

DAFTAR PUSTAKA

- Abdillah, W., & Jogiyanto, H. 2015. *Partial Least Square (PLS), Alternatif Structural Equation Modelling (SEM) dalam Penelitian Bisnis*. Penerbit Andi, Yogyakarta.
- Abu Bakar, H., & Connaughton, S. L. (2022). *Ethical leadership, perceived leader-member ethical communication and organizational citizenship behavior: development and validation of a multilevel model*. *Leadership and Organization Development Journal*, 43(1), 96–110. <https://doi.org/10.1108/LODJ-07-2021-0356>
- Alshahrani, S. T., & Iqbal, K. (2021). *Influence of Psychological Capital on Organizational Citizenship Behaviors: The Mediating Role of Psychological Well-being*. *International Journal of Organizational Leadership*, 10, 299–312. <https://doi.org/10.33844/ijol.2021.60542>
- American, S., & Durkheim-, E. (1958). *Social Behavior as Exchange Author (s)*: George C . Homans Published by : The University of Chicago Press Stable URL : <https://www.jstor.org/stable/2772990> REFERENCES Linked references are available on JSTOR for this article : reference # references _ ta. 63(6), 597–606.
- Aryee, S., Budhwar, P. S., & Chen, Z. X. (2002). *Trust as a mediator of the relationship between organizational justice and work outcomes: Test of a social exchange model*. *Journal of Organizational Behavior*, 23(3), 267–285. <https://doi.org/10.1002/job.138>
- Barney, J. (1991). *Firm Resources and Sustained Competitive Advantage*. In *Journal of Management* (Vol. 17, Issue 1, pp. 99–120). <https://doi.org/10.1177/014920639101700108>
- Bateman T. S., & Organ D. W. (1983). *Job Satisfaction and the Good Soldier: The Relationship Between Affect and Employee "Citizenship"*. *The Academy of Management Journal*, Vol. 26, No. 4
- Becker, B. E., & Huselid, M. A. (1998). *High Performance Work Systems and Firm Performance : a Synthesis of Research and*. *Personnel*, 16(August), 53–101.
- Brown, M. E., & Mitchell, M. S. (2010). *Ethical and Unethical leadership: Exploring New Avenues for Future Research*. *Business Ethics Quarterly*, 20(4), 583–616. <https://doi.org/10.5840/beq201020439>
- Brown, M. E., & Treviño, L. K. (2006). *Ethical leadership: A review and future directions*. *Leadership Quarterly*, 17(6), 595–616. <https://doi.org/10.1016/j.lequa.2006.10.004>

- Brown, M. E., Treviño, L. K., & Harrison, D. A. (2005). *Ethical leadership: A social learning perspective for construct development and testing*. *Organizational Behavior and Human Decision Processes*, 97(2), 117–134. <https://doi.org/10.1016/j.obhdp.2005.03.002>
- Chughtai, A., Byrne, M., & Flood, B. (2015). *Linking Ethical leadership to Employee Well-Being: The Role of Trust in Supervisor*. *Journal of Business Ethics*, 128(3), 653–663. <https://doi.org/10.1007/s10551-014-2126-7>
- Cook, K. S. (2015). *Exchange: Social*. In *International Encyclopedia of the Social & Behavioral Sciences: Second Edition* (Second Edi, Vol. 8). Elsevier. <https://doi.org/10.1016/B978-0-08-097086-8.32056-6>
- Diener, E., Suh, E. M., Lucas, R. E., & Smith, H. L. (1999). Diener, Suh, Lucas & Smith (1999).pdf. In *Psychological Bulletin* (Vol. 125, pp. 276–302). <http://doi.apa.org/getdoi.cfm?doi=10.1037/0033-2909.125.2.276>
- Eisenberger, R., Huntington, R., Hutchison, S., & Sowa, D. (1986). *Percieve Organisational Support*. *Journal of Applied Psychology*, 71(3), 500–507.
- Ferdinand, A. (2014). *Metode Penelitian Manajemen: Pedoman penelitian untuk penulisan skripsi, tesis dan disertasi ilmu manajemen* (5th ed.). Badan Penerbit Universitas Diponegoro
- George, J. M., & Brief, A. P. (1992). *Feeling Good-Doing Good: A Conceptual Analysis of the Mood at Work-Organizational Spontaneity Relationship*. *Psychological Bulletin*, 112(2), 310–329
- Ghozali, I., & Latan, H. (2015). *Partial least squares: Konsep, teknik, dan aplikasi menggunakan program smart PLS 3.0* (2nd ed.). Semarang: Universitas Diponegoro Semarang.
- Hanaysha, J. R., Kumar, V. V. A., In'airat, M., & Paramaiah, C. (2022). *Direct and indirect effects of servant and ethical leadership styles on employee creativity: mediating role of organizational citizenship behavior*. *Arab Gulf Journal of Scientific Research*, 40(1), 79–98.
- Hardani. (2020). *Metode Penelitian Kualitatif & Kuantitatif*. Yogyakarta: CV. Pustaka Ilmu Group
- Hegarty, N., & Moccia, S. (2018). *Components of Ethical leadership and Their Importance in Sustaining Organizations Over the Long Term*. *Journal of Values-Based Leadership*, 11(1). <https://doi.org/10.22543/0733.111.1199>
- Homans, George C. (1958). *Social Behavior as Exchange*. American Journal of Sociology, 597-606
- Huang, N., Qiu, S., Yang, S., & Deng, R. (2021). *Ethical leadership and organizational citizenship behavior: Mediation of trust and psychological*

- well-being. Psychology Research and Behavior Management*, 655–664.
- Huppert, F. A. (2009). *Psychological Well-being: Evidence Regarding its Causes and Consequences*. *Applied Psychology: Health and Well-Being*, 1(2),
- Javeed, T., & Farooqi, Y. A. (2013). *Impact of Transformational Leadership Style on Employees' Satisfaction and Well-Being with Working Conditions as Mediator*. *International Journal of Multidisciplinary Sciences and Engineering*, August, 1–8.
- Jonason, P. K., & Middleton, J. P. (2015). *Dark Triad: The “Dark Side” of Human Personality*. *International Encyclopedia of the Social & Behavioral Sciences: Second Edition*, 5, 671–675
- Kang, J. H., Ji, Y. H., Baek, W. Y., & Byon, K. K. (2020). *Structural relationship among physical self-efficacy, psychological well-being, and organizational citizenship behavior among hotel employees: Moderating effects of leisure-time physical activity*. *International Journal of Environmental Research and Public Health*, 17(23), 1–14. <https://doi.org/10.3390/ijerph17238856>
- Katou, A. A. (2017). *How does human resource management influence organisational performance? An integrative approach-based analysis*. *International Journal of Productivity and Performance Management*, 66(6), 797–821. <https://doi.org/10.1108/IJPPM-01-2016-0004>
- Khuong, M. N., & Nhu, N. V. Q. (2015). *The Effects of Ethical leadership and Organizational Culture towards Employees' Sociability and Commitment—A Study of Tourism Sector in Ho Chi Minh City, Vietnam*. *Journal of Advanced Management Science*, October, 329–336. <https://doi.org/10.12720/joams.3.4.329-336>
- Marescaux, E., de Winne, S., & Sels, L. (2012). *HR practices and HRM outcomes: The role of basic need satisfaction*. *Personnel Review*, 42(1), 4–27. <https://doi.org/10.1108/00483481311285200>
- Nemr, M. A. A., & liu, Y. (2021). *The impact of ethical leadership on organizational citizenship behaviors: Moderating role of organizational cynicism*. *Cogent Business and Management*, 8(1). <https://doi.org/10.1080/23311975.2020.1865860>
- Organ, D. W. (1997). *Organizational Citizenship Behavior: It's Construct Clean-Up Time*. *Human Performance* 10(2), 85-97
- Organ, D. W. (2009). *Organizational Citizenship Behavior: It ' s Construct Clean-Up Time Organizational Citizenship Behavior : It ' s Construct Clean-Up Time*. *Human Performance* 37–41.
- Plumb, B. (2012). *Strategy and Human Resource Management, 2 edition*, by Peter Boxall and John Purcell, New York: Palgrave MacMillan, 2008

- Podsakoff, P. M., MacKenzie, S. B., Paine, J. B., & Bachrach, D. G. (2000). *Organizational citizenship behaviors: A critical review of the theoretical and empirical literature and suggestions for future research*. *Journal of Management*, 26(3), 513–563. <https://doi.org/10.1177/014920630002600307>
- Ryff, C. D. (1989). Happiness Is Everything, or Is It? Explorations on the Meaning of Psychological Well-Being. *Journal of Personality and Social Psychology* 1989, Vol. 57, No. 6, 1069-1081
- Sekaran, Uma & Bougie, Roger. 2019. *Metode Penelitian untuk Bisnis I: Pendekatan Pengembangan-Keahlian 6th Edition*. Jakarta: Salemba Empat.
- Seth, M., Sethi, D., Yadav, L. K., & Malik, N. (2022). *Is ethical leadership accentuated by perceived justice?: Communicating its relationship with organizational citizenship behavior and turnover intention*. *Corporate Communications*, 27(4), 705–723. <https://doi.org/10.1108/CCIJ-09-2021-0095>
- Shareef, R. A., & Atan, T. (2019). *The influence of ethical leadership on academic employees' organizational citizenship behavior and turnover intention: Mediating role of intrinsic motivation*. *Management Decision*, 57(3), 583–605. <https://doi.org/10.1108/MD-08-2017-0721>
- Sugiyono (2019). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung : Alphabet.
- Teimouri, H., Hosseini, S. H., & Ardestiri, A. (2018). *The role of ethical leadership in employee psychological well-being (Case study: Golsar Fars Company)*. *Journal of Human Behavior in the Social Environment*, 28(3), 355–369. <https://doi.org/10.1080/10911359.2018.1424063>
- Yang, Q., & Wei, H. (2018). *The impact of ethical leadership on organizational citizenship behavior: The moderating role of workplace ostracism*. *Leadership and Organization Development Journal*, 39(1), 100–113. <https://doi.org/10.1108/LODJ-12-2016-0313>
- Yousaf, K., Abid, G., Butt, T. H., Ilyas, S., & Ahmed, S. (2019). *Impact of Ethical leadership and Thriving at Work on Psychological Well-Being of Employees: Mediating Role of Voice Behaviour*. *Business, Management and Education*, 17(2), 194–217. <https://doi.org/10.3846/bme.2019.11176>