

DAFTAR PUSTAKA

- Abbas, J., Hussain, I., Hussain, S., Akram, S., Shaheen, I., & Niu, B. (2019). The Impact of Knowledge Sharing and Innovation on Sustainable Performance in Islamic Banks: A Mediation Analysis through a SEM Approach. *Sustainability*, *11*(15), 4049. <https://doi.org/10.3390/su11154049>
- Aflah, K. N., Suharnomo, Masud, F., & Mursid, A. (2021). Islamic Work Ethics and Employee Performance: The Role of Islamic Motivation, Affective Commitment, and Job Satisfaction. *Journal of Asian Finance, Economics and Business*, *8*(1), 997–1007.
- Allen and Meyer. 2013. *The Measurement and Antecedents of Affective, Continuance and Normative Commitment to Organization*. Jakarta: PT Elex Media Komputindo
- Ariyani, R. P. N., & Sugiyanto, E. K. (2020). Pengaruh Komitmen Afektif, Komitmen Berkelanjutan, dan Komitmen Normatif Terhadap Kinerja Karyawan (Studi Perusahaan BUMN X di Semarang). *Jurnal Ilmiah Manajemen Ubhara*, *2*(2), 113-122
- Bednář, P., Danko, L., & Smékalová, L. (2023). Coworking spaces and creative communities: making resilient coworking spaces through knowledge sharing and collective learning. *European Planning Studies*, *31*(3), 490–507. <https://doi.org/10.1080/09654313.2021.1944065>
- Binh, C. T., Quan, V. D., & Anh, D. B. H. (2023). A Case Study on the Relationship between Organizational Culture, Knowledge Sharing and Job Performance of Bank Employees. *Journal of Logistics, Informatics and Service Science*, *10*(2), 125–137.
- Deng, H., Duan, S. X., & Wibowo, S. (2023). Digital technology driven knowledge sharing for job performance. *Journal of Knowledge Management*, *27*(2), 404–425.
- Dysvik, A., Buch, R., & Kuvaas, B. (2015). Knowledge donating and knowledge collecting. *Leadership & Organization Development Journal*
- Fait, M., Cillo, V., Papa, A., Meissner, D., & Scorrano, P. (2023). The roots of “volunteer” employees’ engagement: The silent role of intellectual capital in knowledge-sharing intentions. *Journal of Intellectual Capital*, *24*(2), 399–429.
- Ghozali, I. (2020). *Structural equation modeling : metode alternatif dengan partial least square (PLS)*. Undip Pres.
- Hasibuan, Malayu. (2017). *Manajemen Sumber Daya Manusia*. Jakarta: Bumi

Aksara.

- Hidayat, A. A. (2017). *Metode Penelitian Keperawatan dan Teknik Analisis*. Salemba Medika.
- Hux, C. T., Bedard, J. C., & Noga, T. J. (2023). Knowledge Sharing in Auditor-Provided Tax Services: Experiences of Audit and Tax Personnel. *Journal of the American Taxation Association*, 45(1), 63–89.
- Iqbal, A., & Asrar-Ul-haq, M. (2017). An empirical investigation on TQM practices and knowledge sharing mediation in software industry. *TQM Journal*, 29(5), 725–743.
- Jackson, D. (2006). *The creation of knowledge networks. Improving Schools and Educational Systems*, 274–291
- Kang, Y. J., Kim, S. E., & Chang, G. W. (2008). The impact of knowledge sharing on work performance: An empirical analysis of the public employees' perceptions in South Korea. *International Journal of Public Administration*, 31(14), 1548-1568.
- Kim, M. S., Phillips, J. M., Park, W.-W., & Gully, S. M. (2023). When leader-member exchange leads to knowledge sharing: The roles of general self-efficacy, team leader modeling, and LMX differentiation. *The International Journal of Human Resource Management*, 34(7), 1442–1469.
- Luqman, A., Zhang, Q., Kaur, P., Papa, A., & Dhir, A. (2023). Untangling the role of power in knowledge sharing and job performance: the mediating role of discrete emotions. *Journal of Knowledge Management*, 27(4), 873–895.
- Mangkunegara, A. P. 2016. *Manajemen Sumber Daya Manusia Perusahaan*. Bandung: Remaja Rosdakarya.
- Mangkunegara. (2018). *Manajemen Sumber Daya Manusia Perusahaan*. Roesdakarya.
- Mas'ud, Fuad, 2004, "*Survey Diagnosis Organisasional Konsep dan Aplikasi*", Badan Penerbit Universitas Diponegoro, Semarang.
- Meylasari, U., & Qamari, I. (2017). Faktor-Faktor yang Mempengaruhi Knowledge Sharing dalam Implementasi E Learning. *Jurnal Manajemen Bisnis*, 8(2), 238–263.
- Mohd Rasdi, R., & Tangaraja, G. (2022). Knowledge-sharing behaviour in public service organisations: determinants and the roles of affective commitment and normative commitment. *European Journal of Training and Development*, 46(3/4), 337–355.

- Na-Nan, K., Saribut, S., & Sanamthong, E. (2019). Mediating effects of perceived environment support and knowledge sharing between self-efficacy and job performance of SME employees. *Industrial and Commercial Training*, 51(6), 342–359.
- Nizam, K., & Hameed, S. (2023). The Impact of Knowledge Sharing on Job Performance in Banking Sector of Pakistan: Mediating Role of Affective Commitment. Nizam (Corresponding Author). *Pakistan Journal of Social Sciences (PJSS)*, 43(1), 27–40.
- Nurandini, A. dan E. L. (2014). *Analisis pengaruh komitmen organisasi terhadap kinerja karyawan*, Jakarta.
- Nurfitriani, (2022). *Manajemen Kinerja Karyawan*. Cendekia Publisher.
- Ogunmokun, O. A., Eluwole, K. K., Avci, T., Lasisi, T. T., & Ikhida, J. E. (2020). Propensity to trust and knowledge sharing behavior: An evaluation of importance-performance analysis among Nigerian restaurant employees. *Tourism Management Perspectives*, 33, 100590.
- Pin, S., & Saragih, T. (2015). Influence of Knowledge Sharing and Information on Employees Performance at Batamindo Industrial Park Harisno. *In Communication & Information Technology Journal* (Vol. 9, Issue 2).
- Putra, A. ., & Mardikaningsih. (2020). Pengaruh Perilaku Inovatif dan Keterlibatan Kerja terhadap Kinerja Karyawan. *Jurnal Baruna Horizon*, 3(1), 186–197.
- Rana, S., & Singh, S. (2022). Performance appraisal justice and affective commitment: examining the moderating role of age and gender. *International Journal of Organizational Analysis*, 30(1), 24–46.
- Rastegar, R., & Ruhanen, L. (2023). A safe space for local knowledge sharing in sustainable tourism: an organisational justice perspective. *Journal of Sustainable Tourism*, 31(4), 997–1013.
- Rinayanti Pelealu, D. (2022). The Effect of Knowledge Management System and Knowledge Sharing on Employee Performance and Loyalty. *In Indonesian Interdisciplinary Journal of Sharia Economics (IIJSE)* (Vol. 5, Issue 1).
- Rivai, Veithzal Rivai. 2014. *Manajemen Sumber Daya Manusia untuk Perusahaan*. Depok : PT Raja Grafindo Persada.
- Robbins, S. P., & Judge, T. A. (2018). *Perilaku organisasi (Organizational behavior)*. Salemba Empat.
- Rohim, A., & Budhiasa, I. G. S. (2019). Organizational culture as moderator in

the relationship between organizational reward on knowledge sharing and employee performance. *Journal of Management Development*, 38(7), 538–560.

- Santos, R. F., Oliveira, M., & Curado, C. (2023). The effects of the relational dimension of social capital on tacit and explicit knowledge sharing: a mixed-methods approach. *VINE Journal of Information and Knowledge Management Systems*, 53(1), 43–63.
- Sari, P. S. N., & Rizqi, M. A. (2023). Analisis Kinerja Karyawan Pada PT. Arin Toyota Gresik. *Master: Jurnal Manajemen Dan Bisnis Terapan*, 3(1), 50–56.
- Sastroasmoro & Ismael. (2018). *Dasar Metodologi Penelitian Klinis*. Salemba Medika.
- Sembiring, H. F. B., & Marbun, P. (2021). Pengaruh Gaya Kepemimpinan dan Disiplin Kerja Terhadap Kinerja Karyawan Pada Perseroan Terbatas Perusahaan Listrik Negara (Persero) Pembangkitan Sumatera Bagian Utara. *Jurnal Ilmiah Manajemen Dan Bisnis (JIMBI)*, 2(2), 167–175.
- Sondang P. Siagian. 2018. *Manajemen Sumber Daya Manusia*, Bumi Aksara, Jakarta.
- Srimulyani, I., Murniningsih, R., & Raharja, B. S. (2017). Pengaruh Komitmen Organisasional terhadap Kinerja Karyawan dengan Organizational Citizenship Behavior (Ocb) sebagai Variabel Moderating. *URECOL*, 111-114
- Sugiyono. (2017). *Statistika untuk Penelitian*. Alfabeta.
- Sugiyono. (2019). *Metode Penelitian Pendidikan Pendekatan Kuantitatif, Kualitatif, dan R&D*. Alfabeta.
- Tahir, M. Z., Hadi, N. U., & Awan, T. M. (2021). The Role of Person-Organisation Fit and Affective Commitment in Inspiring Citizenship Behaviours among Banking Sector Employees of Pakistan. *International Journal of Innovation, Creativity and Change*, 15(6), 610–634.
- Zhang, C., Zhou, G., Li, J., Chang, F., Ding, K., & Ma, D. (2023). A multi-access edge computing enabled framework for the construction of a knowledge-sharing intelligent machine tool swarm in Industry 4.0. *Journal of Manufacturing Systems*, 66, 56–70.
- Zhao, L., & Detlor, B. (2023). Towards a contingency model of knowledge sharing: interaction between social capital and social exchange theories. *Knowledge Management Research & Practice*, 21(1), 197–209.
- Zhao, S., Jiang, Y., Peng, X., & Hong, J. (2021). Knowledge sharing direction and

innovation performance in organizations. *European Journal of Innovation Management*, 24(2), 371–394.

