

DAFTAR PUSTAKA

- Agha, K., Azmi, F. T., & Irfan, A. (2017). Work-Life Balance And Job Satisfaction: An Empirical Study Focusing On Higher Education Teachers In Oman. *International Journal Of Social Science And Humanity*, 7(3), 164–171. <https://doi.org/10.18178/Ijssh.2017.V7.813>
- Ajzen, I., & Fishbein, M. (1972). Attitudes And Normative Beliefs As Factors Influencing Behavioral Intentions. *Journal Of Personality And Social Psychology*, 21(1), 1–9. <https://doi.org/10.1037/H0031930>
- Al-Maaitah, D. A. A., Al-Maaitah, T. A. M., & Alkharabsheh, O. H. M. (2021). The Impact Of Job Satisfaction On The Employees Turnover Intention At Public Universities (Northern Border University). *International Journal Of Advanced And Applied Sciences*, 8(5), 53–58. <https://doi.org/10.21833/Ijaas.2021.05.006>
- Azmi, M., Hanafi, A., & Adam, M. (2021). Mediating Role Of Job Satisfaction In The Effect Of Work-Life Balance And Work Passion On Turnover Intention. *Junior Scientific Research*, 7(1), 33–48.
- Bataineh, K. Adnan. (2019). Impact Of Work-Life Balance, Happiness At Work, On Employee Performance. *International Business Research*, 12(2), 99. <https://doi.org/10.5539/ibr.V12n2p99>
- Branham, L. (2012). *The 7 Hidden Reasons Employees Leave : How To Recognize The Subtle Signs And Act Before It's Too Late* (2nd Ed.).
- Bukit, B., Malusa, T., & Rahmat, A. (2017). *Pengembangan Sumber Daya Manusia. Teori, Dimensi, Pengukuran Dan Implementasi Dalam Organisasi*. Zahr Publishing.
- Delecta, P. (2011). Work Life Balance. *International Journal Of Current Research*, 3(4), 186–189. <http://www.journalcra.com>
- Deloitte, I. (2019). Generasi Milenial Dalam Bagi Sumber Daya Manusia Indonesia Atau Ancaman. *Generasi Milenial Dalam Industri 4.0: Berkah Bagi Sumber Daya Manusia Indonesia Atau Ancaman, Edisi Pertama September*, 25–36.
- Dewi, G. K., & Budiono, B. (2020). Peran Mediasi Organizational Commitment Pada Pengaruh Job Satisfaction Terhadap Turnover Intention Pada Karyawan Pt Pancaputra Mitratama Mandiri. *Jurnal Ilmu Manajemen*, 8(4), 1133. <https://doi.org/10.26740/Jim.V8n4.P1133-1145>
- Dolai, D. (2015). Issn : 2278-6236 Measuring Work Life Balance Among The Employees Of The Issn : 2278-6236 Introduction : Literature Review : *International Journal Of Advanced Research Management And Social Sciences*, 4(5), 140–151.
- Fayyazi, M., & Aslani, F. (2015). The Impact Of Work-Life Balance On Employees' Job Satisfaction And Turnover Intention; The Moderating Role Of Continuance Commitment. *International Letters Of Social And Humanistic Sciences*, 51, 33–41. <https://doi.org/10.18052/Www.Scipress.Com/IlsHS.51.33>
- Ghozali, Imam. (2018). *Aplikasi Analisis Multivariate Dengan Program Ibm Spss 25* (1st Ed.). Badan Penerbit-Universitas Diponegoro.
- Green, A. E., Miller, E. A., & Aarons, G. A. (2013). Transformational Leadership

- Moderates The Relationship Between Emotional Exhaustion And Turnover Intention Among Community Mental Health Providers. *Community Mental Health Journal*, 49(4), 373–379. <https://doi.org/10.1007/S10597-011-9463-0>
- Greenhaus, J. H., Collins, K. M., & Shaw, J. D. (2011). The Relation Between Work-Family Balance And Quality Of Life. *Journal Of Vocational Behavior*, 63(3), 510–531. [https://doi.org/10.1016/S0001-8791\(02\)00042-8](https://doi.org/10.1016/S0001-8791(02)00042-8)
- Group, H. (2013). *Preparing For Take Off*.
- Gutmann, P. (2016). *Workforce Turnover Aroundthe World. Mercer Global Edition Report*.
- Ha, J.-H. (2018). The Influence Of Organizational Justice Of Caddie To Golf Course On Job Satisfaction, Organizational Commitment, And Turnover Intention. *Journal Of Golf Studies*, 12(2), 15–29. <https://doi.org/10.34283/Ksgs.2018.12.2.15>
- Habib, S., Aslam, S., Hussain, A., Yasmeen, S., & Ibrahim, M. (2014). The Impact Of Organizational Culture On Job Satisfaction, Employess Commitment And Turn Over Intention. *Advances In Economics And Business*, 2(6), 215–222. <https://doi.org/10.13189/Aeb.2014.020601>
- Hafid, M. (2017). *Pengaruh Work-Life Balance Terhadap Turnover Intention (Studi Pada Karyawan Divisi Food & Beverage Hotel Indonesia Kempinski Jakarta)*. Xiv(3), 52–61.
- Hairiah, L., & Faslah, R. (2017). The Influence Of Job Involvement And Job Satisfaction Toward Turnover Intention On Employees Of Pt. Global Nikel Multiguna Tangerang. *Econosains Jurnal Online Ekonomi Dan Pendidikan*, 15(1), 144–167. <https://doi.org/10.21009/Econosains.0151.09>
- Hasibuan, M. S. P. (2014). *Manajemen Sumber Daya Manusia*. Pt. Bumi Aksara.
- Ivancevich, J. M. (2012). *Human Resource Management* (Mcgraw-Hill/ Irwin. (Ed.); 11th Ed.).
- Jaharuddin, N. S., & Zainol, L. N. (2019). The Impact Of Work-Life Balance On Job Engagement And Turnover Intention. *The South East Asian Journal Of Management*, 13(1). <https://doi.org/10.21002/Seam.V13i1.10912>
- Kartika, G., & Purba, D. E. (2018). Job Satisfaction And Turnover Intention: The Mediating Effect Of Affective Commitment. *Psychological Research On Urban Society*, 1(2), 100. <https://doi.org/10.7454/Proust.V1i2.34>
- Kelly, C. M., Rofcanin, Y., Las Heras, M., Ogbonnaya, C., Marescaux, E., & Bosch, M. J. (2020). Seeking An “I-Deal” Balance: Schedule-Flexibility I-Deals As Mediating Mechanisms Between Supervisor Emotional Support And Employee Work And Home Performance. *Journal Of Vocational Behavior*, 118(December 2019), 103369. <https://doi.org/10.1016/J.Jvb.2019.103369>
- Kerdpitak, C., & Jermittiparsert, K. (2020). The Effects Of Workplace Stress, Work-Life Balance On Turnover Intention: An Empirical Evidence From Pharmaceutical Industry In Thailand. *Systematic Reviews In Pharmacy*, 11(2), 586–594. <https://doi.org/10.5530/Srp.2020.2.86>
- Luthans, F. (2012). *Organizational Behavior: An Evidence- Based Approach* (Mcgraw-Hill/ Irwin (Ed.); 12th Ed.). Pt Buana Ilmu Populer.
- Malik, M. I., Gomez, S. F., Ahmad, M., & Saif, M. I. (2010). Examining The

- Relationship Of Work Life Balance, Job Satisfaction And Turnover In Pakistan. *International Journal Of Sustainable Development*, 2(1), 27–33. [Http://Www.Ssrn.Com/Link/Oida-Intl-Journal-Sustainable-Dev.Htm](http://Www.Ssrn.Com/Link/Oida-Intl-Journal-Sustainable-Dev.Htm)
- Meenakshi, S. P. (2013). “The Importance Of Work-Life-Balance.” *Iosr Journal Of Business And Management*, 14(3), 31–35. <https://doi.org/10.9790/487x-1433135>
- Michael, P. (2015). *Indonesia Employee Intentions Report*. <https://www.michaelpage.co.id/advice/market-insights/industry-reports/indonesian-employees-confident-job-market>
- Mobley, W. H. (2011). *Pergantian Karyawan: Sebab, Akibat Dan Pengendaliannya*. (N. Imam (Ed.)). Pt. Pustaka Binaman Pressindo.
- Mohd Noor, K. (2011). Work-Life Balance And Intention To Leave Among Academics In Malaysian Public Higher Education Institutions. *International Journal Of Business And Social Science*, 2(11), 240–248.
- Moorhead, G., & Ricky, W. G. (2013). *Perilaku Organisasi: Manajemen Sumber Daya Manusia Dan Organisasi*. (9th Ed.). Salemba Empat.
- Naiemah, S. U., Beng, T. L., Md Isa, E. V., & Muhamad Radzi, W. N. W. (2021). The Impacts Of Job Satisfaction, Organizational Commitment And Job Stress On Turnover Intention: A Case In The Malaysian Manufacturing. *Aip Conference Proceedings*, 2339(May). <https://doi.org/10.1063/5.0050072>
- Nurdin, S., & Rohaeni, H. (2020). Jkbn Work-Life Balance Dan Dampaknya Terhadap Intention Work-Life Balance And Its Impact On Turnover Intention In The Millennium : The Mediation Role Of Job Satisfaction. *Konsep Dan Bisnis Manajemen*, 6(2), 121–132.
- Oosthuizen, R. M., Coetzee, M., & Munro, Z. (2019). Work-Life Balance, Job Satisfaction And Turnover Intention Amongst Information Technology Employees. *Southern African Business Review*, 20(1), 446–467. <https://doi.org/10.25159/1998-8125/6059>
- Pasewark, W. ., & Strawser, J. (2011). *Perilaku Organisasi*. Alfabeta.
- Poulose, S., & Susdarsan, N. (2014). Work- Life Balance : A Conceptual Review. *International Journal Of Advances In Management And Economics*, 3(2), 1–17.
- Rincy, V. M., & Panchanatham, N. (2010). Development Of A Psychometric Instrument To Measure Work Life Balance. *Continental Journal Of Social Sciences*, 3, 50–58.
- Sahni, J. (2018). Work Life Balance , Supervisory Support , Job Satisfaction , Career Advancement And Turnover Intention : Unwinding The Complex Nexus For Women Executives. *British Academy Of Management (Bam)*.
- Santoni, A., & Harahap, M. N. (2018). The Model Of Turnover Intentions Of Employees. *International Review Of Management And Marketing*, 8(6), 93–100. <https://doi.org/10.32479/irmm.7284>
- Satria, V. (2020). *Pengaruh Work-Life Balance Dan Kepuasan Kerja Karyawan Terhadap Turnover Intention Pada Pt. Salaki Summa Sejahtera*. 1–18.
- Sekaran, U., & Bougie, R. (2017). *Metode Penelitian Untuk Bisnis* (A. N. Hanifa (Ed.); 6th Ed.). Salemba Empat.
- Sitorus, D. R. H., Raharjo, K., & Kusumawati, A. (2018). The Influence Of Work-

- Life Balance On Job Satisfaction, Organizational Commitment, And Turnover Intention. *Wacana*, 21(4), 181–187.
- Spector, P. E. (2010). Measurement Of Human Service Staff Satisfaction: Development Of The Job Satisfaction Survey. *American Journal Of Community Psychology*, 13(6), 693-713.
- Sugiono. (2019). *Metode Penelitian Kuantitatif, Kualitatif, Dan R&D* (1st Ed.). Alfabeta Bandung.
- Suifan, T. S., Abdallah, A. B., & Diab, H. (2016). The Influence Of Work Life Balance On Turnover Intention In Private Hospitals: The Mediating Role Of Work Life Conflict. *European Journal Of Business And Management*, 8(20), 126–139. [Www.iiste.org](http://www.iiste.org)
- Sutrisno, E. (2012). *Manajemen Sumber Daya Manusia* (Cetakan Ke). Kencana Prenada Media Grup.
- Suyono, J., Eliyana, A., & Ratmawati, D. (2020). The Nightmare Of Turnover Intention For Companies In Indonesia. *Opcion*, 36(91), 871–888.
- Wolor, C. W., Kurnianti, D., Zahra, S. F., & Martono, S. (2020). The Importance Of Work-Life Balance On Employee Performance Millennial Generation In Indonesia. *Journal Of Critical Reviews*, 7(9), 1103–1108. <https://doi.org/10.31838/Jcr.07.09.203>
- Youcef, S., Ahmed, S. S., & Ahmed, B. (2016). The Impact Of Job Satisfaction On Turnover Intention By The Existence Of Organizational Commitment, And Intent To Stay As Intermediates Variables Using Approach Pls In Sample Worker Department Of Transport Saida. *Management*, 6(6), 198–202. <https://doi.org/10.5923/J.Mm.20160606.03>