

## ABSTRACT

*This study aims to examine the effect of work stress on turnover intention, which is mediated by job satisfaction among futures brokerage employees.*

*This research is a quantitative study using the Non-Probability Sampling method by purposive sampling with a total sample of 104 respondents. This study used the Structural Equation Modeling (SEM) Data Analysis Technique using the Analysis of Moment Structure (AMOS) 24 program.*

*The findings from the study found that, first, work stress has a positive effect on turnover intention among employees in the futures brokerage industry. Second, work stress has a negative effect on job satisfaction among employees in the futures brokerage industry. And finally, job satisfaction has a negative effect on turnover intention among employees in the futures brokerage industry. The three results are in accordance with the hypothesis.*

*Keywords: Job Stress, Job Satisfaction, Turnover intention, Futures Brokers.*

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