ONE*, *19*(8 August). <https://doi.org/10.1371/journal.pone.0304584>
- Alves, I., Limão, M., & Lourenço, S. M. (2024). Work Overload, Work–Life Balance and Auditors’ Turnover Intention: The Moderating Role of Motivation. *Australian Accounting Review*, *34*(1), 4–28. <https://doi.org/10.1111/auar.12417>
- Anokye, F. K., Simpson, S. N. Y., Owusu, G. M. Y., & Kwakye, T. O. (2024). Whistleblowing intentions of external auditors: an application of Hofstede’s cultural dimensions theory. *International Journal of Ethics and Systems*. <https://doi.org/10.1108/IJOES-05-2024-0147>
- Bhat, M. A., & Khan, S. T. (2023). Determinants of accounting students’ decision to pursue career as ACCA-certified accountants: a case study of Omani students. *Management and Sustainability*, *2*(3), 217–238. <https://doi.org/10.1108/MSAR-09-2022-0043>
- Cahyaningrum, A., Samanto, H., & Ningsih, S. (2024). PENGARUH PENGETAHUAN AKUNTANSI, PENGHARGAAN FINANSIAL, DAN LINGKUNGAN KERJA TERHADAP MINAT MAHASISWA DALAM PEMILIHAN KARIR MENJADI SEORANG AKUNTAN PUBLIK Ayu. *Jurnal Ilmiah Manajemen Dan Akuntansi*, *1*(4), 124–132.
- Carlisle, M., Gimbar, C., & Jenkins, J. G. (2023). Auditor-Client Interactions—An Exploration of Power Dynamics during Audit Evidence Collection. *Auditing*, *42*(1), 27–51. <https://doi.org/10.2308/AJPT-2020-130>
- Cheisviyanny, C., Dwita, S., Septiari, D., & Helmayunita, N. (2022). Career choice factors of Indonesian accounting students. *Revista Contabilidade e Financas*, *33*(90). <https://doi.org/10.1590/1808-057x20221475.en>
- Cheung, G. W., Cooper-Thomas, H. D., Lau, R. S., & Wang, L. C. (2024). Reporting reliability, convergent and discriminant validity with structural equation modeling: A review and best-practice recommendations. In *Asia Pacific Journal of Management* (Vol. 41, Issue 2). Springer US. <https://doi.org/10.1007/s10490-023-09871-y>
- Ebaid, I. E. S. (2022). An exploration of accounting students’ attitudes toward integrating forensic accounting in accounting education. *International Journal of Law and Management*, *64*(4), 337–357. <https://doi.org/10.1108/IJLMA-06-2021-0154>
- Febrianingrum, F., Ahzar, F. A., Meilani, S. E. R., Wijayati, F. L., & Pramesti, W. (2023). Auditor characteristics and audit report lag: A research from the Indonesian Stock Exchange. *Jurnal Akuntansi & Auditing Indonesia*, *27*(2), 129–137. <https://doi.org/10.20885/jaai.vol27.iss2.art2>
- Ghozali, I. (2021). *APLIKASI ANALISIS MULTIVARIATE Dengan Program IBM SPSS 26*.
- Ginanjari, Y., Rahmayani, M. W., & Rohiliyah, I. (2024). The Effect of Financial

- Appreciation and Audit Knowledge on Interest in Becoming an Auditor. *Finance and Business Management Journal*, 2(2), 117–125. <https://doi.org/10.31949/fbmj.v2i2.12227>
- Hair Jr *et al.* (2021). Partial least squares structural equation modeling (PLS-SEM) using R: A workbook (p. 197). Springer Nature. In *Structural Equation Modeling: A Multidisciplinary Journal* (Vol. 30, Issue July).
- Hasibuan, A. N., Azim, N. M., Hardana, A., & Nasution, A. A. (2024). Gender and Financial Rewards: Accounting Students' Interest in a Career As a Public Accountant. *FINANSIA : Jurnal Akuntansi Dan Perbankan Syariah*, 7(1), 57–66. <https://doi.org/10.32332/finansia.v7i1.8044>
- Hatane, S. E., Emerson, B., Soesanto, O., Gunawan, R. A., & Semuel, H. (2022). Accounting students' perceptions of work–life balance, accounting career image and intention to pursue accounting careers. *Higher Education, Skills and Work-Based Learning*, 12(3), 401–418. <https://doi.org/10.1108/HESWBL-09-2020-0209>
- Herdianti, R. A., Suryaningsum, S., & Zuhrotun. (2026). The Influence of Leverage and Public Accounting Firm Reputation on Audit Delay with the Moderating Variable of Company Complexity. *Proceeding of International Conference on Accounting & Finance*, 4, 327–340. <https://idx.co.id>
- Karlsson, P., & Noela, M. (2022). Beliefs influencing students' career choices in Sweden and reasons for not choosing the accounting profession. *Journal of Accounting Education*, 58. <https://doi.org/10.1016/j.jaccedu.2021.100756>
- Kholifah, N., Nurtanto, M., Mutohhari, F., Hamid, M. A., Mutiara, I., Setiawan, D., & Saputro, I. N. (2025). Factors influencing student career choice in vocational education in Indonesia: A mediating effect of self-efficacy. *Social Sciences and Humanities Open*, 11(December 2024). <https://doi.org/10.1016/j.ssaho.2025.101369>
- Khulsum, U., Suryanto, T., Ali, J., & Yudha Wardana, H. (2025). Breaking barriers in audit quality: The dynamic interactions of competence, time budget pressure, complexity, and motivation in Indonesia landscape. *Social Sciences and Humanities Open*, 12(February), 101905. <https://doi.org/10.1016/j.ssaho.2025.101905>
- Kim, S. (2021). Does engagement partners' effort affect audit quality? With a focus on the effects of internal control system. *Risks*, 9(12). <https://doi.org/10.3390/risks9120225>
- Ma'rifah, I., Ikasari, H., Prayitno, A., & Ulfa, A. K. (2026). Peran Mediasi Daya Tarik Perusahaan pada Pengaruh Work-Life Balance dan Kompensasi terhadap Minat Melamar Kerja Generasi Z di Kota Semarang. *Paradoks : Jurnal Ilmu Ekonomi*, 9(1), 567–581. <https://doi.org/10.57178/paradoks.v9i1.2178>
- Meilita, S., & Lukman, H. (2024). *FACTORS INFLUENCING STUDENT ' S INTEREST IN BECOMING PUBLIC ACCOUNTANTS : CASE OF PRIVATE UNIVERSITY STUDENTS IN BOGOR*. 2(3), 217–226.
- Murtezaj, I. M., Rexhepi, B. R., Xhaferi, B. S., Xhafa, H., & Xhaferi, S. (2024). The Study and Application of Moral Principles and Values in the Fields of

- Accounting and Auditing. *Pakistan Journal of Life and Social Sciences*, 22(2), 3885–3902. <https://doi.org/10.57239/PJLSS-2024-22.2.00286>
- Nadhifa, N., & Mannan, A. (2025). *The Influence of Professional Ethics , Professional Qualification Level , and Continuing Professional Development on Audit Quality* (Vol. 2024, Issue Icame 2024). Atlantis Press International BV. <https://doi.org/10.2991/978-94-6463-758-8>
- Nata, H. L. (2024). *Motivation and Income on Students ' Intentions in Choosing a*. 10, 11–24.
- Ouyang, W., Shu, X., & Fu, R. (2025). How career adaptability affects university students' job search behavior and subjective well-being: the role of career choice optimistic bias. *BMC Psychology*, 13(1). <https://doi.org/10.1186/s40359-025-03652-6>
- Pramesti, A. S. A., Fitriana, N., & Puspita Sari, D. P. (2025). Determinan Minat Mahasiswa Akuntansi menjadi Akuntan Publik. *Jurnal Ekonomi Manajemen Dan Bisnis (JEMB)*, 4(2), 440–449. <https://doi.org/10.47233/jemb.v4i2.3397>
- Prihatini, D. (2022). Turnover Auditor Di Kantor Akuntan Publik. *Jurnal Akuntansi, Keuangan, Pajak Dan Informasi (JAKPI)*, 2(2), 122–141. <https://doi.org/10.32509/jakpi.v2i2.2465>
- Rachmawati, D., Sahid, S., Mahmud, M. I., & Buang, N. A. (2024). *Enhancing student career readiness : a two-decade systematic literature review*. 13(3). <https://doi.org/10.11591/ijere.v13i3.26485>
- Sholikah, M., & Muhyadi. (2021). Roles of career maturity mediating the effects of locus of control and socioeconomic status on career readiness. *International Journal of Evaluation and Research in Education*, 10(3), 781–789. <https://doi.org/10.11591/ijere.v10i3.21127>
- Sitanggang, M. N. S., Tampubolon, H., & Siagian, J. (2026). Analisis Pengaruh Beban Kerja dan Gaji terhadap Kinerja Karyawan Kantor Akuntan Publik Kanaka Puradiredja, Suhartono. *Fundamental Management Journal*, 11(1), 1–20.
- Smoleń-Bojańczyk, M. (2025). The Role of Audit in Detecting Accounting Fraud: The Perspective of Poland. *European Research Studies Journal*, XXVIII(4), 1643–1652. <https://doi.org/10.35808/ersj/xxxx>
- Sugiyono. (2023). *METODE PENELITIAN KUANTITATIF, KUALITATIF, DAN R&D*.
- Tetteh, L. A., Agyenim-Boateng, C., Kwarteng, A., Muda, P., & Sunu, P. (2022). Utilizing the social cognitive career theory in understanding students' choice in selecting auditing as a career: evidence from Ghana. *Journal of Applied Accounting Research*, 23(3), 715–737. <https://doi.org/10.1108/JAAR-03-2021-0079>
- Van, N. T. K. (2025). Impact of Auditor Characteristics on Audit Judgment Performance in Vietnam. *Problems and Perspectives in Management*, 23(2), 531–545. [https://doi.org/10.21511/ppm.23\(2\).2025.38](https://doi.org/10.21511/ppm.23(2).2025.38)
- Wang, X., Wang, H., & Lai, W. (2023). *Sustainable Career Development for College Students : An Inquiry into SCCT-Based Career Decision-Making*.
- Weli, W., & Marsudi, A. S. (2022). *The initial accountant competency of final year*

*accounting students.* 11(3), 1534–1543.  
<https://doi.org/10.11591/ijere.v11i3.22575>

- Widya Prihatiningtias, Y., Ecclesia, J., Ismawati Jaafar, N., Djamhuri, A., Atmini, S., & Author, C. (2023). What Makes Accounting Students Choose their Career? A Case in Indonesian Major Universities. *Management and Accounting Review*, 22(3).
- Xu, X., Wang, Y., Li, M., & Kwan, H. K. (2021). Paradoxical Effects of Performance Pressure on Employees' In-Role Behaviors: An Approach/Avoidance Model. *Frontiers in Psychology*, 12. <https://doi.org/10.3389/fpsyg.2021.744404>