

## CHAPTER V

### CONCLUSION AND SUGGESTION

#### 5.1 Conclusion

In response to the problems that arise, this research aimed to develop a glossary book in a bilingual format that contained technical terms in the fields of accounting, trade, and taxation used in the environment of shoe manufacturing companies, especially at PT Long Rich Indonesia. This book was titled *Glosarium Istilah Akuntansi dan Keuangan Untuk Perusahaan Manufaktur Sepatu*, was compiled in two languages, both Indonesian and English. The primary objective of this book was to assist employees with non-accounting backgrounds and limited English proficiency in understanding technical terms that are frequently misunderstood in the workplace.

The innovations offered in this book include the insertion of relevant sample documents that serve as real-life illustrations of the terms used in a corporate context. Hopefully, this additional element would provide readers with a deeper understanding of each technical term contained in the glossary, as well as improve efficiency in their work in the accounting and finance departments.

This glossary was developed with a research and development approach using the ADDIE model, which consists of five main stages. The first stage was analysis, which involved data collection from interviews and documents provided by the company. The second stage was designing and determining the design and content of the book product. Furthermore, in the third stage, the development process was carried out from the draft to the finished product, including validation tests by material and media experts. The fourth stage involved implementing the process and distributing the product to the company, followed by testing among respondents through the distribution of feedback questionnaires. The last stage was to make final revisions based on the results of the validation test and feedback from respondents. The ADDIE model used was designed by the Educational Technology Center of Florida State University in 1975. As a form of legal

protection, the researcher also registered the copyright of the glossary product developed as proof that the work is the original result of the author.

The feasibility of this glossary product was evaluated through validation tests by material and media experts, as well as through distributing questionnaires to respondents to obtain feedback from users. The data obtained was then analyzed using the Likert Scale conversion method to assess product quality. Based on the average score of the feasibility assessment, the material aspect scored 3.53, and the media aspect scored 3.41. Both aspects are included in the "excellent" category. By considering all assessment indicators, the *Glosarium Istilah Akuntansi dan Keuangan Untuk Perusahaan Manufaktur Sepatu* book was declared suitable for use as a support tool in daily accounting and financial activities at PT Long Rich Indonesia.

## **5.2 Suggestion**

Based on the results of the research and development of a glossary of accounting and financial terms in a shoe manufacturing company, several suggestions can be made for further development and utilization. First, the company is expected to integrate this glossary into its internal documentation system and employee training. This book should not only be used as a passive reference, but also actively utilized in daily work activities and orientation sessions for new employees, especially those without an accounting background or technical English skills. In this way, the glossary will be an effective tool in improving cross-departmental understanding and reducing communication errors caused by ignorance of technical terms.

In addition, suggestions are also made for future researchers to develop similar products tailored to the needs in other industrial fields, such as textiles, electronics, or logistics. Development towards digitalization is also highly recommended, for example through the creation of an application version or online platform, so that the glossary can be accessed more widely and flexibly by users. Furthermore, updating terms also needs to be done periodically to adjust the glossary's content to the dynamics of regulations, new terms, and changes in

industry practices that continue to evolve. With this approach, the glossary will not only be a one-time use product. Still, it will continue to evolve as a relevant, sustainable, and functional source of terminological information in the professional environment.