

DAFTAR PUSTAKA

- Afsar, B., & Badir, Y. (2017). Workplace spirituality, perceived organizational support and innovative work behavior: The mediating effects of person-organization fit. *Journal of Workplace Learning*, 29(2), 95–109. <https://doi.org/10.1108/JWL-11-2015-0086>
- Agustiningrum, S. D. (2016). Pengaruh Persepsi Dukungan Organisasi Terhadap Kinerja Karyawan Yang Dimediasi Oleh OCB (Organizational Citizenship Behavior) (Studi pada PT.Angkasa Pura I Kantor Cabang Surabaya). *Jurnal Ilmu Manajemen (JIM)*, 4(2), 212–225.
- Baheshtifar, M., & Zare, E. (2012). Effect perceived organizational support on employees ' attitudes toward work. *Science Series Data Report*, 4(9), 28–34.
- Cohen, A. (1999). Relationships among five forms of commitment: An empirical assessment. *Journal of Organizational Behavior*, 20(3), 285–308. [https://doi.org/10.1002/\(SICI\)1099-1379\(199905\)20:3<285::AID-JOB887>3.0.CO;2-R](https://doi.org/10.1002/(SICI)1099-1379(199905)20:3<285::AID-JOB887>3.0.CO;2-R)
- Dewa Made Bima Dwi Prastya, M. M. (2024). Pengaruh Perilaku Inovatif, Disiplin Kerja, Dan Komunikasi Terhadap Kinerja Karyawan Intermodal Logistik Di Surabaya. *Jurnal Ilmu Dan Riset Manajemen*, 13(11), 1–20.
- Diana, S., & Frianto, A. (2021). Pengaruh Perceived Organizational Support dan Employee Engagement terhadap Kinerja Karyawan. *Jurnal Ilmu Manajemen*, 9(3), 1205–1213. <https://doi.org/10.26740/jim.v9n3.p1205-1213>
- Ferdinand, Augusty. 2014. Metode Penelitian Manajemen: Pedoman Penelitian untuk Skripsi, Tesis, dan Disertai Ilmu Manajemen. Semarang: Universitas Diponegoro
- Govender, S., & Parumasur, S. B. (2010). The relationship between employee motivation and job involvement. *South African Journal of Economic and Management Sciences*, 13(3), 237–253. <https://doi.org/10.4102/sajems.v13i3.102>
- Gupta, V., Agarwal, U. A., & Khatri, N. (2016). The relationships between perceived organizational support, affective commitment, psychological contract breach, organizational citizenship behaviour and work engagement. In *Journal of advanced nursing* (Vol. 72, Issue 11). <https://doi.org/10.1111/jan.13043>
- Hair, J. F., Hult, G. T. M., Ringle, C. M., & Sarstedt, M. (2017). *A primer on partial least squares structural equation modeling (PLS-SEM)* (2nd ed.). Sage publications.

- Lodahl, T. M., & Kejnar, M. (1965). The definition and measurement of job involvement. *Journal of Applied Psychology*, 49(1), 24–33. <https://doi.org/10.1037/h0021692>
- Matagi, L., Baguma, P., & Baluku, M. M. (2022). Age, job involvement and job satisfaction as predictors of job performance among local government employees in Uganda. *Journal of Organizational Effectiveness*, 9(3), 489–505. <https://doi.org/10.1108/JOEPP-06-2020-0099>
- Nazir, S., Shafi, A., Atif, M. M., Qun, W., & Abdullah, S. M. (2019). How organization justice and perceived organizational support facilitate employees' innovative behavior at work. *Employee Relations*, 41(6), 1288–1311. <https://doi.org/10.1108/ER-01-2017-0007>
- Nijhawan, G., Gujral, H. K., Singh, K., & Sharma, S. (2022). Optimizing perceived organisational support to improve job performance of IT employees. *Journal of Information and Optimization Sciences*, 43(6), 1419–1429. <https://doi.org/10.1080/02522667.2022.2117344>
- O'Driscoll, M. P., & Randall, D. M. (1999). Perceived organisational support, satisfaction with rewards, and employee job involvement and organisational commitment. *Applied Psychology*, 48(2), 197–209. <https://doi.org/10.1080/026999499377619>
- Parashakti, R. D., Rizki, M., & Saragih, L. (2016). Pengaruh Kepemimpinan Transformasional Dan Budaya Organisasi Terhadap Perilaku Inovatif Karyawan (Studi Kasus di PT. Bank Danamon Indonesia). *Jurnal Manajemen Teori Dan Terapan | Journal of Theory and Applied Management*, 9(2). <https://doi.org/10.20473/jmtt.v9i2.3015>
- Rhoades, L., Eisenberger, R., & Armeli, S. (2001). Affective commitment to the organization: The contribution of perceived organizational support. *Journal of Applied Psychology*, 86(5), 825–836. <https://doi.org/10.1037/0021-9010.86.5.825>
- Robbins, S., & Judge, T. A. (2017). Organizational Behaviour. *Global Edition*, 290.
- Shabbir, T., Naz, K., & Trivedi, S. D. (2021). Perceived Organizational Support and Employee Performance. *International Journal of Educational Administration, Management, and Leadership*, April 2021, 35–44. <https://doi.org/10.51629/ijeamal.v2i1.14>
- Sugiyono. (2013). Metode Penelitian Kuantitatif, Kualitatif Dan R&D. In *Alvabeta. CV*. https://www.academia.edu/118903676/Metode_Penelitian_Kuantitatif_Kualitatif_dan_R_and_D_Prof_Sugiono

- Sulistiyani, E. (2022). Perceived Organizational Support and Performance: The Mediating Effect of Affective Values. *Jurnal Manajemen Bisnis*, 13(1), 61–75. <https://doi.org/10.18196/mb.v13i1.13555>
- Sulistyan, R., Paramita, R., Setyobakti, M., Rizal, N., & Lukiana, N. (2021). *Perceived Organizational Support on Employee Performance: The Mediating Effect of Job Stress*. <https://doi.org/10.4108/eai.30-11-2020.2303710>
- Suryosukmono, G., Praningrum, P., & Pareke, F. J. (2022). Linking Person-Job Fit and Perceived Organization Support to Increase Public Employee Performance: The Role of Innovative Behavior in Workplace. *Asia Pacific Management and Business Application*, 010(03), 275–290. <https://doi.org/10.21776/ub.apmba.2022.010.03.3>
- Tico, R. R., Adam, Y., Amiruddin, A., & Ariawan, A. (2023). Pengaruh Perilaku Kerja Inovatif terhadap Kinerja Pegawai pada Dinas Kependudukan dan Catatan Sipil Kota Gorontalo. *Journal of Technopreneurship on Economics and Business Review*, 4(2), 55–65. <https://doi.org/10.37195/jtebr.v4i2.107>
- Volery, T., & Tarabashkina, L. (2021). The impact of organisational support, employee creativity and work centrality on innovative work behaviour. *Journal of Business Research*, 129(May), 295–303. <https://doi.org/10.1016/j.jbusres.2021.02.049>
- Weny, Siahaan, R. F. B., Anggraini, D., & SulaimanFahmi. (2021). Enrichment: Journal of Management is Licensed under a Creative Commons Attribution-NonCommercial 4.0 International License (CC BY-NC 4.0) Enrichment: Journal of Management The Effect of Perceived Organizational Support on Employee Performance. *Enrichment: Journal of Management*, 12(1), 321–324.
- Yoshimuro, A. (1996). A Review and Proposal of Job Involvement (Festschrift for Prof. Yoko Sano). *KEIO BUSINESS REVIEW*, 33, 175–184.