

## DAFTAR PUSTAKA

- Amalia Fadlilah, C., & Surjanti, J. (2019). Pengaruh Perceived Organizational Support dan Keadilan Organisasional terhadap Organizational Citizenship Behavior Melalui Kepuasan Kerja (Studi Pada Karyawan PT Purnama Indonesia Sidoarjo). *Jurnal Ilmu Manajemen*, 7(2), 437–446.
- Arnold, K. A., Turner, N., Barling, J., Kelloway, E. K., & McKee, M. C. (2007). Transformational Leadership and Psychological Well-being: The Mediating Role of Meaningful Work. *Journal of Occupational Health Psychology*, 12. <https://doi.org/https://doi.org/10.1037/1076-8998.12.3.193>
- Baron, R. M., & Kenny, D. A. (1986). The Moderator-Mediator Variabel Distinction in Soial Psychological Research: Concetual, Strategic, and Statistical Considerations. *Journal of Personality and Social Psychology*, 51(6), 1173–1182. <https://doi.org/https://psycnet.apa.org/doi/10.1037/0022-3514.51.6.1173>
- Bowie, N. E. (1998). A Kantian Theory of Meaningful Work. *Journal of Business Ethics*, 17. <https://doi.org/10.1023/A:1006023500585>
- Canboy, B., Tillou, C., Barzantny, C., Güçlü, B., & Benichoux, F. (2023). The Impact of Perceived Organizational Support on Work Meaningfulness, Engagement, and Perceived Stress in France. *European Management Journal*, 41(1), 90–100. <https://doi.org/10.1016/j.emj.2021.12.004>
- Duong, C. H., & Ho, Y. H. (2024). Perceived Organizational Support and Its Impact on Employee’s Intention to Stay: Dataset from the electronics industry in Vietnam. *Data in Brief*, 54. <https://doi.org/10.1016/j.dib.2024.110428>
- Ertuğrul, A. N. (2022). Perception of Meaningful Work and Job Satisfaction of Accounting Faculty Members. *Revista Amazonia Investiga*, 11(50), 232–244. <https://doi.org/10.34069/ai/2022.50.02.22>
- Florence Stinglhamber, & Eisenberger, R. (2011). *Perceived Organizational Support: Fostering Enthusiastic and Productive Employees*. American Psychological Association (APA).
- Gibson, J. L., Ivancevich, J. M., & Donnelly, J. H., J. (2012). *Organizations: Behavior, structure, processes*. NY: McGraw-Hill.
- Hair, F. J., Hult, G. T. M., Ringle, C. M., & Sarstedt, M. (2017). *A Primer on Partial Least Squares Structural Equation Modeling (PLS-SEM)*.
- Hair, J. F., Hult, G. T. M., Ringle, C. M., Sarstedt, M., Danks, N. P., & Ray, S. (2021). *Mediation Analysis*. [https://doi.org/10.1007/978-3-030-80519-7\\_7](https://doi.org/10.1007/978-3-030-80519-7_7)
- Keles, H. N., & Findikli, M. A. (2016). The Effect Of The Meaningfulness Of Work On Job Satisfaction, Job Stress And Intention To Leave. *Global Journal Of Business, Economics And Management: Current Issues*, 6(2), 61–69. <https://doi.org/10.18844/gjbem.v6i2.1370>

- Liu, J., Zhu, B., Wu, J., & Mao, Y. (2019). Job Satisfaction, Work Stress, And Turnover Intentions Among Rural Health Workers: A Cross-Sectional Study In 11 Western Provinces Of China. *BMC Family Practice*, 20(1), 1–11. <https://doi.org/10.1186/s12875-019-0904-0>
- Loliyani, R., Loliyana, R., & Enzovani, S. (2024). Pengaruh Social Support, Perceived Organizational Support Terhadap kepuasan Kerja Dan Kinerja Pada PT. Budi Berlian Sejahtera. *Jurnal Manajemen Dan Bisnis (JMB)*, 5(01), 101–119.
- Luthans, Fred. (2011). *Organizational Behavior: An Evidence-Based Approach*. McGraw-Hill: New York.
- Magrizos, S., Roumpi, D., Georgiadou, A., Kostopoulos, I., & Vrontis, D. (2023). The Dark Side Of Meaningful Work-From-Home: A nonlinear approach. *European Management Review*, 20(2), 228–245. <https://doi.org/10.1111/emre.12534>
- Martela, F., & Pessi, A. B. (2018). Significant Work Is About Self-Realization and Broader Purpose: Defining the Key Dimensions of Meaningful Work. *Frontiers in Psychology*, 9. <https://doi.org/10.3389/fpsyg.2018.00363>
- Mascarenhas, C., Galvão, A. R., & Marques, C. S. (2022). How Perceived Organizational Support, Identification with Organization and Work Engagement Influence Job Satisfaction: A Gender-Based Perspective. *Administrative Sciences*, 12(2). <https://doi.org/10.3390/admsci12020066>
- Rajput, S., Singhal, M., & Tiwari, S. (2016). Job Satisfaction and Employee Loyalty: A study of Academicians. *Asian Journal of Management*, 7(2), 105. <https://doi.org/10.5958/2321-5763.2016.00015.9>
- Ratnasari, D., Utami, H. N., & Prasetya, A. (2023). The Impacts of Perceived Organizational Support and Work Environment on Employee Performance: The Mediating Effects of Job Satisfaction. *Profit: Jurnal Administrasi Bisnis*, 17(2), 267–281. <https://profit.uib.ac.id/index.php/profit/article/view/2710>
- Raziq, A., & Maulabakhsh, R. (2015). Impact of Working Environment on Job Satisfaction. *Procedia Economics and Finance*, 23(October 2014), 717–725. [https://doi.org/10.1016/s2212-5671\(15\)00524-9](https://doi.org/10.1016/s2212-5671(15)00524-9)
- Rhoades, L., & Eisenberger, R. (2002). Perceived Organizational Support: A Review Of The Literature. *Journal of Applied Psychology*, 87(4), 698–714. <https://doi.org/10.1037/0021-9010.87.4.698>
- Robbins, S. P., & Judge, T. A. (2015). *Organizational Behavior*. In *Sustainability (Switzerland)*11(1). [http://scioteca.caf.com/bitstream/handle/123456789/1091/RED2017-Eng-8ene.pdf?sequence=12&isAllowed=y%0Ahttp://dx.doi.org/10.1016/j.regsciurbeco.2008.06.005%0Ahttps://www.researchgate.net/publication/305320484\\_sistem\\_pembetungan\\_terpusat\\_strategi\\_melestari](http://scioteca.caf.com/bitstream/handle/123456789/1091/RED2017-Eng-8ene.pdf?sequence=12&isAllowed=y%0Ahttp://dx.doi.org/10.1016/j.regsciurbeco.2008.06.005%0Ahttps://www.researchgate.net/publication/305320484_sistem_pembetungan_terpusat_strategi_melestari)

- Russo, A., Zammitti, A., Catania, C., Magnano, P., & Santisi, G. (2025). Unlocking The Power Of Meaningful Work: Elevating Engagement And Satisfaction In The Realm Of Decent Jobs. *International Journal of Organization Theory and Behavior*, 28(1), 56–70. <https://doi.org/10.1108/IJOTB-05-2024-0092>
- Spreitzer, G. M. (1995). Psychological Empowerment in the Workplace: Dimensions, Measurement, and Validation. *Academy of Management Journal*, 38, 1442–1465. [https://www.thefreelibrary.com/A%2Bdimensional%2Banalysis%2Bof%2Bthe%2Brelationship%2Bbetween%2Bpsychological...-a020231487?utm\\_source=chatgpt.com](https://www.thefreelibrary.com/A%2Bdimensional%2Banalysis%2Bof%2Bthe%2Brelationship%2Bbetween%2Bpsychological...-a020231487?utm_source=chatgpt.com)
- Steger, M. F., Dik, B. J., & Duffy, R. D. (2012). Measuring Meaningful Work: The Work and Meaning Inventory (WAMI). *Journal of Career Assessment*, 20(3), 322–337. <https://doi.org/10.1177/1069072711436160>
- Sugiyono. (2016). Metode Penelitian Kuantitatif, Kualitatif, dan R&D (23rd ed.). ALFABETA: Bandung.
- Tewal, B., Adolfini, Ch, M., & Hendra. (2017). Perilaku Organisasi. *Sustainability (Switzerland)*, 11(1), 1–14. [http://scioteca.caf.com/bitstream/handle/123456789/1091/RED2017-Eng-8ene.pdf?sequence=12&isAllowed=y%0Ahttp://dx.doi.org/10.1016/j.regsciurbeco.2008.06.005%0Ahttps://www.researchgate.net/publication/305320484\\_sistem\\_pembetulan\\_terpusat\\_strategi\\_melestari](http://scioteca.caf.com/bitstream/handle/123456789/1091/RED2017-Eng-8ene.pdf?sequence=12&isAllowed=y%0Ahttp://dx.doi.org/10.1016/j.regsciurbeco.2008.06.005%0Ahttps://www.researchgate.net/publication/305320484_sistem_pembetulan_terpusat_strategi_melestari)