

LAMPIRAN

SURAT PENELITIAN



Semarang, 23 Januari 2020

Nomor : 259/UMUM/SDM/6/0120
Lamp : -
Perihal : Permohonan ijin Penelitian

Yth. Dekan Fakultas Ilmu Sosial dan
Politik Universitas Diponegoro
Jl Prof H Soedarto S.H Tembalang
Semarang

Sehubungan dengan surat Saudara nomor : 12495/UN7.5.7/PP/2019 perihal Permohonan ijin Penelitian, dengan ini diberitahukan bahwa kami tidak keberatan atas rencana tersebut. Yang akan dilaksanakan oleh mahasiswa Fakultas Ilmu Sosial dan Ilmu Politik Universitas Diponegoro Semarang atas nama :

| NO | NAMA | NIM |
|----|-------------------|----------------|
| 1 | Ardien Ardiansyah | 14020215140115 |

Yang akan dilaksanakan pada tanggal 16 Januari - 16 Februari 2020 di Kantorpos Semarang 50000. Demikian atas kerjasama yang baik diucapkan terimakasih.

Hormat Kami ,
Manager Dukungan Umum,



[Signature]
Iin Satijasih
Nippos : 974393307

Tembusan:
● Mahasiswa ybs

No. Responden

| | | |
|--|--|--|
| | | |
|--|--|--|

DAFTAR KUESIONER
PENGARUH DISIPLIN KERJA DAN LINGKUNGAN KERJA FISIK
TERHADAP KINERJA KARYAWAN
(Studi pada Karyawan PT Pos Indonesia Kantor Pos Semarang 50000)

Yth. Bapak/Ibu/Saudara/i
Karyawan PT Pos Indonesia
Kantor Pos Semarang 50000

Dengan hormat,

Sehubungan dengan proses penyusunan skripsi yang berjudul **“Pengaruh Disiplin Kerja dan Lingkungan Kerja Fisik terhadap Kinerja Karyawan (Studi pada Karyawan PT Pos Indonesia Kantor Pos Semarang 50000)”** maka dengan hormat saya mohon kesediaan Bapak/Ibu/Saudara/i untuk mengisi kuisisioner (daftar pertanyaan) yang saya buat sebagai salah satu sumber data dalam penelitian ini. Daftar pertanyaan ini semata-mata untuk keperluan penelitian sebagai salah satu syarat dalam menyelesaikan jenjang pendidikan Strata Satu (S1), Program Studi Administrasi Bisnis, Fakultas Ilmu Sosial dan Ilmu Politik Universitas Diponegoro Semarang.

Dalam kesempatan ini perkenankan saya menyampaikan ucapan terimakasih yang sebesar-besarnya atas kesediaan Bapak/Ibu/Saudara/i dalam mengisi daftar pertanyaan/ Kuisisioner ini.

Hormat Saya,

Ardien Ardiansyah
NIM.14020215140115

A. PETUNJUK PENGISIAN

Berikut ini penilaian pengaruh Disiplin Kerja dan Lingkungan kerja Fisik terhadap kinerja karyawan, Studi pada karyawan PT Pos Indonesia Kantor Pos Semarang 50000. Mohon anda memberi tanda checklist (√) nomor yang disediakan sesuai dengan penilaian anda dan prioritas anda dalam menilai setiap item pertanyaan.

B. IDENTITAS RESPONDEN

1. Nama : _____
2. Jenis Kelamin : L / P
3. Umur : _____ tahun
4. Pendidikan : SMP Diploma
 SMA Sarjana
 SMK
5. Unit Kerja : _____
6. Masa Kerja :
a. < 1 tahun c. 4 – 7 tahun e. > 10 tahun
b. 1 – 3 tahun d. 8 – 10 tahun
7. Jumlah Pendapatan :
a. Rp 1.000.000 – Rp 3.000.000 d. Rp 8.000.000 – 10.000.000
b. Rp 3.000.000 – Rp 5.000.000 e. > Rp 10.000.000
c. Rp 5.000.000 – Rp 8.000.000

C. Daftar Pertanyaan

Berilah tanda checklist (√) pada pilihan pernyataan pada kolom jawaban yang sesuai dengan pendapat anda

A. Disiplin Kerja

1. Seberapa sering Anda hadir tepat waktu dalam bekerja ?

a. Selalu tepat waktu

b. Sering tepat waktu

c. Cukup sering tepat waktu

d. Kadang-kadang tepat waktu

e. Tidak pernah tepat waktu

Alasan :

.....

2. Apakah Saudara pulang tepat waktu sesuai jam kerja ?

a. Sangat Sesuai

b. Sesuai

c. Cukup Sesuai

d. Tidak Sesuai

e. Sangat Tidak Sesuai

Alasan :

.....

3. Seberapa taat Anda dalam mematuhi peraturan yang ditetapkan oleh perusahaan?

a. Sangat taat

b. Taat

c. Cukup taat

d. Kurang taat

e. Tidak taat

Alasan :

.....

4. Apakah Anda bekerja sesuai dengan prosedur kerja?

a. Sangat sesuai

b. Sesuai

c. Cukup sesuai

d. Kurang sesuai

e. Tidak sesuai

Alasan :

.....

5. Bagaimana Tingkat kemampuan Anda dalam menyelesaikan pekerjaan ?

a. Sangat mampu

b. Mampu

c. Cukup mampu

d. Kurang mampu

e. Tidak mampu

Alasan :

.....

B. Lingkungan Kerja Fisik

6. Menurut Anda, bagaimanakah susunan tata ruangan di tempat Anda berkerja

a. Sangat baik

b. Baik

c. Cukup baik

d. Tidak baik

e. Sangat tidak baik

Alasan :

.....

7. Menurut Anda, Bagaimanakah kondisi penerangan di ruangan tempat Anda bekerja?

a. Sangat baik

b. Baik

c. Cukup baik

d. Tidak baik

e. Sangat tidak baik

Alasan :

.....

8. Menurut Anda, bagaimanakah sirkulasi udara di ruangan tempat anda bekerja ?

a. Sangat baik

b. Baik

c. Cukup baik

d. Tidak baik

e. Sangat tidak baik

Alasan :

.....

9. Menurut Anda, bagaimanakah suhu udara di ruangan tempat anda bekerja?

a. Sangat baik

b. Baik

c. Cukup baik

d. Tidak baik

e. Sangat tidak baik

Alasan :

.....

10. Menurut Anda, bagaimana tingkat kebisingan di ruangan tempat anda bekerja?

a. Sangat baik

b. Baik

c. Cukup baik

d. Tidak baik

e. Sangat tidak baik

Alasan :

.....

11. Menurut Anda, bagaimanakah kondisi kebersihan di ruangan tempat anda bekerja

- a. Sangat baik
- b. Baik
- c. Cukup baik
- d. Tidak baik
- e. Sangat tidak baik

Alasan :

.....

C. Kinerja Karyawan

12. Menurut Anda, apakah kemampuan Saudara dalam melaksanakan pekerjaan yang diberikan sudah sesuai dengan harapan perusahaan untuk mencapai kinerja yang baik?

- a. Sangat sesuai
- b. Sesuai
- c. Cukup sesuai
- d. Tidak sesuai
- e. Sangat tidak sesuai

Alasan :

.....

13. Menurut Anda, apakah kualitas kerja yang Anda harapkan sesuai dengan syarat yang ditentukan dari perusahaan

a. Sangat sesuai

b. Sesuai

c. Cukup sesuai

d. Tidak sesuai

e. Sangat tidak sesuai

Alasan :

.....

14. Menurut Anda, apakah ketepatan waktu Saudara dalam menyelesaikan pekerjaan sudah sesuai dengan harapan perusahaan?

a. Sangat sesuai

b. Sesuai

c. Cukup sesuai

d. Tidak sesuai

e. Sangat tidak sesuai

Alasan :

.....

15. Menurut Anda, apakah inisiatif diperlukan dalam melaksanakan pekerjaan dalam rangka pencapaian kinerja yang baik?

a. Sangat perlu

b. Perlu

c. Cukup perlu

d. Tidak perlu

e. Sangat tidak perlu

Alasan :

.....

16. Menurut Anda, apakah komunikasi antar pimpinan dan karyawan di dalam perusahaan sudah berjalan dengan baik?

a. Sangat baik

b. Baik

c. Cukup baik

d. Tidak baik

e. Sangat tidak baik

Alasan :

.....

Lampiran 3

DATA RESPONDEN

| NO | NAMA | JABATAN | Kelamin | Umur | Pendidikan | Masa Kerja | Pendapatan |
|-----------|---------------------|---|---------|------|------------|--------------|--------------|
| 1 | Mujiyono | Kepala Kantor | L | 45 | sarjana | 10 th | 10 jt |
| 2 | Shinta SW | Wakil Kepala Kantor | P | 40 | sarjana | 10 th | 8 jt - 10 jt |
| 3 | Iiin Setijaih | Man. Dukum dan Sarana merangkap Man Audit | P | 36 | sarjana | 8 th - 10 th | 5 jt - 8jt |
| 4 | Allifah Heldayati | Staff Dukungan Umum | P | 31 | sarjana | 4 th -7 th | 3 jt - 5 jt |
| 5 | Yustisiera | Staff Dukungan Umum | p | 35 | Sarjana | 4 th - 7 Th | 3 jt - 5 jt |
| 6 | Wisnu Ardianto | Staff Dukungan Umum | L | 38 | sarjana | 4 th - 7 th | 3 jt - 5 jt |
| 7 | Shandy Bintang R | Staff Dukungan Umum | L | 29 | sarjana | 1 th- 3 th | 3 jt - 5 jt |
| 8 | ARYA TRI APRILIAWAN | Staff Sarana | L | 32 | sarjana | 1 th - 3 th | 3 jt - 5 jt |
| 9 | Iwan Junianto | Staff Sarana | L | 35 | sarjana | 4 th - 7 th | 3 jt - 5 jt |
| 10 | Pranawa | Staf Audit dan Mutu dan K3L | L | 28 | sarjana | 4 th - 7 th | 3 jt - 5 jt |
| 11 | Gani S | Man Solusi Teknologi | L | 32 | sarjana | 4 th - 7 th | 5 jt - 8jt |
| 12 | Erfa Widikharisma | Staf Solusi Teknologi | P | 29 | sarjana | 4 th - 7 th | 3 jt - 5 jt |
| 13 | Muhammad Hanif | Staf Solusi Teknologi | L | 25 | diploma | 1th- 3 th | 3 jt - 5 jt |
| 14 | Nur Rahayu | POH Man. PUPL | P | 30 | sarjana | 8 th - 10 th | 5 jt - 8jt |
| 15 | Ratih | Staf PUPL | P | 28 | sarjana | 1th- 3 th | 3 jt - 5 jt |
| 16 | Vanis | Staf PUPL | P | 26 | diploma | 4th - 7 th | 3 jt - 5 jt |
| 17 | Menuk | Staf PUPL | L | 34 | diploma | 1th- 3 th | 3 jt - 5 jt |

| | | | | | | | |
|----|--------------------------------|--|---|----|---------|------------|-------------|
| 18 | Munta'a | Staf PUPL | L | 30 | sarjana | 4th - 7 th | 3 jt - 5 jt |
| 19 | Sugiastono | Man. Pelayanan Jaskug | L | 37 | sarjana | 8th - 10th | 5 jt - 8jt |
| 20 | Eko Kurniawan | Staf Pelayanan (asman) | L | 32 | sarjana | 4th - 7 th | 3 jt - 5 jt |
| 21 | Anggun Saputro | Staf Pelayanan (asman) Sementara | P | 31 | diploma | 4th - 7 th | 3 jt - 5 jt |
| 22 | Ayu Azhary | Staf Pelayanan (petugas loketBPM) | P | 29 | diploma | 4th - 7 th | 3 jt - 5 jt |
| 23 | Rr Titian | Staf Pelayanan (petugas loketBPM) | P | 35 | diploma | 4th - 7 th | 3 jt - 5 jt |
| 24 | Fortarianti Tri Kusumaningdiah | Staf Pelayanan (petugas filateli) | P | 33 | diploma | 4th - 7 th | 3 jt - 5 jt |
| 25 | Irma A | Staf Pelayanan CS KPRK | P | 26 | sarjana | 1th- 3 th | 3 jt - 5 jt |
| 26 | Sumiran | Staf Pelayanan (bag.proses & distribusi) | P | 29 | diploma | 1th- 3 th | 3 jt - 5 jt |
| 27 | Aty Haryati | Staf Pelayanan (bag.proses & distribusi) | P | 33 | diploma | 4th - 7 th | 3 jt- 5 jt |
| 28 | Dwi Soebiantoro | Staf Pelayanan (bag.proses & distribusi) | P | 39 | sarjana | 4th - 7 th | 3 jt - 5 jt |
| 29 | Buchori Muslim | PKK Imigrasi Krapyak | L | 35 | sma | 4th - 7 th | 1 jt - 3 jt |
| 30 | SHANTI WAHYUNINGSIH SASMITO | Staf Pelayanan (petugas loket) | P | 30 | diploma | 4th - 7 th | 3 jt- 5 jt |
| 31 | Muhammad Basri | Staf Pelayanan (petugas loket) | L | 28 | diploma | 4th - 7 th | 3 jt- 5 jt |
| 32 | Aji Yudanto | Staf Pelayanan (petugas loket) | L | 29 | sarjana | 4th - 7 th | 3 jt- 5 jt |
| 33 | Danang | Staf Pelayanan (petugas loket) | L | 24 | sarjana | 1th- 3 th | 3 jt- 5 jt |
| 34 | Surya | Staf Pelayanan (petugas loket) | L | 25 | diploma | 1th- 3 th | 3 jt- 5 jt |
| 35 | Paprila Putri | Staf Pelayanan (petugas loket) | P | 25 | diploma | 1th- 3 th | 3 jt- 5 jt |
| 36 | Muhammad Fajar | PKK Imigrasi Manunggal Jati | L | 28 | sma | 4th - 7 th | 1 jt - 3 jt |
| 37 | Faisyal | PKK | L | 26 | sma | 1th- 3 th | 1 jt - 3 jt |
| 38 | Arga Kurniawan | PKK | L | 28 | diploma | 4th - 7 th | 1 jt - 3 jt |
| 39 | Puspa Yudha Utama | Man Penjualan Jaskug | L | 30 | sarjana | 4th - 7 th | 5 jt - 8jt |
| 40 | Pujianto | Staf Giro dan FD koordinator pensiun | L | 32 | sarjana | 8th - 10th | 3jt - 5 jt |
| 41 | Abdul Haris Majid | Staf Giro dan FD juru bayar asabri | L | 29 | sarjana | 4th - 7 th | 3 jt -5 jt |
| 42 | Muchammad Hafid Rozak | Staf Giro dan FD | L | 28 | sarjana | 4th - 7 th | 3 jt - 5 jt |

| | | | | | | | |
|----|-----------------------------|-----------------------------|---|----|---------|------------|-------------|
| 43 | Rahma | Staf Giro dan FD AE Jaskug | P | 27 | sarjana | 4th - 7 th | 3 jt - 5 jt |
| 44 | Mukhamad Taufik Saleh | Staf Giro dan FD AE Jaskug | L | 28 | sarjana | 1th- 3 th | 3 jt - 5 jt |
| 45 | Yuli Wijayanti | Staf Giro dan FD | P | 35 | sarjana | 4th - 7 th | 5 jt - 8jt |
| 46 | Pandini H | Staf Giro dan FD | L | 27 | sarjana | 1th- 3 th | 3 jt - 5 jt |
| 47 | DWI ANDRIYANTI PANCARINI | Man. Keuangan dan BPM | P | 34 | sarjana | 4th - 7 th | 5 jt - 8jt |
| 48 | Siti Amanah | Staff Keuangan | L | 30 | sarjana | 4th - 7 th | 3 jt - 5 jt |
| 49 | Iwan Tri H | Staff Keuangan | L | 29 | sarjana | 1th- 3 th | 3 jt - 5 jt |
| 50 | Nugroho Chrisharyanto | Staff Keuangan | L | 34 | diploma | 4th - 7 th | 3 jt - 5 jt |
| 51 | Idah Kusumawati | Staff Keuangan | P | 30 | diploma | 4th - 7 th | 3 jt - 5 jt |
| 52 | Ade Laxmita Devi | Staff Akuntansi | P | 26 | SMA | 4th - 7 th | 3 jt - 5 jt |
| 53 | Dwi Agus W | Man. SLPK | L | 37 | sarjana | 4th - 7 th | 5 jt - 8jt |
| 54 | Nur Hidayah I | Staf SLPK (CS) | P | 28 | sma | 4th - 7 th | 3 jt - 5 jt |
| 55 | Marsudi | Staf SLPK (Petugas Pick up) | L | 35 | sma | 4th - 7 th | 1 jt - 3 jt |
| 56 | Lukman Hakim | Staf SLPK (Petugas Pick up) | L | 34 | sma | 4th - 7 th | 1 jt - 3 jt |
| 57 | Hendra Rachmat Saputro | Staf SLPK (Petugas Pick up) | L | 36 | sma | 4th - 7 th | 1 jt - 3 jt |
| 58 | Muhammad Aryo Bimo | Staf SLPK (Petugas Pick up) | L | 31 | sma | 1th- 3 th | 1 jt - 3 jt |
| 59 | Rudy | Staf SLPK (Petugas Pick up) | L | 34 | sma | 1th- 3 th | 1 jt - 3 jt |
| 60 | Santoso | Staf SLPK (Petugas Entry) | L | 34 | sma | 4th - 7 th | 1 jt - 3 jt |
| 61 | Teguh Handoyo | Staf SLPK (Petugas Entry) | L | 36 | sma | 4th - 7 th | 1 jt - 3 jt |
| 62 | Eko Adhy | Manajer Penjualan | L | 32 | sarjana | 1th- 3 th | 5 jt - 8jt |
| 63 | Andina Eka Putri | Kordinator Oranger | P | 29 | sarjana | 1th- 3 th | 3 jt - 5 jt |
| 64 | Ihwan Juntanto Abadi | AE Penjualan | L | 30 | sarjana | 4th - 7 th | 3 jt - 5 jt |
| 65 | Isnento Ady Baskoro | AE Penjualan | L | 29 | diploma | 1th- 3 th | 3 jt - 5 jt |
| 66 | Riva Pramustika Anggini | AE Penjualan | P | 27 | sarjana | 1th- 3 th | 3 jt - 5 jt |
| 67 | Berta Udhi Irwandy | AE Penjualan | P | 25 | diploma | 1th- 3 th | 3 jt - 5 jt |
| 68 | Vita Elvita | AE Penjualan | P | 26 | sarjana | 1th- 3 th | 3 jt - 5 jt |

| | | | | | | | |
|----|---------|-----------------|---|----|---------|-----------|-------------|
| 69 | Nurul | AE Penjualan | P | 26 | sarjana | 1th- 3 th | 3 jt - 5 jt |
| 70 | Aulia S | Admin Penjualan | P | 27 | sarjana | 1th- 3 th | 3 jt - 5 jt |

Lampiran 4

TABEL INDUK

| No | Disiplin Kerja | | | | | | | Lingkungan Kerja Fisik | | | | | | | | Kinerja Karyawan | | | | | | |
|----|----------------|-----------|-----------|-----------|-----------|-----------|------------------|------------------------|-----------|-----------|-----------|-----------|-----------|-----------|------------------|------------------|-----------|-----------|-----------|-----------|-----------|------------------|
| | X. 1.1 | X. 1.2 | X. 1.3 | X. 1.4 | X. 1.5 | To tal | Katego risasi | X2 .1 | X. 2.2 | X. 2.3 | X. 2.4 | X. 2.5 | X. 2.6 | TOT AL | Katego risasi | X. 3.1 | X. 3.2 | X. 3.3 | X. 3.4 | X. 3.5 | To tal | Katego risasi |
| 1 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 30 | 5 | 5 | 5 | 5 | 5 | 5 | 25 | 5 |
| 2 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 30 | 5 | 5 | 5 | 5 | 5 | 5 | 25 | 5 |
| 3 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 30 | 5 | 5 | 5 | 5 | 5 | 5 | 25 | 5 |
| 4 | 5 | 4 | 4 | 4 | 4 | 21 | 4 | 5 | 5 | 4 | 4 | 5 | 5 | 28 | 5 | 4 | 5 | 5 | 5 | 5 | 24 | 5 |
| 5 | 4 | 4 | 3 | 4 | 4 | 19 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 24 | 4 | 4 | 4 | 4 | 4 | 4 | 20 | 4 |
| 6 | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 2 | 4 | 4 | 5 | 3 | 4 | 22 | 4 | 4 | 4 | 4 | 4 | 5 | 21 | 4 |
| 7 | 4 | 5 | 4 | 4 | 3 | 20 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 27 | 5 | 4 | 4 | 4 | 5 | 4 | 21 | 4 |
| 8 | 5 | 5 | 5 | 5 | 4 | 24 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 25 | 4 | 5 | 5 | 5 | 4 | 5 | 24 | 5 |
| 9 | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 29 | 5 | 5 | 5 | 4 | 4 | 4 | 22 | 5 |
| 10 | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 4 | 4 | 4 | 3 | 5 | 24 | 4 | 4 | 4 | 4 | 5 | 5 | 22 | 5 |
| 11 | 5 | 4 | 4 | 4 | 4 | 21 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 27 | 5 | 5 | 4 | 5 | 5 | 5 | 24 | 5 |
| 12 | 4 | 4 | 5 | 5 | 5 | 23 | 5 | 4 | 5 | 4 | 3 | 5 | 4 | 25 | 4 | 4 | 4 | 4 | 5 | 5 | 22 | 5 |
| 13 | 4 | 5 | 4 | 4 | 4 | 21 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 27 | 5 | 5 | 4 | 5 | 4 | 4 | 22 | 5 |

| | | | | | | | | | | | | | | | | | | | | | | |
|----|---|---|---|---|---|----|---|---|---|---|---|---|---|----|---|---|---|---|---|---|----|---|
| 14 | 5 | 4 | 4 | 4 | 4 | 21 | 4 | 5 | 4 | 4 | 3 | 4 | 4 | 24 | 4 | 4 | 5 | 5 | 4 | 4 | 22 | 5 |
| 15 | 4 | 4 | 4 | 3 | 3 | 18 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 24 | 4 | 4 | 4 | 4 | 5 | 4 | 21 | 4 |
| 16 | 5 | 5 | 5 | 5 | 4 | 24 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 23 | 4 | 5 | 4 | 4 | 4 | 5 | 22 | 5 |
| 17 | 4 | 4 | 4 | 4 | 5 | 21 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 26 | 5 | 4 | 4 | 3 | 4 | 4 | 19 | 4 |
| 18 | 4 | 4 | 3 | 3 | 4 | 18 | 4 | 4 | 5 | 4 | 5 | 5 | 5 | 28 | 5 | 4 | 5 | 5 | 5 | 5 | 24 | 5 |
| 19 | 5 | 4 | 4 | 4 | 4 | 21 | 4 | 2 | 5 | 4 | 4 | 5 | 3 | 23 | 4 | 5 | 4 | 4 | 5 | 4 | 22 | 5 |
| 20 | 4 | 4 | 5 | 4 | 4 | 21 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 22 | 4 | 4 | 5 | 5 | 4 | 5 | 23 | 5 |
| 21 | 4 | 5 | 5 | 5 | 5 | 24 | 5 | 4 | 5 | 4 | 4 | 5 | 4 | 26 | 5 | 4 | 4 | 3 | 5 | 4 | 20 | 4 |
| 22 | 5 | 4 | 4 | 4 | 4 | 21 | 4 | 4 | 3 | 4 | 5 | 3 | 5 | 24 | 4 | 5 | 4 | 4 | 4 | 4 | 21 | 4 |
| 23 | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 4 | 3 | 4 | 5 | 3 | 4 | 23 | 4 | 4 | 4 | 4 | 4 | 5 | 21 | 4 |
| 24 | 4 | 5 | 5 | 4 | 4 | 22 | 5 | 4 | 5 | 4 | 5 | 3 | 3 | 24 | 4 | 5 | 5 | 5 | 5 | 4 | 24 | 5 |
| 25 | 5 | 4 | 4 | 4 | 4 | 21 | 4 | 4 | 3 | 2 | 3 | 5 | 4 | 21 | 4 | 5 | 4 | 4 | 4 | 4 | 21 | 4 |
| 26 | 4 | 5 | 4 | 4 | 4 | 21 | 4 | 3 | 5 | 2 | 5 | 5 | 4 | 24 | 4 | 4 | 4 | 5 | 5 | 4 | 22 | 5 |
| 27 | 4 | 4 | 5 | 4 | 5 | 22 | 5 | 4 | 5 | 3 | 3 | 5 | 5 | 25 | 4 | 5 | 5 | 4 | 5 | 4 | 23 | 5 |
| 28 | 5 | 4 | 5 | 5 | 5 | 24 | 5 | 2 | 2 | 3 | 2 | 5 | 4 | 18 | 3 | 4 | 4 | 3 | 2 | 2 | 15 | 3 |
| 29 | 4 | 5 | 5 | 4 | 4 | 22 | 5 | 4 | 3 | 3 | 1 | 5 | 5 | 21 | 4 | 5 | 4 | 4 | 4 | 4 | 21 | 4 |
| 30 | 5 | 4 | 4 | 5 | 5 | 23 | 5 | 4 | 3 | 3 | 3 | 5 | 4 | 22 | 4 | 4 | 5 | 5 | 5 | 4 | 23 | 5 |
| 31 | 4 | 5 | 4 | 4 | 5 | 22 | 5 | 3 | 3 | 3 | 2 | 4 | 4 | 19 | 3 | 4 | 4 | 5 | 4 | 4 | 21 | 4 |
| 32 | 4 | 3 | 3 | 5 | 3 | 18 | 4 | 4 | 5 | 3 | 3 | 4 | 4 | 23 | 4 | 5 | 5 | 4 | 5 | 4 | 23 | 5 |

| | | | | | | | | | | | | | | | | | | | | | | |
|----|---|---|---|---|---|----|---|---|---|---|---|---|---|----|---|---|---|---|---|---|----|---|
| 33 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 2 | 3 | 3 | 5 | 4 | 22 | 4 | 3 | 3 | 5 | 5 | 4 | 20 | 4 |
| 34 | 4 | 4 | 4 | 4 | 4 | 20 | 4 | 3 | 2 | 2 | 2 | 5 | 5 | 19 | 3 | 4 | 4 | 3 | 4 | 3 | 18 | 4 |
| 35 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 4 | 3 | 4 | 4 | 5 | 5 | 25 | 4 | 5 | 5 | 4 | 4 | 4 | 22 | 5 |
| 36 | 5 | 3 | 4 | 4 | 4 | 20 | 4 | 5 | 2 | 3 | 3 | 5 | 4 | 22 | 4 | 3 | 3 | 5 | 5 | 4 | 20 | 4 |
| 37 | 4 | 4 | 5 | 5 | 4 | 22 | 5 | 4 | 3 | 3 | 3 | 4 | 4 | 21 | 4 | 5 | 5 | 4 | 5 | 4 | 23 | 5 |
| 38 | 4 | 3 | 4 | 4 | 4 | 19 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 24 | 4 | 4 | 5 | 3 | 4 | 3 | 19 | 4 |
| 39 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 5 | 4 | 3 | 4 | 4 | 4 | 24 | 4 | 5 | 3 | 5 | 5 | 4 | 22 | 5 |
| 40 | 3 | 3 | 3 | 4 | 4 | 17 | 3 | 5 | 4 | 3 | 2 | 5 | 4 | 23 | 4 | 3 | 4 | 4 | 5 | 4 | 20 | 4 |
| 41 | 5 | 4 | 5 | 5 | 5 | 24 | 5 | 5 | 4 | 3 | 4 | 5 | 4 | 25 | 4 | 5 | 5 | 4 | 4 | 5 | 23 | 5 |
| 42 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 3 | 3 | 4 | 4 | 4 | 5 | 23 | 4 | 4 | 4 | 5 | 5 | 4 | 22 | 5 |
| 43 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 4 | 5 | 5 | 4 | 5 | 3 | 26 | 5 | 4 | 3 | 4 | 5 | 4 | 20 | 4 |
| 44 | 3 | 4 | 4 | 4 | 4 | 19 | 4 | 4 | 3 | 5 | 5 | 4 | 4 | 25 | 4 | 5 | 5 | 4 | 4 | 5 | 23 | 5 |
| 45 | 4 | 3 | 4 | 4 | 4 | 19 | 4 | 4 | 5 | 3 | 5 | 4 | 3 | 24 | 4 | 3 | 5 | 5 | 4 | 4 | 21 | 4 |
| 46 | 5 | 4 | 5 | 4 | 3 | 21 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 29 | 5 | 5 | 3 | 4 | 5 | 4 | 21 | 4 |
| 47 | 3 | 5 | 4 | 4 | 4 | 20 | 4 | 3 | 5 | 4 | 4 | 3 | 4 | 23 | 4 | 4 | 4 | 5 | 2 | 3 | 18 | 4 |
| 48 | 5 | 4 | 5 | 5 | 5 | 24 | 5 | 3 | 3 | 3 | 4 | 4 | 3 | 20 | 3 | 5 | 5 | 5 | 5 | 4 | 24 | 5 |
| 49 | 5 | 4 | 5 | 5 | 5 | 24 | 5 | 4 | 3 | 5 | 5 | 3 | 2 | 22 | 4 | 4 | 5 | 5 | 5 | 4 | 23 | 5 |
| 50 | 4 | 5 | 5 | 5 | 5 | 24 | 5 | 4 | 3 | 3 | 2 | 4 | 4 | 20 | 3 | 5 | 4 | 5 | 4 | 3 | 21 | 4 |
| 51 | 4 | 3 | 4 | 3 | 3 | 17 | 3 | 3 | 5 | 5 | 4 | 5 | 4 | 26 | 5 | 3 | 4 | 4 | 4 | 5 | 20 | 4 |
| 52 | 3 | 4 | 4 | 4 | 3 | 18 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 24 | 4 | 5 | 3 | 5 | 3 | 3 | 19 | 4 |

| | | | | | | | | | | | | | | | | | | | | | | |
|----|---|---|---|---|---|----|---|---|---|---|---|---|---|----|---|---|---|---|---|---|----|---|
| 53 | 4 | 5 | 3 | 5 | 5 | 22 | 5 | 3 | 4 | 3 | 5 | 4 | 2 | 21 | 4 | 4 | 5 | 5 | 4 | 3 | 21 | 4 |
| 54 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 3 | 4 | 3 | 4 | 2 | 4 | 20 | 3 | 5 | 5 | 4 | 5 | 5 | 24 | 5 |
| 55 | 5 | 4 | 4 | 4 | 4 | 21 | 4 | 4 | 4 | 5 | 5 | 4 | 5 | 27 | 5 | 4 | 3 | 3 | 4 | 3 | 17 | 3 |
| 56 | 5 | 5 | 5 | 5 | 4 | 24 | 5 | 3 | 4 | 4 | 4 | 2 | 3 | 20 | 3 | 3 | 4 | 5 | 3 | 4 | 19 | 4 |
| 57 | 3 | 4 | 4 | 5 | 5 | 21 | 4 | 2 | 3 | 4 | 4 | 4 | 4 | 21 | 4 | 4 | 5 | 5 | 4 | 4 | 22 | 5 |
| 58 | 4 | 5 | 5 | 4 | 5 | 23 | 5 | 3 | 4 | 5 | 4 | 4 | 4 | 24 | 4 | 4 | 5 | 4 | 5 | 3 | 21 | 4 |
| 59 | 4 | 3 | 4 | 4 | 4 | 19 | 4 | 4 | 4 | 4 | 5 | 3 | 5 | 25 | 4 | 3 | 3 | 3 | 4 | 5 | 18 | 4 |
| 60 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 3 | 4 | 4 | 4 | 3 | 4 | 22 | 4 | 4 | 4 | 4 | 4 | 3 | 19 | 4 |
| 61 | 4 | 3 | 4 | 5 | 5 | 21 | 4 | 2 | 4 | 5 | 4 | 4 | 3 | 22 | 4 | 4 | 5 | 4 | 4 | 3 | 20 | 4 |
| 62 | 5 | 4 | 5 | 4 | 4 | 22 | 5 | 3 | 4 | 4 | 5 | 4 | 5 | 25 | 4 | 3 | 4 | 4 | 4 | 5 | 20 | 4 |
| 63 | 3 | 3 | 3 | 3 | 3 | 15 | 3 | 4 | 4 | 5 | 4 | 5 | 5 | 27 | 5 | 4 | 4 | 4 | 3 | 4 | 19 | 4 |
| 64 | 5 | 4 | 4 | 4 | 4 | 21 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 23 | 4 | 4 | 5 | 4 | 4 | 3 | 20 | 4 |
| 65 | 4 | 5 | 4 | 5 | 5 | 23 | 5 | 3 | 4 | 3 | 4 | 4 | 5 | 23 | 4 | 4 | 4 | 5 | 4 | 4 | 21 | 4 |
| 66 | 5 | 5 | 5 | 5 | 5 | 25 | 5 | 4 | 4 | 5 | 5 | 3 | 5 | 26 | 5 | 3 | 3 | 4 | 4 | 5 | 19 | 4 |
| 67 | 4 | 4 | 4 | 4 | 5 | 21 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 22 | 4 | 4 | 5 | 4 | 4 | 3 | 20 | 4 |
| 68 | 4 | 4 | 4 | 4 | 3 | 19 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 25 | 4 | 4 | 5 | 3 | 4 | 5 | 21 | 4 |
| 69 | 3 | 3 | 2 | 4 | 5 | 17 | 3 | 5 | 4 | 5 | 4 | 4 | 3 | 25 | 4 | 3 | 4 | 4 | 3 | 5 | 19 | 4 |
| 70 | 5 | 4 | 5 | 5 | 5 | 24 | 5 | 5 | 4 | 5 | 4 | 3 | 3 | 24 | 4 | 4 | 5 | 4 | 4 | 3 | 20 | 4 |

Lampiran 5

HASIL TABEL FREKUENSI

Tabel Frekuensi Variabel Disiplin Kerja

Statistics

| | | D1 | D2 | D3 | D4 | D5 |
|--------|---------|--------|--------|--------|--------|--------|
| N | Valid | 70 | 70 | 70 | 70 | 70 |
| | Missing | 0 | 0 | 0 | 0 | 0 |
| Mean | | 4,3429 | 4,2286 | 4,3143 | 4,3571 | 4,3143 |
| Median | | 4,0000 | 4,0000 | 4,0000 | 4,0000 | 4,0000 |
| Mode | | 4,00 | 4,00 | 4,00 | 4,00 | 4,00 |
| Sum | | 304,00 | 296,00 | 302,00 | 305,00 | 302,00 |

D1

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 3,00 | 7 | 10,0 | 10,0 | 10,0 |
| | 4,00 | 32 | 45,7 | 45,7 | 55,7 |
| | 5,00 | 31 | 44,3 | 44,3 | 100,0 |
| | Total | 70 | 100,0 | 100,0 | |

D2

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 3,00 | 10 | 14,3 | 14,3 | 14,3 |
| | 4,00 | 34 | 48,6 | 48,6 | 62,9 |
| | 5,00 | 26 | 37,1 | 37,1 | 100,0 |
| | Total | 70 | 100,0 | 100,0 | |

D3

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|------------|-----------|---------|---------------|--------------------|
| 2,00 | 1 | 1,4 | 1,4 | 1,4 |
| 3,00 | 6 | 8,6 | 8,6 | 10,0 |
| Valid 4,00 | 33 | 47,1 | 47,1 | 57,1 |
| 5,00 | 30 | 42,9 | 42,9 | 100,0 |
| Total | 70 | 100,0 | 100,0 | |

D4

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|------------|-----------|---------|---------------|--------------------|
| 3,00 | 4 | 5,7 | 5,7 | 5,7 |
| Valid 4,00 | 37 | 52,9 | 52,9 | 58,6 |
| 5,00 | 29 | 41,4 | 41,4 | 100,0 |
| Total | 70 | 100,0 | 100,0 | |

D5

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|------------|-----------|---------|---------------|--------------------|
| 3,00 | 8 | 11,4 | 11,4 | 11,4 |
| Valid 4,00 | 32 | 45,7 | 45,7 | 57,1 |
| 5,00 | 30 | 42,9 | 42,9 | 100,0 |
| Total | 70 | 100,0 | 100,0 | |

Tabel Frekuensi Variabel Lingkungan Kerja

FREKUENSI X2

Statistics

| | | LK1 | LK2 | LK3 | LK4 | LK5 | LK6 |
|--------|---------|--------|--------|--------|--------|--------|--------|
| N | Valid | 70 | 70 | 70 | 70 | 70 | 70 |
| | Missing | 0 | 0 | 0 | 0 | 0 | 0 |
| Mean | | 3,8857 | 3,9714 | 3,8714 | 3,9857 | 4,2000 | 4,0429 |
| Median | | 4,0000 | 4,0000 | 4,0000 | 4,0000 | 4,0000 | 4,0000 |
| Mode | | 4,00 | 4,00 | 4,00 | 4,00 | 5,00 | 4,00 |
| Sum | | 272,00 | 278,00 | 271,00 | 279,00 | 294,00 | 283,00 |

LK1

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 2,00 | 5 | 7,1 | 7,1 | 7,1 |
| | 3,00 | 15 | 21,4 | 21,4 | 28,6 |
| | 4,00 | 33 | 47,1 | 47,1 | 75,7 |
| | 5,00 | 17 | 24,3 | 24,3 | 100,0 |
| | Total | 70 | 100,0 | 100,0 | |

LK2

| | | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-------|-----------|---------|---------------|--------------------|
| Valid | 2,00 | 4 | 5,7 | 5,7 | 5,7 |
| | 3,00 | 15 | 21,4 | 21,4 | 27,1 |
| | 4,00 | 30 | 42,9 | 42,9 | 70,0 |
| | 5,00 | 21 | 30,0 | 30,0 | 100,0 |
| | Total | 70 | 100,0 | 100,0 | |

LK3

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|------------|-----------|---------|---------------|--------------------|
| 2,00 | 3 | 4,3 | 4,3 | 4,3 |
| 3,00 | 18 | 25,7 | 25,7 | 30,0 |
| Valid 4,00 | 34 | 48,6 | 48,6 | 78,6 |
| 5,00 | 15 | 21,4 | 21,4 | 100,0 |
| Total | 70 | 100,0 | 100,0 | |

LK4

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|------------|-----------|---------|---------------|--------------------|
| 1,00 | 1 | 1,4 | 1,4 | 1,4 |
| 2,00 | 5 | 7,1 | 7,1 | 8,6 |
| Valid 3,00 | 9 | 12,9 | 12,9 | 21,4 |
| 4,00 | 34 | 48,6 | 48,6 | 70,0 |
| 5,00 | 21 | 30,0 | 30,0 | 100,0 |
| Total | 70 | 100,0 | 100,0 | |

LK5

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|------------|-----------|---------|---------------|--------------------|
| 2,00 | 2 | 2,9 | 2,9 | 2,9 |
| 3,00 | 12 | 17,1 | 17,1 | 20,0 |
| Valid 4,00 | 26 | 37,1 | 37,1 | 57,1 |
| 5,00 | 30 | 42,9 | 42,9 | 100,0 |
| Total | 70 | 100,0 | 100,0 | |

LK6

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|------------|-----------|---------|---------------|--------------------|
| 2,00 | 2 | 2,9 | 2,9 | 2,9 |
| 3,00 | 13 | 18,6 | 18,6 | 21,4 |
| Valid 4,00 | 35 | 50,0 | 50,0 | 71,4 |
| 5,00 | 20 | 28,6 | 28,6 | 100,0 |
| Total | 70 | 100,0 | 100,0 | |

Tabel Frekuensi Variabel Kinerja Karyawan**FREKUENSI Y****Statistics**

| | | KK1 | KK2 | KK3 | KK4 | KK5 |
|--------|---------|--------|--------|--------|--------|--------|
| N | Valid | 70 | 70 | 70 | 70 | 70 |
| | Missing | 0 | 0 | 0 | 0 | 0 |
| Mean | | 4,2143 | 4,3000 | 4,2857 | 4,3000 | 4,1000 |
| Median | | 4,0000 | 4,0000 | 4,0000 | 4,0000 | 4,0000 |
| Mode | | 4,00 | 4,00 | 4,00 | 4,00 | 4,00 |
| Sum | | 295,00 | 301,00 | 300,00 | 301,00 | 287,00 |

KK1

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|------------|-----------|---------|---------------|--------------------|
| 3,00 | 10 | 14,3 | 14,3 | 14,3 |
| Valid 4,00 | 35 | 50,0 | 50,0 | 64,3 |
| 5,00 | 25 | 35,7 | 35,7 | 100,0 |
| Total | 70 | 100,0 | 100,0 | |

KK2

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|------------|-----------|---------|---------------|--------------------|
| Valid 3,00 | 9 | 12,9 | 12,9 | 12,9 |
| 4,00 | 31 | 44,3 | 44,3 | 57,1 |
| 5,00 | 30 | 42,9 | 42,9 | 100,0 |
| Total | 70 | 100,0 | 100,0 | |

KK3

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|------------|-----------|---------|---------------|--------------------|
| Valid 3,00 | 8 | 11,4 | 11,4 | 11,4 |
| 4,00 | 34 | 48,6 | 48,6 | 60,0 |
| 5,00 | 28 | 40,0 | 40,0 | 100,0 |
| Total | 70 | 100,0 | 100,0 | |

KK4

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|------------|-----------|---------|---------------|--------------------|
| Valid 2,00 | 2 | 2,9 | 2,9 | 2,9 |
| 3,00 | 4 | 5,7 | 5,7 | 8,6 |
| 4,00 | 35 | 50,0 | 50,0 | 58,6 |
| 5,00 | 29 | 41,4 | 41,4 | 100,0 |
| Total | 70 | 100,0 | 100,0 | |

KK5

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|------------|-----------|---------|---------------|--------------------|
| Valid 2,00 | 1 | 1,4 | 1,4 | 1,4 |
| 3,00 | 13 | 18,6 | 18,6 | 20,0 |
| 4,00 | 34 | 48,6 | 48,6 | 68,6 |
| 5,00 | 22 | 31,4 | 31,4 | 100,0 |
| Total | 70 | 100,0 | 100,0 | |

HASIL UJI VALIDITAS

Uji Validitas Variabel Disiplin Kerja (X1)

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| X.1.1 | 38.77 | 20.295 | .605 | .768 |
| X.1.2 | 38.89 | 19.900 | .645 | .761 |
| X.1.3 | 38.80 | 19.235 | .756 | .745 |
| X.1.4 | 38.76 | 19.955 | .758 | .755 |
| X.1.5 | 38.80 | 20.017 | .639 | .763 |
| Total | 21.56 | 6.076 | 1.000 | .802 |

Uji Validitas Variabel Lingkungan Kerja Fisik (X2)

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| X.3.1 | 38,19 | 13,400 | ,421 | ,694 |
| X.3.2 | 38,10 | 13,367 | ,420 | ,694 |
| X.3.3 | 38,11 | 13,494 | ,415 | ,696 |
| X.3.4 | 38,10 | 12,816 | ,519 | ,673 |
| X.3.5 | 38,30 | 13,170 | ,412 | ,693 |
| Total | 21,20 | 3,988 | 1,000 | ,488 |

Uji Validitas Variabel Kinerja Karyawan (Y)

Item-Total Statistics

| | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|-------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| X.3.1 | 38,19 | 13,400 | ,421 | ,694 |
| X.3.2 | 38,10 | 13,367 | ,420 | ,694 |
| X.3.3 | 38,11 | 13,494 | ,415 | ,696 |
| X.3.4 | 38,10 | 12,816 | ,519 | ,673 |
| X.3.5 | 38,30 | 13,170 | ,412 | ,693 |
| Total | 21,20 | 3,988 | 1,000 | ,488 |

HASIL UJI RELIABILITAS

Uji Reliabilitas Variabel Disiplin Kerja (X1)

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .792 | 6 |

Uji Reliabilitas Variabel Lingkungan Kerja Fisik (X2)

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .705 | 7 |

Uji Reliabilitas Variabel Kinerja Karyawan (Y)

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .705 | 7 |

Lampiran 8

HASIL UJI KORELASI

Hasil Uji Korelasi Variabel Disiplin Kerja terhadap Kinerja Karyawan

Correlations

| | | K_TOTAL | KK_TOTAL |
|--------------|---------------------|---------|----------|
| K_TOTAL | Pearson Correlation | 1 | .257** |
| | Sig. (2-tailed) | | .032 |
| | N | 70 | 70 |
| KK_TOTA L | Pearson Correlation | .257** | 1 |
| | Sig. (2-tailed) | .032 | |
| | N | 70 | 70 |

Hasil Uji Korelasi Variabel Lingkungan Kerja Fisik terhadap Kinerja Karyawan

Correlations

| | | LK_TOTAL | KK_TOTAL |
|----------|---------------------|----------|----------|
| LK_TOTAL | Pearson Correlation | 1 | .302** |
| | Sig. (2-tailed) | | .011 |
| | N | 70 | 70 |
| KK_TOTAL | Pearson Correlation | .302** | 1 |
| | Sig. (2-tailed) | .011 | |
| | N | 70 | 70 |

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 9

UJI REGRESI SEDERHANA

Uji regresi sederhana variabel Disiplin Kerja terhadap Kinerja Karyawan

Model Summary

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | ,257 ^a | ,066 | ,052 | 1,944 |

a. Predictors: (Constant), Disiplin Kerja

ANOVA^a

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|-------|-------------------|
| 1 | Regression | 18,136 | 1 | 18,136 | 4,797 | ,032 ^b |
| | Residual | 257,064 | 68 | 3,780 | | |
| | Total | 275,200 | 69 | | | |

a. Dependent Variable: Kinerja

b. Predictors: (Constant), Disiplin Kerja

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|----------------|-----------------------------|------------|---------------------------|-------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | 16,717 | 2,060 | | 8,114 | ,000 |
| | Disiplin Kerja | ,208 | ,095 | ,257 | 2,190 | ,032 |

a. Dependent Variable: Kinerja

Uji regresi sederhana variabel Lingkungan Kerja Fisik terhadap Kinerja Karyawan

Model Summary

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | ,302 ^a | ,091 | ,078 | 1,918 |

a. Predictors: (Constant), Lingkungan Kerja

ANOVA^a

| Model | Sum of Squares | df | Mean Square | F | Sig. |
|--------------|----------------|----|-------------|-------|-------------------|
| 1 Regression | 25,113 | 1 | 25,113 | 6,828 | ,011 ^b |
| Residual | 250,087 | 68 | 3,678 | | |
| Total | 275,200 | 69 | | | |

a. Dependent Variable: Kinerja

b. Predictors: (Constant), Lingkungan Kerja

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|------------------|-----------------------------|------------|---------------------------|-------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | 15,857 | 2,058 | | 7,707 | ,000 |
| | Lingkungan Kerja | ,223 | ,085 | ,302 | 2,613 | ,011 |

a. Dependent Variable: Kinerja

UJI REGRESI LINIER BERGANDA

Model Summary

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | ,418 ^a | ,175 | ,150 | 1,841 |

a. Predictors: (Constant), Lingkungan Kerja, Disiplin Kerja

ANOVA^a

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|-------|-------------------|
| 1 | Regression | 48,149 | 2 | 24,074 | 7,104 | ,002 ^b |
| | Residual | 227,051 | 67 | 3,389 | | |
| | Total | 275,200 | 69 | | | |

a. Dependent Variable: Kinerja

b. Predictors: (Constant), Lingkungan Kerja, Disiplin Kerja

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|-------|------------------|-----------------------------|------------|---------------------------|-------|------|
| | | B | Std. Error | Beta | | |
| 1 | (Constant) | 10,248 | 2,921 | | 3,509 | ,001 |
| | Disiplin Kerja | ,236 | ,090 | ,291 | 2,607 | ,011 |
| | Lingkungan Kerja | ,245 | ,082 | ,332 | 2,976 | ,004 |

a. Dependent Variable: Kinerja

TABEL r
DENGAN SIGNIFIKANSI 5 %

| df | Tabel r one tail | Tabel r two tails | df | Tabel r one tail | Tabel r two tails |
|-----------|-------------------------|--------------------------|------------|-------------------------|--------------------------|
| 1 | 0.9877 | 0.9969 | 61 | 0.2091 | 0.2480 |
| 2 | 0.9000 | 0.9500 | 62 | 0.2075 | 0.2461 |
| 3 | 0.8054 | 0.8783 | 63 | 0.2058 | 0.2441 |
| 4 | 0.7293 | 0.8114 | 64 | 0.2042 | 0.2423 |
| 5 | 0.6694 | 0.7545 | 65 | 0.2027 | 0.2404 |
| 6 | 0.6215 | 0.7067 | 66 | 0.2012 | 0.2387 |
| 7 | 0.5822 | 0.6664 | 67 | 0.1997 | 0.2369 |
| 8 | 0.5494 | 0.6319 | 68 | 0.1982 | 0.2352 |
| 9 | 0.5214 | 0.6021 | 69 | 0.1968 | 0.2335 |
| 10 | 0.4973 | 0.5760 | 70 | 0.1954 | 0.2319 |
| 11 | 0.4762 | 0.5529 | 71 | 0.1940 | 0.2303 |
| 12 | 0.4575 | 0.5324 | 72 | 0.1927 | 0.2287 |
| 13 | 0.4409 | 0.5140 | 73 | 0.1914 | 0.2272 |
| 14 | 0.4259 | 0.4973 | 74 | 0.1901 | 0.2257 |
| 15 | 0.4124 | 0.4821 | 75 | 0.1888 | 0.2242 |
| 16 | 0.4000 | 0.4683 | 76 | 0.1876 | 0.2227 |
| 17 | 0.3887 | 0.4555 | 77 | 0.1864 | 0.2213 |
| 18 | 0.3783 | 0.4438 | 78 | 0.1852 | 0.2199 |
| 19 | 0.3687 | 0.4329 | 79 | 0.1841 | 0.2185 |
| 20 | 0.3598 | 0.4227 | 80 | 0.1829 | 0.2172 |
| 21 | 0.3515 | 0.4132 | 81 | 0.1818 | 0.2159 |
| 22 | 0.3438 | 0.4044 | 82 | 0.1807 | 0.2146 |
| 23 | 0.3365 | 0.3961 | 83 | 0.1796 | 0.2133 |
| 24 | 0.3297 | 0.3882 | 84 | 0.1786 | 0.2120 |
| 25 | 0.3233 | 0.3809 | 85 | 0.1775 | 0.2108 |
| 26 | 0.3172 | 0.3739 | 86 | 0.1765 | 0.2096 |
| 27 | 0.3115 | 0.3673 | 87 | 0.1755 | 0.2084 |
| 28 | 0.3061 | 0.3610 | 88 | 0.1745 | 0.2072 |
| 29 | 0.3009 | 0.3550 | 89 | 0.1735 | 0.2061 |
| 30 | 0.2960 | 0.3494 | 90 | 0.1726 | 0.2050 |
| 31 | 0.2913 | 0.3440 | 91 | 0.1716 | 0.2039 |
| 32 | 0.2869 | 0.3388 | 92 | 0.1707 | 0.2028 |
| 33 | 0.2826 | 0.3338 | 93 | 0.1698 | 0.2017 |
| 34 | 0.2785 | 0.3291 | 94 | 0.1689 | 0.2006 |
| 35 | 0.2746 | 0.3246 | 95 | 0.1680 | 0.1996 |
| 36 | 0.2709 | 0.3202 | 96 | 0.1671 | 0.1986 |
| 37 | 0.2673 | 0.3160 | 97 | 0.1663 | 0.1975 |
| 38 | 0.2638 | 0.3120 | 98 | 0.1654 | 0.1966 |
| 39 | 0.2605 | 0.3081 | 99 | 0.1646 | 0.1956 |
| 40 | 0.2573 | 0.3044 | 100 | 0.1638 | 0.1946 |
| 41 | 0.2542 | 0.3008 | 101 | 0.1630 | 0.1937 |

| | | | | | |
|-----------|--------|--------|------------|--------|--------|
| 42 | 0.2512 | 0.2973 | 102 | 0,1622 | 0,1927 |
| 43 | 0.2483 | 0.2940 | 103 | 0,1614 | 0,1918 |
| 44 | 0.2455 | 0.2907 | 104 | 0,1606 | 0,1909 |
| 45 | 0.2429 | 0.2876 | 105 | 0,1599 | 0,1900 |
| 46 | 0.2403 | 0.2845 | 106 | 0,1591 | 0,1891 |
| 47 | 0.2377 | 0.2816 | 107 | 0,1584 | 0,1882 |
| 48 | 0.2353 | 0.2787 | 108 | 0,1576 | 0,1874 |
| 49 | 0.2329 | 0.2759 | 109 | 0,1569 | 0,1865 |
| 50 | 0.2306 | 0.2732 | 110 | 0,1562 | 0,1857 |
| 51 | 0.2284 | 0.27 | 111 | 0,1555 | 0,1848 |
| 52 | 0.2262 | 0.2681 | 112 | 0,1548 | 0,1840 |
| 53 | 0.2241 | 0.2656 | 113 | 0,1541 | 0,1832 |
| 54 | 0.2221 | 0.2632 | 114 | 0,1535 | 0,1824 |
| 55 | 0.2201 | 0.2609 | 115 | 0,1528 | 0,1816 |
| 56 | 0.2181 | 0.2586 | 116 | 0,1522 | 0,1809 |
| 57 | 0.2162 | 0.2564 | 117 | 0,1515 | 0,1801 |
| 58 | 0.2144 | 0.2542 | 118 | 0,1509 | 0,1793 |
| 59 | 0.2126 | 0.2521 | 119 | 0,1502 | 0,1786 |
| 60 | 0.2108 | 0.2500 | 120 | 0,1496 | 0,1779 |

Sumber: *Imam Ghozali:2007*

TABEL t
DENGAN SIGNIFIKANSI 5%

| df | Tabel t one tail | Tabel t two tails | df | Tabel t one tail | Tabel t two tails |
|-----------|-----------------------------|------------------------------|------------|-----------------------------|------------------------------|
| 1 | 6.3188 | 12.7062 | 61 | 1.6702 | 1.9996 |
| 2 | 2.9200 | 4.3027 | 62 | 1.6698 | 1.9990 |
| 3 | 2.3534 | 3.1824 | 63 | 1.6694 | 1.9983 |
| 4 | 2.1318 | 2.7764 | 64 | 1.6690 | 1.9977 |
| 5 | 2.0150 | 2.5706 | 65 | 1.6686 | 1.9971 |
| 6 | 1.9432 | 2.4469 | 66 | 1.6683 | 1.9966 |
| 7 | 1.8946 | 2.3646 | 67 | 1.6679 | 1.9960 |
| 8 | 1.8595 | 2.3060 | 68 | 1.6676 | 1.9955 |
| 9 | 1.8331 | 2.2622 | 69 | 1.6672 | 1.9949 |
| 10 | 1.8125 | 2.2281 | 70 | 1.6669 | 1.9944 |
| 11 | 1.7959 | 2.2010 | 71 | 1.6666 | 1.9939 |
| 12 | 1.7823 | 2.1788 | 72 | 1.6663 | 1.9935 |
| 13 | 1.7709 | 2.1604 | 73 | 1.6660 | 1.9930 |
| 14 | 1.7613 | 2.1448 | 74 | 1.6657 | 1.9925 |
| 15 | 1.7531 | 2.1314 | 75 | 1.6654 | 1.9921 |
| 16 | 1.7459 | 2.1199 | 76 | 1.6652 | 1.9917 |
| 17 | 1.7396 | 2.1098 | 77 | 1.6649 | 1.9913 |
| 18 | 1.7341 | 2.1009 | 78 | 1.6646 | 1.9908 |
| 19 | 1.7291 | 2.0930 | 79 | 1.6644 | 1.9905 |
| 20 | 1.7247 | 2.0860 | 80 | 1.6641 | 1.9901 |
| 21 | 1.7207 | 2.0796 | 81 | 1.6639 | 1.9897 |
| 22 | 1.7171 | 2.0739 | 82 | 1.6636 | 1.9893 |
| 23 | 1.7139 | 2.0687 | 83 | 1.6634 | 1.9890 |
| 24 | 1.7109 | 2.0639 | 84 | 1.6632 | 1.9886 |
| 25 | 1.7081 | 2.0595 | 85 | 1.6630 | 1.9883 |
| 26 | 1.7056 | 2.0555 | 86 | 1.6628 | 1.9879 |
| 27 | 1.7033 | 2.0518 | 87 | 1.6626 | 1.9876 |
| 28 | 1.7011 | 2.0484 | 88 | 1.6624 | 1.9873 |
| 29 | 1.6991 | 2.0452 | 89 | 1.6622 | 1.9870 |
| 30 | 1.6973 | 2.0423 | 90 | 1.6620 | 1.9867 |
| 31 | 1.6955 | 2.0395 | 91 | 1.6618 | 1.9864 |
| 32 | 1.6939 | 2.0369 | 92 | 1.6616 | 1.9861 |
| 33 | 1.6924 | 2.0345 | 93 | 1.6614 | 1.9858 |
| 34 | 1.6909 | 2.0322 | 94 | 1.6612 | 1.9855 |
| 35 | 1.6896 | 2.0301 | 95 | 1.6611 | 1.9853 |
| 36 | 1.6883 | 2.0281 | 96 | 1.6609 | 1.9850 |
| 37 | 1.6871 | 2.0262 | 97 | 1.6607 | 1.9847 |
| 38 | 1.6860 | 2.0244 | 98 | 1.6606 | 1.9845 |
| 39 | 1.6849 | 2.0227 | 99 | 1.6604 | 1.9842 |
| 40 | 1.6839 | 2.0211 | 100 | 1.6602 | 1.9840 |

| | | | | | |
|-----------|--------|--------|------------|--------|--------|
| 41 | 1.6829 | 2.0195 | 101 | 1.6601 | 1.9837 |
| 42 | 1.6820 | 2.0181 | 102 | 1.6599 | 1.9835 |
| 43 | 1.6811 | 2.0167 | 103 | 1.6598 | 1.9833 |
| 44 | 1.6802 | 2.0154 | 104 | 1.6596 | 1.9830 |
| 45 | 1.6794 | 2.0141 | 105 | 1.6595 | 1.9828 |
| 46 | 1.6787 | 2.0129 | 106 | 1.6594 | 1.9826 |
| 47 | 1.6779 | 2.0117 | 107 | 1.6592 | 1.9824 |
| 48 | 1.6772 | 2.0106 | 108 | 1.6591 | 1.9822 |
| 49 | 1.6766 | 2.0096 | 109 | 1.6590 | 1.9820 |
| 50 | 1.6759 | 2.0086 | 110 | 1.6588 | 1.9818 |
| 51 | 1.6753 | 2.0076 | 111 | 1.6587 | 1.9816 |
| 52 | 1.6747 | 2.0066 | 112 | 1.6586 | 1.9814 |
| 53 | 1.6741 | 2.0057 | 113 | 1.6585 | 1.9812 |
| 54 | 1.6736 | 2.0049 | 114 | 1.6583 | 1.9810 |
| 55 | 1.6730 | 2.0040 | 115 | 1.6582 | 1.9808 |
| 56 | 1.6725 | 2.0032 | 116 | 1.6581 | 1.9806 |
| 57 | 1.6720 | 2.0025 | 117 | 1.6580 | 1.9804 |
| 58 | 1.6716 | 2.0017 | 118 | 1.6579 | 1.9803 |
| 59 | 1.6711 | 2.0010 | 119 | 1.6578 | 1.9801 |
| 60 | 1.6706 | 2.0003 | 120 | 1.6577 | 1.9799 |

Sumber: *Imam Ghozali:2007*

TABEL F
Level Signifikansi 5% (0,05)

| df1 | | | | | | df1 | | | | | |
|-----|--------|--------|--------|--------|--------|-----|------|------|------|------|------|
| df | 1 | 2 | 3 | 4 | 5 | df2 | 1 | 2 | 3 | 4 | 5 |
| 2 | 161,44 | 199,50 | 215,70 | 224,58 | 230,16 | | 3,99 | 3,14 | 2,75 | 2,52 | 2,36 |
| 1 | 8 | 0 | 7 | 3 | 2 | 61 | 8 | 8 | 5 | 3 | 6 |
| 2 | 18,513 | 19,000 | 19,164 | 19,247 | 19,296 | 62 | 6 | 5 | 3 | 0 | 3 |
| 3 | 10,128 | 9,552 | 9,277 | 9,117 | 9,013 | 63 | 3 | 3 | 1 | 8 | 1 |
| 4 | 7,709 | 6,944 | 6,591 | 6,388 | 6,256 | 64 | 1 | 0 | 8 | 5 | 8 |
| 5 | 6,608 | 5,786 | 5,409 | 5,192 | 5,050 | 65 | 9 | 8 | 6 | 3 | 6 |
| 6 | 5,987 | 5,143 | 4,757 | 4,534 | 4,387 | 66 | 6 | 6 | 4 | 1 | 4 |
| 7 | 5,591 | 4,737 | 4,347 | 4,120 | 3,972 | 67 | 4 | 4 | 2 | 9 | 2 |
| 8 | 5,318 | 4,459 | 4,066 | 3,838 | 3,687 | 68 | 2 | 2 | 0 | 7 | 0 |
| 9 | 5,117 | 4,256 | 3,863 | 3,633 | 3,482 | 69 | 0 | 0 | 7 | 5 | 8 |
| 10 | 4,965 | 4,103 | 3,708 | 3,478 | 3,326 | 70 | 8 | 8 | 6 | 3 | 6 |
| 11 | 4,844 | 3,982 | 3,587 | 3,357 | 3,204 | 71 | 6 | 6 | 4 | 1 | 4 |
| 12 | 4,747 | 3,885 | 3,490 | 3,259 | 3,106 | 72 | 4 | 4 | 2 | 9 | 2 |
| 13 | 4,667 | 3,806 | 3,411 | 3,179 | 3,025 | 73 | 2 | 2 | 0 | 7 | 0 |
| 14 | 4,600 | 3,739 | 3,344 | 3,112 | 2,958 | 74 | 0 | 0 | 8 | 5 | 8 |
| 15 | 4,543 | 3,682 | 3,287 | 3,056 | 2,901 | 75 | 8 | 9 | 7 | 4 | 7 |
| 16 | 4,494 | 3,634 | 3,239 | 3,007 | 2,852 | 76 | 3,96 | 3,11 | 2,72 | 2,49 | 2,33 |

| df1 | | | | | | df1 | | | | | |
|-----|-------|-------|-------|-------|-------|-----|-----------|-----------|-----------|-----------|-----------|
| df | 1 | 2 | 3 | 4 | 5 | df2 | 1 | 2 | 3 | 4 | 5 |
| | | | | | | | 7 | 7 | 5 | 2 | 5 |
| 17 | 4,451 | 3,592 | 3,197 | 2,965 | 2,810 | 77 | 3,96 5 | 3,11 5 | 2,72 3 | 2,49 0 | 2,33 3 |
| 18 | 4,414 | 3,555 | 3,160 | 2,928 | 2,773 | 78 | 3,96 3 | 3,11 4 | 2,72 2 | 2,48 9 | 2,33 2 |
| 19 | 4,381 | 3,522 | 3,127 | 2,895 | 2,740 | 79 | 3,96 2 | 3,11 2 | 2,72 0 | 2,48 7 | 2,33 0 |
| 20 | 4,351 | 3,493 | 3,098 | 2,866 | 2,711 | 80 | 3,96 0 | 3,11 1 | 2,71 9 | 2,48 6 | 2,32 9 |
| 21 | 4,325 | 3,467 | 3,072 | 2,840 | 2,685 | 81 | 3,95 9 | 3,10 9 | 2,71 7 | 2,48 4 | 2,32 7 |
| 22 | 4,301 | 3,443 | 3,049 | 2,817 | 2,661 | 82 | 3,95 7 | 3,10 8 | 2,71 6 | 2,48 3 | 2,32 6 |
| 23 | 4,279 | 3,422 | 3,028 | 2,796 | 2,640 | 83 | 3,95 6 | 3,10 7 | 2,71 5 | 2,48 2 | 2,32 4 |
| 24 | 4,260 | 3,403 | 3,009 | 2,776 | 2,621 | 84 | 3,95 5 | 3,10 5 | 2,71 3 | 2,48 0 | 2,32 3 |
| 25 | 4,242 | 3,385 | 2,991 | 2,759 | 2,603 | 85 | 3,95 3 | 3,10 4 | 2,71 2 | 2,47 9 | 2,32 2 |
| 26 | 4,225 | 3,369 | 2,975 | 2,743 | 2,587 | 86 | 3,95 2 | 3,10 3 | 2,71 1 | 2,47 8 | 2,32 1 |
| 27 | 4,210 | 3,354 | 2,960 | 2,728 | 2,572 | 87 | 3,95 1 | 3,10 1 | 2,70 9 | 2,47 6 | 2,31 9 |
| 28 | 4,196 | 3,340 | 2,947 | 2,714 | 2,558 | 88 | 3,94 9 | 3,10 0 | 2,70 8 | 2,47 5 | 2,31 8 |
| 29 | 4,183 | 3,328 | 2,934 | 2,701 | 2,545 | 89 | 3,94 8 | 3,09 9 | 2,70 7 | 2,47 4 | 2,31 7 |
| 30 | 4,171 | 3,316 | 2,922 | 2,690 | 2,534 | 90 | 3,94 7 | 3,09 8 | 2,70 6 | 2,47 3 | 2,31 6 |
| 31 | 4,160 | 3,305 | 2,911 | 2,679 | 2,523 | 91 | 3,94 6 | 3,09 7 | 2,70 5 | 2,47 2 | 2,31 5 |
| 32 | 4,149 | 3,295 | 2,901 | 2,668 | 2,512 | 92 | 3,94 5 | 3,09 5 | 2,70 4 | 2,47 1 | 2,31 3 |
| 33 | 4,139 | 3,285 | 2,892 | 2,659 | 2,503 | 93 | 3,94 | 3,09 | 2,70 | 2,47 | 2,31 |

| df1 | | | | | | df1 | | | | | |
|-----|-------|-------|-------|-------|-------|-----|------------|-----------|-----------|-----------|-----------|
| df | 1 | 2 | 3 | 4 | 5 | df2 | 1 | 2 | 3 | 4 | 5 |
| | | | | | | | 3 | 4 | 3 | 0 | 2 |
| 34 | 4,130 | 3,276 | 2,883 | 2,650 | 2,494 | 94 | 3,94 2 | 3,09 3 | 2,70 1 | 2,46 9 | 2,31 1 |
| 35 | 4,121 | 3,267 | 2,874 | 2,641 | 2,485 | 95 | 3,94 1 | 3,09 2 | 2,70 0 | 2,46 7 | 2,31 0 |
| 36 | 4,113 | 3,259 | 2,866 | 2,634 | 2,477 | 96 | 3,94 0 | 3,09 1 | 2,69 9 | 2,46 6 | 2,30 9 |
| 37 | 4,105 | 3,252 | 2,859 | 2,626 | 2,470 | 97 | 3,93 9 | 3,09 0 | 2,69 8 | 2,46 5 | 2,30 8 |
| 38 | 4,098 | 3,245 | 2,852 | 2,619 | 2,463 | 98 | 3,93 8 | 3,08 9 | 2,69 7 | 2,46 5 | 2,30 7 |
| 39 | 4,091 | 3,238 | 2,845 | 2,612 | 2,456 | 99 | 3,93 7 | 3,08 8 | 2,69 6 | 2,46 4 | 2,30 6 |
| 40 | 4,085 | 3,232 | 2,839 | 2,606 | 2,449 | 100 | 3,93 6 | 3,08 7 | 2,69 6 | 2,46 3 | 2,30 5 |
| 41 | 4,079 | 3,226 | 2,833 | 2,600 | 2,443 | 101 | 3,93 5 | 3,08 6 | 2,69 5 | 2,46 2 | 2,30 4 |
| 42 | 4,073 | 3,220 | 2,827 | 2,594 | 2,438 | 102 | 3,93 4 | 3,08 5 | 2,69 4 | 2,46 1 | 2,30 3 |
| 43 | 4,067 | 3,214 | 2,822 | 2,589 | 2,432 | 103 | 3,93 3 | 3,08 5 | 2,69 3 | 2,46 0 | 2,30 3 |
| 44 | 4,062 | 3,209 | 2,816 | 2,584 | 2,427 | 104 | 3,93 2 | 3,08 4 | 2,69 2 | 2,45 9 | 2,30 2 |
| 45 | 4,057 | 3,204 | 2,812 | 2,579 | 2,422 | 105 | 3,93 2 | 3,08 3 | 2,69 1 | 2,45 8 | 2,30 1 |
| 46 | 4,052 | 3,200 | 2,807 | 2,574 | 2,417 | 106 | 3,93 1 | 3,08 2 | 2,69 0 | 2,45 7 | 2,30 0 |
| 47 | 4,047 | 3,195 | 2,802 | 2,570 | 2,413 | 107 | 3,93 0 | 3,08 1 | 2,68 9 | 2,45 7 | 2,29 9 |
| 48 | 4,043 | 3,191 | 2,798 | 2,565 | 2,409 | 108 | 3,92 9 | 3,08 0 | 2,68 9 | 2,45 6 | 2,29 8 |
| 49 | 4,038 | 3,187 | 2,794 | 2,561 | 2,404 | 109 | 3,92 8 | 3,08 0 | 2,68 8 | 2,45 5 | 2,29 8 |
| 50 | 4,034 | 3,183 | 2,790 | 2,557 | 2,400 | 110 | 3,92 11 | 3,07 | 2,68 | 2,45 | 2,29 |

| df1 | | | | | | df1 | | | | | |
|-----|-------|-------|-------|-------|-------|-----|------|------|------|------|------|
| df | 1 | 2 | 3 | 4 | 5 | df2 | 1 | 2 | 3 | 4 | 5 |
| | | | | | | 0 | 7 | 9 | 7 | 4 | 7 |
| 51 | 4,030 | 3,179 | 2,786 | 2,553 | 2,397 | 11 | 3,92 | 3,07 | 2,68 | 2,45 | 2,29 |
| | | | | | | 1 | 7 | 8 | 6 | 3 | 6 |
| 52 | 4,027 | 3,175 | 2,783 | 2,550 | 2,393 | 11 | 3,92 | 3,07 | 2,68 | 2,45 | 2,29 |
| | | | | | | 2 | 6 | 7 | 6 | 3 | 5 |
| 53 | 4,023 | 3,172 | 2,779 | 2,546 | 2,389 | 11 | 3,92 | 3,07 | 2,68 | 2,45 | 2,29 |
| | | | | | | 3 | 5 | 7 | 5 | 2 | 5 |
| 54 | 4,020 | 3,168 | 2,776 | 2,543 | 2,386 | 11 | 3,92 | 3,07 | 2,68 | 2,45 | 2,29 |
| | | | | | | 4 | 4 | 6 | 4 | 1 | 4 |
| 55 | 4,016 | 3,165 | 2,773 | 2,540 | 2,383 | 11 | 3,92 | 3,07 | 2,68 | 2,45 | 2,29 |
| | | | | | | 5 | 4 | 5 | 3 | 1 | 3 |
| 56 | 4,013 | 3,162 | 2,769 | 2,537 | 2,380 | 11 | 3,92 | 3,07 | 2,68 | 2,45 | 2,29 |
| | | | | | | 6 | 3 | 4 | 3 | 0 | 3 |
| 57 | 4,010 | 3,159 | 2,766 | 2,534 | 2,377 | 11 | 3,92 | 3,07 | 2,68 | 2,44 | 2,29 |
| | | | | | | 7 | 2 | 4 | 2 | 9 | 2 |
| 58 | 4,007 | 3,156 | 2,764 | 2,531 | 2,374 | 11 | 3,92 | 3,07 | 2,68 | 2,44 | 2,29 |
| | | | | | | 8 | 1 | 3 | 1 | 9 | 1 |
| 59 | 4,004 | 3,153 | 2,761 | 2,528 | 2,371 | 11 | 3,92 | 3,07 | 2,68 | 2,44 | 2,29 |
| | | | | | | 9 | 1 | 2 | 1 | 8 | 0 |
| 60 | 4,001 | 3,150 | 2,758 | 2,525 | 2,368 | 12 | 3,92 | 3,07 | 2,68 | 2,44 | 2,29 |
| | | | | | | 0 | 0 | 2 | 0 | 7 | 0 |